

Letter of understanding with FOP Corrections Bargaining Unit and Alpena County

The position of FULL-TIME MASTER CONTROL may be operated by civilians. The amount of positions will be dependent upon jail needs and shall have no effect on the minimum number of sixteen (16) full-time corrections staff per Michigan Department of Corrections recommendations. The additional two (2) positions funded by the county, for a total of eighteen (18), will be filled by either a civilian or an additional corrections officer that can rotate out with other officers. Whatever the Sheriff's Office deems necessary for the safest operations of the Alpena County Jail. At no time shall the full-time master control position hinder the opportunity to hire qualified corrections staff.

Authorized staffing levels for the Alpena County Jail is eighteen (18) full-time corrections officers. In the event a full-time Master Control Operator resigns or is terminated, the Sheriff reserves the right to fill all open positions with a full-time corrections officer. For example, if the Sheriff is employing sixteen (16) corrections staff and two (2) master control operators, the Sheriff's Office Corrections Division is fully staffed with eighteen (18) full-time employees. If there is loss of a full-time master control operator, either a corrections officer may be hired or a civilian may be hired to fill the open position.

In the event that the position of Master Control is not filled by a civilian, corrections will be responsible for filling that position at the wage of CORRECTIONS OFFICER.

Any overtime caused by the absence of a Master Control Operator will be first given to another Master Control Operator to work. If it's declined, Corrections Staff will have the opportunity to fill that position at overtime wages.

Wages of Master Control Operators will be as follows:

	Start	1 Year	2 Year	3 Year
1-1-2022	17.41	18.40	19.40	20.40
1-1-2023	17.93	18.95	19.98	20.58
1-1-2024	18.46	19.51	20.58	21.64
1-1-2025	19.01	20.10	21.20	22.29

*This wage scale is to reflect that the top wage of a Master Control Operator will be paid as the starting wage of a full-time corrections officer.

*Lateral pay may apply for candidates that have worked in jobs with similar tasks as master control or corrections officer.