

# ROCK RIDGE PUBLIC SCHOOLS SENIORITY LIST

All Certificated Contract Staff  
2024-2025

FINAL AS OF JANUARY 27, 2025

**Seniority based on current MOU that was approved by the School Board on 3/28/22.**

**Reminder: Per MN Statute 122A.181 and 122A.182, Tier 1 and Tier 2 Licenses are not included on the Teacher Seniority List.**

<u>Rank</u>	<u>Name</u>	<u>Years of Service</u>	<u>Seniority Date</u>	<u>MOU Adjusted Seniority Date</u>	<u>Scope</u>	<u>FTE</u>	<u>Certification All Full Time Unless HT Listed</u>	<u>Renewal</u>	<u>Current Assignment</u>	<u>File Folder Number</u>
1	Wilcox, Sheila	37	9/6/1988	9/1/1988	Tier 4 Tier 4 Tier 4	1.0	Band, Gr. K-12 Orchestra, Gr. K-12 Classroom Music, Gr. 5-12	2027 2027 2027	Elem/JH/HS Orchestra	317326
2	Larson, Paula	35	8/29/1990	9/1/1990	Tier 4 Tier 4 Tier 4 Tier 4	1.0	Elementary Guidance & Counseling, Gr. 1-6 Coaching, Gr. 7-12 Secondary Guidance & Counseling, Gr. 7-12 Physical Education, Gr. K-12	2027 2027 2027 2027	HS Counselor	289429
3	Berry, Dan	33	9/8/1992	9/1/1992	Tier 4	1.0	Eng/Lang Arts 7-12	2026	HS English	339046
4	Kowalski, Michael	32	9/1/1993	9/1/1993	Tier 4 Tier 4	1.0	Coaching, Gr. 7-12 Mathematics, Gr. 7-12	2029 2029	HS Math	328224
5	Smith, Jodi	32	9/1/1993	9/1/1993	Tier 4	1.0	Elementary Education, Gr. 1-6	2027	Grade 3	330192
6	Cornell, Gary	32	9/1/1993	9/1/1993	Tier 4 Tier 4	1.0	Coaching, Gr. 7-12 Social Studies-All, Gr. 7-12	2026 2026	HS Social Studies	343883
7	Kowalski, Terri	31	8/31/1994	9/1/1994	Tier 4 Tier 4	1.0	German, Gr. 7-12 Spanish, Gr. 7-12	2027 2027	HS Spanish/German	350813

8	Lautigar, Melissa	30	10/30/1995	10/30/1995	Tier 4	1.0	Elementary Educaiton, Gr. 1-6 Coaching, Gr. 7-12	2028 2028	Interventionist	356296
9	Sandstede, Julie <i>(Elected Official Leave - 1/3/17-5/23/17, 2/20/18-5/31/18, 1/2/19-6/6/19, 2/10/20-5/29/20, 1/4/21-6/4/21, 1/31/22-6/3/22)</i>	29	8/28/1996	9/1/1996	Tier 4	1.0	Instrumental & Classroom Music, Gr. K-12	2027	Elem Music	351690
10	Krebs, Aimee	29	8/27/1996	9/1/1996	Tier 4 Tier 4	1.0	Social Studies All, Grades 7-12 Teacher Coordinator Work Based Learning, Gr. 9-12	2025 2025	HS Soc Studies	358499
11	Kush-Jeffery, Shanon	29	9/11/1996	9/11/1996	Tier 4 Tier 4	1.0	Pre-Kindergarten, Gr. PreK Elementary Education, Gr. K-6	2027 2027	ECFE Coordinator	349904
12	Landwer, Stace	29	9/24/1996	9/24/1996	Tier 4	1.0	Elementary Education, Gr. 1-6	2025	Grade 6	340391
13	Lebeque, Jacquelyn	29	11/4/1996	11/4/1996	Tier 4	1.0	Elementary Education, Gr. 1-6	2029	Interventionist	300745
14	Skadsem, Brian	28	8/27/1997	9/1/1997	Tier 4 Tier 4	1.0	Mathematics, Gr. 7-12 Coaching, Gr. 7-12	2029 2029	HS Math	301900
15	Ismil, Lori	28	8/27/1997	9/1/1997	Tier 4 Tier 4	1.0	Mathematics, Gr. 7-12 Health, Gr. K-12	2029 2029	HS REACH	354294
16	Hipple-Jam, Laurie	28	9/2/1997	9/1/1997	Tier 4	1.0	Elementary Education, Gr. 1-6	2025	Grade 1	358361
17	Custer, Deborah	28	8/25/1997	9/1/1997	Tier 4	1.0	Visual Arts, Gr. K-12	2025	HS Art	370313
18	Ufford, Todd	28	9/10/1997	9/10/1997	Tier 4 Tier 4	1.0	Life Science, Gr. 7-12 Science 5-9	2030 2030	HS Science	368965
19	Lossing, Gaye	28	9/23/1997	9/23/1997	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade 2	368963
20	Spry, Bobbie	27	8/31/1998	9/1/1998	Tier 4	1.0	Elementary Education, Gr. 1-6	2026	Grade 5	356429
21	Negen, Byron	27	8/31/1998	9/1/1998	Tier 4 Tier 4	1.0	Elementary Education, Gr. 1-6 Coaching, Gr. 7-12	2025 2025	Grade 6	365097
22	Kramer, Darren	27	8/31/1998	9/1/1998	Tier 4	1.0	Elementary Education, Gr. 1-6	2025	Technology	366798
23	Peshel, Tara	26	8/30/1999	9/1/1999	Tier 4	1.0	Mathematics, Gr. 7-12	2025	HS Math	351737

24	Bittmann, Beth (Leave of Absence for 2024-25 School Year)	26	8/30/1999	9/1/1999	Tier 4 Tier 4	1.0	Elementary Education, Gr. 1-6 Coaching, Gr. 7-12	2027 2027	Grade 3	352938
25	Belt, Natalie	26	8/30/1999	9/1/1999	Tier 4 Tier 4	1.0	Elementary Education, Gr. 1-6 Coaching, Gr. 7-12	2029 2029	Grade 6	360588
26	Savela, Dawn	26	8/30/1999	9/1/1999	Tier 4	1.0	Mathematics, Gr. 7-12	2027	HS Math	379121
27	Young, Nicole	25	1/14/2000	1/14/2000	Tier 4 Tier 4 Tier 4	1.0	Elementary Education, Gr. 1-6 Coaching, Gr. 7-12 Mathematics, Gr. Middle School	2027 2027 2027	Grade 4	378169
28	Roberts, Wayne	25	8/30/2000	9/1/2000	Tier 4 Tier 4	1.0	Physical Education, Gr. K-12 Coaching, Gr. 7-12	2025 2025	Elem Phy Ed	325392
29	Kemp, Angela	24	8/29/2001	9/1/2001	Tier 4	1.0	Mathematics, Gr. 7-12	2029	HS Math	364319
30	Negen, Jody	23	8/29/2002	9/1/2002	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Coaching, Gr. 7-12	2029 2029	Grade K	360643
31	Seppala, Kathryn	22	9/2/2003	9/1/2003	Tier 4	1.0	Elementary Education, Gr. K-6	2026	Grade K	344687
32	Davidson, Deron	22	9/5/2003	9/1/2003	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Communication Arts/Literature, Gr. 5-8	2029 2029	Grade 1	410238
33	Carey, Rebecca	21	8/30/2004	9/1/2004	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade 2	380089
34	Tikkanen, Deborah	21	9/13/2004	9/13/2004	Tier 4	1.0	Elementary Education, Gr. K-6	2026	Grade 3	354670
35	Foster, Greg * Given credit for 99-00 and 00-01 per MOU	20	8/29/2007	9/1/2005*	Tier 4 Tier 4	1.0	Industrial Arts, Gr. 5-12 Construction Occupations HS	2027 2027	HS Industrial Tech	379303
36	Kunz, David	20	8/31/2005	9/1/2005	Tier 4	1.0	Social Studies All, Gr. 5-12 Coaching, Gr. 7-12	2028	HS Social Studies	393517
37	Tyminski, Anita	20	8/31/2005	9/1/2005	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Interventionist	401527
38	Wolner, Kimberly	20	11/16/2005	11/16/2005	Tier 4	1.0	Elementary Education, Gr. K-6 Communication Arts/Literature, Gr. 5-8	2025	Grade K	415815
39	Bauman, Jeannine	19	8/30/2006	9/1/2006	Tier 4	1.0	Consumer & Homemaking/Family Life, Gr. HS	2025	HS FACS	304879

					Tier 4		Science 5-8	2025		
					Tier 4		Parent/Family Education, Adult	2025		
40	Teasck, Jeffrey	19	8/30/2006	9/1/2006	Tier 4	1.0	Elementary Education, Gr. 1-6	2027	Grade 4	393229
41	Cremers, Edward	19	8/30/2006	9/1/2006	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 5	405238
					Tier 4		Mathematics, Gr. 5-8	2028		
					Tier 4		Social Studies-All, Gr. 5-8	2028		
42	Stefanich, Stephanie	18	8/29/2007	9/1/2007	Tier 4	1.0	Physical Education, Gr. K-12	2028	HS Phy Ed	334810
					Tier 4		Health, Gr. K-12	2028		
					Tier 4		Coaching, Gr. 7-12	2028		
					Tier 4		Developmental/Adapted Phyl Ed., Gr. Pre K-12	2028		
43	Aho, Stephanie	18	8/29/2007	9/1/2007	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 6	351167
44	Aune, Stacy M	18	8/29/2007	9/1/2007	Tier 4	1.0	Elementary Education, Gr. K-6	2025	Elem Sp Ed	356299
					Tier 4		Learning Disabilities, Gr. K-12	2025		
					Tier 4		Pre-Primary, Age 3 - PreK	2025		
					Tier 4		Emotional Behavior Disorders, Gr. K-12	2025		
45	Zeidler, Emily	18	8/29/2007	9/1/2007	Tier 4	1.0	Elementary Education, Gr. K-6	2025	Grade K	367895
46	Strasser, Timothy	18	8/29/2007	9/1/2007	Tier 4	1.0	Chemistry, Gr. 9-12	2027	HS Science	397292
					Tier 4		Physics, Gr. 9-12	2027		
					Tier 4		Life Science, Gr. 7-12	2027		
47	Caddy, Troy	18	8/29/2007	9/1/2007	Tier 4	1.0	Social Studies-All, Gr. 5-12	2027	HS STEAM/Computer Science	430275
					Tier 4		Communications Technology Career, Gr. 7-12	2027		
48	Elliott, Misty	18	9/17/2007	9/17/2007	Tier 4	1.0	School Nurse, Pre K-12	2026	Nurse	390037
49	Pond, Cara	17	8/27/2008	9/1/2008	Tier 4	1.0	Developmental Disabilities, Gr. K-12	2028	HS Sp Ed	394538
					Tier 4		Moderate to Severe Mentally HDCP, Gr. K-12	2028		
					Tier 4		Academic and Behavioral Strategist, Gr. K-12	2028		
50	Schiller, Aubree	17	8/27/2008	9/1/2008	Tier 4	1.0	Elementary Education, Gr. K-6	2029	Elem Sp Ed	418634
					Tier 4		Emotional Behavior Disorders, Gr. K-12	2029		
					Tier 4		Learning Disabilities, Gr. K-12	2029		

					Tier 4		Developmental Disabilities, Gr. K-12	2029		
					Tier 4		Academic and Behavioral Strategist, Gr. K-12	2029		
					Tier 4		Communication Arts/Literature, Gr. 5-8	2029		
51	Sporich, Nina	17	8/27/2008	9/1/2008	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade 2	429907
					Tier 4					
52	Lutzka, Stephanie	17	8/27/2008	9/1/2008	Tier 4	1.0	Social Studies-All, Gr. 5-12	2028	HS Social Studies	437278
53	Norland, Anthony	17	8/27/2008	9/1/2008	Tier 4	1.0	Visual Arts, Gr. K-12	2028	HS Art	438474
54	Plesha, Kimberly	17	9/30/2008	9/30/2008	Tier 4	1.0	Elementary Education, Gr. K-6	2026	Elem Sp Ed	378641
					Tier 4		Learning Disabilities, Gr. K-12	2026		
					Tier 4		Emotional Behavior Disorders, Gr. K-12	2026		
55	Thyen, Sarah	16	9/2/2009	9/1/2009	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade 5	379705
					Tier 4		Pre-Kindergarten, Gr. PreK	2027		
56	Collins, Elizabeth	16	9/2/2009	9/1/2009	Tier 4	1.0	Elementary Education, Gr. 1-6	2025	Grade 4	385201
57	Musich, Mary	16	9/2/2009	9/1/2009	Tier 4	1.0	Elementary Education, Gr. K-6	2029	HS English	439679
					Tier 4		Communication Arts/Literature, Gr. 5-8	2029		
58	Pellinen, Brianne	16	9/14/2009	9/14/2009	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Interventionist	436932
							Mathematics, Gr. 5-8	2028		
59	Warren, Cullen	16	1/4/2010	1/4/2010	Tier 4	1.0	Elementary Education, Gr. K-6	2025	Grade 2	418705
					Tier 4		Communication Arts/Literature, Gr. 5-8	2025		
60	Peterson, Carolyn	15	8/31/2010	9/1/2010	Tier 4	1.0	Pre-Kindergarten, Gr. PreK	2027	Grade K	339557
					Tier 4		Elementary Education, Gr. K-6	2027		
61	Hill, Kristy	15	8/31/2010	9/1/2010	Tier 4	1.0	Elementary Education, Gr. 1-6	2029	Grade 4	378281
62	Thompson, Edward	15	8/31/2010	9/1/2010	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade 6	426494
					Tier 4		Mathematics, Gr. 5-8	2027		
63	King, Amber	15	8/31/2010	9/1/2010	Tier 4	1.0	Elementary Education, Gr. 1-6	2026	HS Sp Ed	445422
					Tier 4		Communication Arts/Literature, Gr. 5-8	2026		

					Tier 4		Emotional Behavior Disorders, Gr. K-12	2026		
					Tier 4		Learning Disabilities, Gr. K-12	2026		
					Tier 4		Autism Spectrum Disorders, Gr. K-12	2026		
					Tier 4		Developmental Disabilities, Gr. K-12	2026		
64	Morley, Amanda	14	8/30/2011	9/1/2011	Tier 4	1.0	Elementary Education, Gr. 1-6	2028	Grade 4	388349
65	Chad, Christopher	14	8/30/2011	9/1/2011	Tier 4	1.0	Mathematics, Gr. 5-12	2025	Dean of Students	416583
66	Grigal, Joseph	14	9/13/2011	9/13/2011	Tier 4	1.0	Early Childhood Education, B-Gr. 3	2027	Grade K	462240
67	Szumal, Kevin	13	8/28/2012	9/1/2012	Tier 4	1.0	Instr (Band/Orch) & Classroom Music, Gr. K-12	2029	HS Band/Music	412637
68	Conger, Liam	13	8/28/2012	9/1/2012	Tier 4	1.0	Social Studies-All, Gr. 5-12	2028	HS Social Studies	434942
69	Kemen, Elysa	13	8/29/2012	9/1/2012	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade 4	452719
					Tier 4		Pre-Primary, Age 3-PreK	2027		
70	Andrie, Jade	13	8/28/2012	9/1/2012	Tier 4	1.0	Family and Consumer Sciences, Gr. 5-12	2025	HS FACS	467642
71	Sertich, Samantha	13	8/28/2012	9/1/2012	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 4	469021
					Tier 4		Teachers of Computer, Keyboarding, & Related Technology Applications, Gr. K-6	2028		
72	Brunfelt, Amanda	12	8/27/2013	9/1/2013	Tier 4	1.0	Elementary Education, Gr. 1-6	2025	Grade 5	341493
73	Brainard, Paul	12	8/27/2013	9/1/2013	Tier 4	1.0	Physical Education, Gr. K-12	2028	HS Phy Ed	356651
					Tier 4		Coaching, Gr. 7-12	2028		
					Prof Admin		Principal K-12	2025		
74	Cochems, Kayla	12	8/27/2013	9/1/2013	Tier 4	1.0	Elementary Education, Gr. K-6	2029	School Readiness	444487
					Tier 4		Pre-Primary, Age 3 - K	2029		
					Tier 4		Parent and Family Education, Adult	2029		
75	Heitke, Emily	12	8/27/2013	9/1/2013	Tier 4	1.0	Developmental Disabilities, Gr. K-12	2028	HS Sp Ed	467847
					Tier 4		Learning Disabilities, Gr. K-12	2028		

76	Friedlieb, Evan	12	8/27/2013	9/1/2013	Tier 4 Tier 4	1.0	Physical Eduation,Gr. K-12 Health, Gr. 5-12	2025 2025	Dean of Students	472994
77	Christiansen, Isaac	12	8/27/2013	9/1/2013	Tier 4	1.0	Social Studies-All, Gr. 5-12	2029	HS Social Studies	473392
78	Andrews, Samantha	12	8/27/2013	9/1/2013	Tier 4	1.0	Elementary Education, Gr. K-6	2029	Grade 3	473882
79	Hennen, Kaylee	12	9/18/2013	9/18/2013	Tier 4	1.0	Elementary Education, Gr. 1-6	2026	Grade 1	475847
80	Gulbranson, Heather	11	8/26/2014	9/1/2014	Tier 4 Tier 4	1.0	Pre-Kindergarten, Gr. Pre K Early Childhood Education, B-Gr. 3	2029 2029	Grade 1	361684
81	Forsman, Reida	11	8/26/2014	9/1/2014	Tier 4	1.0	Vocal Music, Gr. K-12	2026	K-12 Vocal Music	371954
82	Schriber, Michelle	11	8/26/2014	9/1/2014	Tier 4 Tier 4	1.0	Elementary Education, Gr. 1-6 Pre-Kindergarten, PreK	2029 2029	Grade 5	374020
83	Parker, Elizabeth	11	8/26/2014	9/1/2014	Tier 4 Tier 4 Tier 4	1.0	Science 5-8 Chemistry, Gr. 9-12 Life Science, Gr. 9-12 Teacher Coordinator Work Based Learning	2029 2029 2029 2029	HS Science	469705
84	Takanen, Sheila	11	8/26/2014	9/1/2014	Tier 4	1.0	Communication Arts/Literature, Gr. 5-12	2029	HS Speech/English	474999
85	Oja, Jill	11	8/26/2014	9/1/2014	Tier 4	1.0	School Counselor, Gr. K-12	2025	Counselor	478178
86	Golobich, Steven	11	8/26/2014	9/1/2014	Tier 4	1.0	Social Studies-All, Gr. 5-12	2026	HS Social Studies	480960
87	Eichholz, James	11	8/26/2014	9/1/2014	Tier 4	1.0	Technology, Gr. 5-12	2028	HS Industrial Tech	482640
88	Kuoppala, Laurie	10	9/2/2015	9/1/2015	Tier 4	1.0	Elementary Education, Gr. 1-6	2025	Grade 3	364532
89	Reid, Nichole	10	9/1/2015	9/1/2015	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade 2	393064
90	Stefanich, Sheena	10	9/1/2015	9/1/2015	Tier 4 Prof. Admin. Tier 4	1.0	Elementary Education, Gr. K-6 Principal K-12, District Mathematics, Gr. 5-8	2025 2025 2025	Elem Principal	414177

					Tier 4		Keyboarding/Computer Applic K-8	2025		
91	Deedrick, Rebekah	10	9/1/2015	9/1/2015	Tier 4	1.0	Social Studies, Gr. 5-12	2027	HS Sp Ed	452389
					Tier 4		Emotional Behavior Disorders, Gr. K-12	2027		
92	Schroeder, Meggie	10	9/1/2015	9/1/2015	Tier 4	1.0	Elementary Education, Gr. K-6	2025	Grade 1	481212
93	Tikkanen, Ashley	10	9/1/2015	9/1/2015	Tier 4	1.0	Elementary Education, Gr. K-6	2026	Grade 3	489918
					Tier 4		Pre-Primary, Gr. Age 3-K	2026		
94	Perko, Maxine	10	10/12/2015	10/12/2015	Tier 4	0.38	Elementary Education, Gr. 1-6	2026	SMART	196784
	<i>(Leave of Absence for 2020-2021 School Year)</i>									
95	Epp, Georgia	10	1/25/2016	1/25/2016	Tier 4	0.35	Elementary Education, Gr. 1-6	2026	Interventionist	374080
96	Griepentrog, Todd	9	8/1/2016	9/1/2016	Tier 4	1.0	Mathematics, Gr. 7-12	2029	HS Principal	331819
					Prof Admin		Principal K-12	2029		
					Tier 4		Coaching, Gr. 7-12	2029		
97	Leseman, Karlene	9	8/29/2016	9/1/2016	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Elem Sp Ed	340338
					Tier 4		Learning Disabilities, Gr. K-12	2028		
98	Williams, Angie	9	7/1/2016	9/1/2016	Tier 4	1.0	Elementary Education, Gr. K-6	2026	Elem Principal	348412
					Tier 4		Mathematics, Gr. 5-8	2026		
					Tier 4		Mathematics, Gr. Middle School	2026		
					Prof Admin		Principal K-12	2026		
					Prof Admin		District Superintendent	2026		
99	LaLonde, Lori	9	8/30/2016	9/1/2016	Tier 4	1.0	Elementary Education, Gr. 1-6	2027	Grade 5	369835
100	Scuffy, Crystal	9	8/29/2016	9/1/2016	Tier 4	1.0	Elementary Education, Gr. 1-6	2027	Elem Sp Ed	393501
					Tier 4		Emotional Behavior Disorders, Gr. K-12	2027		
					Tier 4		Learning Disabilities, Gr. K-12	2027		
101	Knuti-Greenly, Jenessa	9	8/29/2016	9/1/2016	Tier 4	1.0	Communication Arts/Literature, Gr. 5-12	2025	HS English/Speech	468508
102	Skoglund, Taylor	9	8/29/2016	9/1/2016	Tier 4	1.0	Physical Education, Gr. K-12	2027	Elem Phy Ed	488481



				Tier 4		Health, Gr. 5-12	2027		
103	Hujanen, Caley	9	8/29/2016	9/1/2016	Tier 4	1.0 Elementary Education, Gr. K-6	2028	Grade 1	492064
104	Streier, Sean-Michael	9	8/30/2016	9/1/2016	Tier 4	1.0 Physical Education, Gr. K-12	2027	HS Phy Ed	495186
				Tier 4		Heath, Gr. 5-12	2027	HS Health	
105	Friedlieb, Jace	9	8/29/2016	9/1/2016	Tier 4	1.0 Elementary Education, Gr. K-6	2028	Elem Sp Ed	495831
				Tier 4		Academic and Behavioral Strategist, Gr. K-12	2028		
106	Kemen, Kathy	9	8/31/2016	9/1/2016	Tier 4	0.78 Pre-Kindergarten, Gr. PreK	2026	School Readiness	283770
107	Streier, Matraca	9	9/12/2016	9/12/2016	Tier 4	1.0 Elementary Education, Gr. K-6	2027	Grade K	493177
108	Boe, Elisa	8	8/29/2017	9/1/2017	Tier 4	1.0 English/Language Arts, Gr. 7-12	2028	HS Counselor	381609
				Tier 4		School Counselor, Gr. K-12	2028		
109	Hinrichs, Robert	8	8/29/2017	9/1/2017	Tier 4	1.0 Physical Education, Gr. K-12	2025	Elem Phy Ed	483548
				Tier 4		Health, Gr. 5-12	2025		
110	Voss, Kelli	8	8/29/2017	9/1/2017	Tier 4	1.0 Elementary Education, Gr. K-6	2028	Grade 3	498538
				Tier 4		Academic and Behavioral Strategist, Gr. K-12	2028		
				Tier 4		Reading, Gr. K-12	2028		
111	Little, Eli	8	8/29/2017	9/1/2017	Tier 4	1.0 Elementary Education, Gr. K-6	2028	Grade 5	499317
112	Kralich, Jessica	8	8/29/2017	9/1/2017	Tier 4	1.0 Elementary Education, Gr. K-6	2028	Grade 3	499432
				Tier 4					
113	Clennon, Jill	7	8/28/2018	9/1/2018	Tier 4	1.0 Emotional Behavior Disorders, Gr. K-12	2028	HS English	402537
				Tier 4		Learning Disabilities, Gr. K-12	2028		
				Tier 4		Communication Arts/Literature, Gr. 5-12	2028		
114	Kure, Althea	7	8/28/2018	9/1/2018	Tier 4	1.0 Visual Arts, Gr. K-12	2026	Elem Art	422078
115	Warner, Abigail	7	8/28/2018	9/1/2018	Tier 4	1.0 Spanish, Gr. K-12	2026	HS Spanish	438221

116	Kortekaas, Jessica	7	8/28/2018	9/1/2018	Tier 4	1.0	Mathematics, Gr. 5-12	2025	HS Math	470642
117	Miller, Brandon	7	8/28/2018	9/1/2018	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 School Counselor K-12	2029 2029	Elem Counselor	476831
118	Tikkanen, Andrew	7	8/28/2018	9/1/2018	Tier 4	1.0	Mathematics, Gr. 5-12	2026	HS Math	486214
119	Little, Dominique	7	8/28/2018	9/1/2018	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Pre-Primary, Age3-K	2028 2028	School Readiness	495133
120	Ellefson, Susan	7	8/28/2018	9/1/2018	Tier 4 Tier 4	1.0	Social Studies, Gr. 5-12 Teacher Coordinator Work Based Learning, Gr. 9-12	2028 2028	HS Social Studies	500484
121	Baker, Cody	7	8/28/2018	9/1/2018	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 2	504127
122	Hautamaki, Jenna	7	8/28/2018	9/1/2018	Tier 4	1.0	Speech-Language Pathologist, Gr. K-12	2028	Speech	507085
123	Lawrence, Kyle <i>(Leave of Absence for 2024-25 School Year)</i>	7	8/28/2018	9/1/2018	Tier 4	1.0	Elementary Education, Gr. K-6	2028	Grade 6	507464
124	Gibson, Joshua	7	8/28/2018	9/1/2018	Tier 4	1.0	Mathematics, Gr. 5-12	2028	Grade 6	508073
125	Galloway II, Donald	7	2/6/2019	2/6/2019	Tier 4 Tier 4	1.0	Elementary Education, Gr. 1-6 Emotional Behavior Disorders, Gr. K-12	2029 2029	Elem Sp Ed	350262
126	Fierke, Tara* *Previously received MN tenure status	6	8/26/2019	9/1/2019	Tier 4	1.0	Counseling, Gr. K-12	2026	Elem Counselor	425331
127	Davidson-Teff, Hannah	6	8/27/2019	9/1/2019	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade K	501728
128	Rosati, Kortney	6	1/20/2020	1/20/2020	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Academic and Behavioral Strategist, Gr. K-12	2028 2028	HS Sp Ed	1003065
129	Ebben, Ellen	5	3/2/2020	3/2/2020	Tier 3	0.93	Early Childhood Education, B-Grade 3	2026	School Readiness/Screening/ Community Resource	477159
130	Galloway, August* *Previously received MN tenure status	5	8/31/2020	9/1/2020	Tier 4 Tier 4	1.0	Emotional Behavior Disorders, Gr. K-12 Learning Disabilities Grades K-12	2025 2025	HS Sp Ed	477840

					Tier 4		Teacher Coordinator Work Based Learning, Gr. 9-12	2028		
131	Engel, Lindsay* *Previously received MN tenure status	5	8/31/2020	9/1/2020	Tier 4	1.0	Elementary Education, Gr. K-6	2027	Grade 6	493348
132	Peterson, Tessa	5	8/31/2020	9/1/2020	Tier 4	1.0	School Counselor, Gr. K-12	2028	Elem Counselor	503975
133	Hammer, Kyle	5	8/31/2020	9/1/2020	Tier 4 Tier 4	1.0	Business, Gr. 5-12 Teacher Coordinator Work Based Learning, Gr. 9-12	2028 2028	HS Business Ed	504401
134	Niemi, Elizabeth* *Credit for Tier 2 (20-21, 21-22)	5	8/31/2020	9/1/2020	Tier 4	1.0	Learning Disabilities, Gr. K-12	2029	Elem Sp Ed	516466
135	Nichols, Annie	5	8/31/2020	9/1/2020	Tier 3	1.0	Elementary Education, Gr. 1-6	2026	Grade 1	1005371
136	Manni, Scott* *Previously received MN tenure status	4	7/1/2021	9/1/2021	Tier 4 Tier 4 Tier 4 Prof Admin	1.0	Coaching, Gr. 7-12 Mathematics, Gr. 7-12 Mathematics, Middle School Principal, K-12	2027 2027 2027 2027	Elem Principal	357101
137	Winter, Mark* *Previously received MN tenure status	3	7/1/2022	7/1/2022	Tier 4 Tier 4 Tier 4 Prof Admin	1.0	Coaching, Gr. 7-12 Physical Education, Gr. K-12 Developmental/Adaptive Phy Ed, Gr. PreK-12 Principal, K-12	2028 2028 2028 2028	HS Principal	328074
138	Fierst, Tricia* *Previously received MN tenure status	3	8/30/2022	8/30/2022	Tier 4 Tier 4	1.0	School Counselor, Gr. K-12 Communication Arts/Literature, Gr. 5-12	2028 2028	HS Counselor	465972
139	Norman, Benjamin* *Previously received out-of-state tenure status	3	8/30/2022	8/30/2022	Tier 3	1.0	Communication Arts/Literature, Gr. 5-12 Short Call Substitute Teacher, PreK-Adult	2025 2025	HS English	505675
140	Holien, Julia* *Previously received MN tenure status	3	11/15/2022	11/15/2022	Tier 4	0.10	Coaching, Gr. 7-12 Home Economics, Gr. 7-12 Physical Education, Gr. K-12 Health, Gr. 5-12 Developmental/Adaptive Physical Education, Gr. PreK-12	2027 2027 2027 2027 2027	Early Childhood - Parent Educator	273675

							Parent and Family Education, Adult	2027		
							Consumer and Homemaking/Family Life, High School	2027		
141	Schroeder, Alicia	4	7/1/2021	9/1/2021	Tier 3	1.0	Elementary Education, Gr. 1-6	2025	K-12 Curriculum Coordinator	515818
142	Barnes, Kate	4	8/31/2021	8/31/2021	Tier 4	1.0	Elementary Education, Gr. K-6	2029	Grade 1	1006851
143	Fyre, David*	4	8/31/2021	8/31/2021	Tier 4	1.0	Technology, Gr. 5-12	2029	HS Industrial Tech	1010774
	*Credit for Tier 2 (21-22, 22-23)						Construction Careers, Gr. 7-12	2029		
144	Rasmussen, Amanda	4	1/3/2022	1/3/2022	Tier 4	1.0	Learning Disabilities, Gr. K-12	2029	Elem Sp Ed	512268
					Tier 4		Autism Spectrum Disorders, Gr. B-12	2029		
					Tier 4		Elementary Education, Gr. K-6	2029		
145	Borich, Brandon*	2	8/28/2023	8/28/2023	Tier 4	1.0	Science, Gr. 5-8	2025	HS Science	414766
	*Previously received MN tenure status						Life Science, Gr. 9-12	2025		
146	Glade, Alison*	2	8/28/2023	8/28/2023	Tier 3	1.0	Science, Gr. 5-8	2025	HS Science	513896
	*Previously received MN tenure status				Tier 3		Life Science, Gr. 9-12	2025		

**All employees listed below this point are probationary employees and are not on the seniority list.**

	Flank, Gena	3	8/30/2022	8/30/2022	Tier 3	0.93	Early Childhood Education, B-Grade 3	2028	School Readiness	1005832
	Halls, Hayley	3	8/30/2022	8/30/2022	Tier 3	0.48	Elementary Education, Gr. K-6	2025	STEAM	1020256
	Wetzel, Shane	2	8/28/2023	8/28/2023	Tier 4	1.0	Science, Gr. 5-8	2029	HS Science	505351
					Tier 4		Life Science, Gr. 9-12	2029		
	Greiner, Taryn	2	9/5/2023	9/5/2023	Tier 4	1.0	Communication Arts/Literature, Gr. 5-8	2028	HS Phy Ed/Health	454126
					Tier 4		Elementary Education, Gr. K-6	2028		
							Short Call Substitute Teacher, PreK-Adult	2025		
							OPF - Physical Education	2025		
							OPF - Health Education	2025		
	Fettig, Christopher*	1	8/27/2024	8/27/2024	Tier 4	1.0	Classroom Music	2029	HS Vocal Director	304090
	*Previously received MN tenure status				Tier 4		Vocal Music	2029		
	Costley, Lee	1	8/27/2024	8/27/2024	Tier 4	1.0	Social Studies, Gr. 7-12	2027	HS Sp Ed	373366

*Previously received MN tenure status				Tier 4		Emotional Behavior Disorders, Gr. K-12	2027		
Leander-Flores, Anita	1	8/27/2024	8/27/2024	Tier 4 Tier 4	0.32	English as a Second Language, Gr. K-12 Reading, Gr. K-12	2028 2028	ESL Teacher	373963
Spotts, Amanda	1	8/27/2024	8/27/2024	Tier 4	0.64	Short Call Substitute Teacher, PreK-Adult Instrumental and Classroom Music OFP - Vocal and Classroom Music	2025 2025 2025	Elem Music	411650
Suihkonen, Angela	1	8/27/2024	8/27/2024	Tier 3	1.0	Speech Language Pathologist	2027	Speech Language Pathologist	1035267
Trullinger, Tina*	1	10/10/2024	10/10/2024	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Library Media Specialist	2029 2029	Library Media Specialist	354461
*Previously received MN tenure status									
Bakhtiari, Laura	1	11/18/2024	11/18/2024	Tier 4 Tier 4	1.0	Elementary Education, Gr. K-6 Academic and Behavioral Strategist, Gr. K-12	2029 2029	Interventionist (Interim)	1034562

**Reminder: Per MN Statute 122A.181 and 122A.182, Tier 1 and Tier 2 Licenses are not included on the Teacher Seniority List.**