



Gregory-Portland Independent School District

BOARD MEMORANDUM

TO: DR. MICHELLE CAVAZOS

FROM: MICHAELTHIEME/CHRIS CASAREZ

cc: BOARD OF TRUSTEES
DR. ISMAEL GONZALEZ III
DEBORAH GARZA
DR. MICHAEL NORRIS
PENNY ARMSTRONG
BRITTNEY SOLIZ-SANDOVAL

DATE: Monday April 20, 2026

SUBJECT: Discuss and Take Possible Action on RFP# 2526-05 Multi-Site Capacity Plus Radio System

PRIORITIES

PRIORITY 1: EXCEPTIONAL STUDENT PERFORMANCE

N/A

PRIORITY 2: HIGH PERFORMING AND ENGAGED WORKFORCE

N/A

PRIORITY 3: QUALITY SERVICE AND IMPACTFUL COMMUNITY ENGAGEMENT

N/A

PRIORITY 4: EFFICIENT AND EFFECTIVE DISTRICT AND CAMPUS OPERATIONS

4.3 Ensure Strategic Alignment of Resources

BACKGROUND INFORMATION:

The District is seeking qualified vendors (“Vendor” or “Consultant”) to design, furnish, and implement a six-site Multi-Site Capacity Plus radio system to support reliable, district-wide communications. The District has operated under an analog system for approximately 10 years. The system performance has deteriorated over the last two years, with lapses of radio service observed intermittently in some locations. Additionally, there are several varieties of handheld units at different locations. Testing has indicated an increase in the number of signal repeaters

and moving from an analog to a digital system will benefit radio performance notably. The goal of this RFP is to provide infrastructure and hardware to serve the next decade of G-PISD radio needs.

Proposals were received on April 16h and reviewed and scored prior to the April 20th Board meeting.

Vendors were scored on the following criteria:

Price: Monetary proposal amount– 50 points

Ability to Meet District Needs: Past experience and reputation of the vendor with school Districts, technical compliance & design– 25 points

Vendor Reputation & Experience Overall experience and reputation of the vendor with similar-sized customers, local Support capabilities– 15 points

Quality of Proposal Submission: Response to RFP, all required documentation and organization of the Proposer’s submission – 10 points

Committee:

Michael Thieme	Executive Director of Safety & Operations
Kevin Murphey	Senior Safety Specialists
Ricky Zapata	Network Administrator
Kyle Jones	Director of Technology
Crystal Tyler	Director of Transportation
Chris Casarez	Purchasing Coordinator

RECOMMENDATION:

Administration recommends approval of the highest-ranking Radio System Vendors based on the Committee Scoring and recommendation.

FINANCIAL IMPACT:

Estimated pricing is expected between \$400,000-\$600,000 and is to be paid from Bond 2025 Safety Funds.

BOARD RELATED POLICY:

CH (LEGAL)

CRB (LEGAL)

ACTION ITEM SUGGESTED MOTION (if applicable):

The School Board accepts Administration’s recommendation to Award _____ at a price of _____ to install and support GPISD with Multi-Site Capacity Plus Radio System for the 2026-2027 School Year in response to RFP#2526-05.