Minutes June 18, 2026

The Board of Education
Molalla River School District

I. WORK SESSION MEETING

CALL TO ORDER

Chair Craig Loughridge called the work session meeting to order at 7:00 pm and proceeded with the pledge of allegiance.

Board members attending: Chair Craig Loughridge, Vice Chair Linda Eskridge, Amy McNeil, Mark Lucht, and Neal Lucht. Absent: Terrie Stafford and Rob Cummings

MRSD Administrators attending virtually: Dr Tony Mann/Superintendent, Andy Campbell/Chief Financial Officer, Chris Shaw/Technology Director, Dr. Robin Shobe/Director of Student Services, Cathy Mitchell/Principal Mulino Elementary, Christy Newman/Principal Clarkes Elementary, Les Womack/Principal Molalla Elementary, Larry Conley/Principal Rural Dell Elementary, Jennifer Ellis/Assistant Supt. Director of Human Resources, Tony Tiano/Facilities Supervisor, Dr. David Atherton/Principal Molalla High School, Randy Dalton/Principal Molalla River Middle School, Tamara Jackson/Director of Teaching & Learning, Andrea Watson/Director of Communications, and Lauree Nelzen/Executive Administrative Assistant.

A. PUBLIC COMMENT

There was none.

B. CONSIDER CHANGES TO THE AGENDA

There was none.

C. INFORMATION/DISCUSSION

1. *End of Year Scorecard Report*

Dr. Mann reviewed the work with Studer Education the district has done the past few years. He explained the short cycle assessments process for each pillar goal based on the spring survey results. For the student pillar goals, the elementary administrative team discussed the reading goals, what is working, and what to improve. There was discussion about the assessment tool NWEA MAPS. Mr. Randy Dalton discussed the middle school goals, what factors can be improved for immediate impact, and how to keep school relevant for students. He explained new incentives the staff will implement next year. Dr. David Atherton discussed the high school goals, especially the 9th grade on track data: 96% of MHS freshmen are on track to graduate at the end of this year. He discussed next steps and how to implement new strategies.

Mr. Campbell and Mr. Tiano discussed the finance and facilities resources pillar goals. Mr. Campbell explained the ending fund balance and stated the “financial roadshow” the finance office offered to all buildings this year was a great success. Mr. Tiano stated 95 facilities summative measures are complete this year, up from 91.

Dr. Mann and Ms. Watson explained the communications pillar goals and the plan to explore the “student feedback from their teachers” answers more deeply this next year. There was discussion about how to include the students as part of the solutions.

Ms. Ellis discussed the staff pillar goals, adding retention rates for the district went from 89% last year to 90% this year. The fill rate is now up to 99%. There was discussion about contractors filling open positions, and the struggle to retain instructional assistants.

Dr. Mann discussed the partner pillar goals, explaining the focus on high impact strategies to gain community partnerships. There was discussion about the small number of parents/guardians who participated in the parent survey this spring.
Dr. Mann explained next steps, including the continuing work with Studer Education and short cycle assessments. He stated that a focus on what is best for kids and energy towards strategies that "move the needle" will benefit the district. There was a discussion about the Oregon Department of Education (ODE) and their new Senate Bill 141, which will require increased instructional time across the state.

D. BOARD COMMENTS

Ms. McNeil stated she was proud to be part of this school district. Vice Chair Eskridge echoed Ms. McNeil's statement. Chair Loughridge stated he is proud of all our students and recently he hired a Molalla High School graduate. Mr. Neal Lucht stated how satisfying it is to sit in his seat and engage and work with professional staff that take the job of education seriously. Mr. Mark Lucht thanked the team for their hard work.

E. UPCOMING MEETINGS

- July 9th executive session at 6:30pm, business meeting at 7pm at the District Office. Chair Loughridge stated he will not be in attendance.
- July 23rd work session at 7pm at the District Office

F. ADJOURN

Mr. Mark Lucht made a motion to adjourn the meeting. Ms. McNeil seconded the motion and Chair Loughridge adjourned the meeting at 8:13pm.

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Chair ***Superintendent***

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Board Secretary