



GARDEN CITY PUBLIC SCHOOLS

DRAFT MINUTES **DRAFT**

Regular Board of Education Meeting Monday, May 5, 2025 - 6:00 PM

Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846

The Board of Education of Garden City USD 457 met for a Regular meeting on Monday, May 5, 2025, at 6:00 P.M. in the Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846.

Board members present were Andy Fahrmeier; Jackie Gigot; John Wiese; Mark Hinde; Nathan Haeck; Randy Ralston; Robin Bergkamp. Joining board members at the conference table was Superintendent, Dr. Mike Dominguez. Also in attendance were Josh Guymon, Deputy Superintendent; Jessica Nothorn, Chief Financial Officer; and Drew Thon, Chief Human Resource Officer.

President Randy Ralston called the meeting to order at 6:00 P.M. The meeting opened with the Pledge of Allegiance.

A. **PLEDGE** - Led by students from the Gertrude Walker Elementary School Student Council.

B. **SILENT REFLECTION** – Thirty seconds of silent reflection was observed.

C. **MEETINGS OF NOTE**

- Senior Awards Night, May 7, 2025 at 6:30 p.m. at Garden City High School. Four or more Board members may be in attendance.
- Baccalaureate Service, Sunday May 11, 2025 at 3:00 p.m. in the GCHS Auditorium. Four or more Board members may be in attendance.
- GCHS Hall of Fame Induction Ceremony, May 16, 2025, beginning at 5:30 p.m. at Garden City High School. Four or more Board members may be in attendance.
- Garden City Achieve and Virtual Academy Graduation, May 17, 2025 at 10:30 a.m. at Horace Good Middle School. Four or more Board members may be in attendance.
- Garden City High School Graduation, May 18, 2025 at 1:00 p.m. at Garden City High School. Four or more Board members may be in attendance.

D. **APPROVAL OF AGENDA with the following amendments:**

D.1. Additional certified and classified personnel actions for consideration, Item #F.3.

I move to approve the meeting agenda as amended. This motion, made by Andy Fahrmeier and seconded by Mark Hinde, Carried.

Bergkamp: Yea

Fahrmeier: Yea

Gigot: Yea

Haeck: Yea

Hinde: Yea

Ralston: Yea
Wiese: Yea
Yea: 7, Nay: 0

E. DELEGATIONS, Q & A, PUBLIC COMMENTS, RECOGNITIONS, COMMITTEE REPORTS

Public comment was made by Levi Burnfin regarding his appreciation for Julie Koerperich, Alta Brown Elementary School Principal, who is retiring this year. He was given five minutes to present his information.

E.1. Recognition of the Ronald McDonald House (Wichita) Pop Tab Challenge winning school Georgia Matthews Elementary School. Amy Burch presented the traveling trophy to Josh Guymon, Deputy Superintendent, on behalf of Georgia Matthews Elementary School.

E.2. Recognition of KNEA Just Imagine Justice campaign award winners. Roni Knight, GCEA President and Rebecca Burnfin, KNEA Sponsor, recognized four GCHS students as scholarship winners in the NEA Student Expression Campaign.

E.3. Building Presentation - Gertrude Walker Elementary School. David DeLoach, Principal, and members of the Student Council member presented the following:

- School Mission
- School Vision
- Student Population
- Making W.A.V.E.S.
- Restorative Circles
- Discipline Data
- Academic Progress Highlights

F. CONSENT AGENDA

I move to approve all consent agenda items as amended. This motion, made by Andy Fahrmeier and seconded by Jackie Gigot, Carried.

Bergkamp: Yea
Fahrmeier: Yea
Gigot: Yea
Haeck: Yea
Hinde: Yea
Ralston: Yea
Wiese: Yea
Yea: 7, Nay: 0

F.1. Minutes

F.1.a. Minutes of the April 24, 2025, Regular Board of Education Meeting – approved as presented.

F.2. **Accounts Payable** totaling \$391,800.96, noting that all major accounts contain adequate balances to meet current obligations – approved as presented.

F.3. **Personnel** – all certified and classified personnel actions were approved as presented.

F.3.a. Certified

Resignations: Jody Baehler, James Kent, Kaylee Kipp, Katherine Saul, Julia Thornburg

Appointments: Joyce Aranda, Elsa Bacurnay, Maritess Dalida, JC Jun Gallera, Olivia Ortega, Abigail Rodriguez-Gonzalez, Roberta Smith, Kara Steel, Silvia Villatoro

Transfers:

- Sheila Corpuz from science position at Jennie Wilson Elementary School to first grade position at Abe Hubert Elementary School effective for the 2025-26 academic year.
- Carrie Decius from first grade position at Victor Ornelas Elementary School to Read 180 position at Charles Stones Intermediate Center effective for the 2025-26 academic year.
- Diane Elliott from virtual school position at Garden City Achieve to facilitator lead teacher position at Garden City Achieve effective for the 2025-26 academic year.
- Ryli Gottschalk from school counselor position at Charles Stones Intermediate Center to social worker position at Charles Stones Intermediate Center effective for the 2025-26 academic year.
- Beau Guadian from fourth grade position at Buffalo Jones Elementary School to adaptive/interrelated position at Buffalo Jones Elementary School effective for the 2025-26 academic year.
- Ma Jerone Higida from adaptive/interrelated position Jennie Wilson Elementary School to science position at Jennie Wilson Elementary School effective for the 2025-26 academic year.
- Micha Meyer from school counselor position at Charles Stones Intermediate Center / Bernadine Sitts Intermediate Center to school counselor position at Charles Stones Intermediate Center effective for the 2025-26 academic year.
- Steven Nordby from principal position at Garden City High School to Interim Assistant Superintendent of Student Services at Educational Support Center for the 2025-26 academic year. Effective July 1, 2025.
- Jasper Partin from physical education position at Charles Stones Intermediate Center to physical education position at Garden City High School effective for the 2025-26 academic year.
- Drew Thon from Chief HR Officer position at Educational Support Center to Interim Deputy Superintendent at Educational Support Center for the 2025-26 academic year. Effective July 1, 2025.
- Juan Vicente-Ramos from social worker position at Charles Stones Intermediate Center to school counselor position at Charles Stones Intermediate Center / Bernadine Sitts Intermediate Center effective for the 2025-26 academic year.

Position Requests:

- Close 1.0 adaptive/interrelated LEAP position at Alta Brown Elementary School
- Open 2.0 adaptive/interrelated LEAP position at Buffalo Jones Elementary School
- Close 1.0 instructional technology coordinator (220)
- Close 1.0 social worker position
- Open 1.0 technology lab position at Garden City Achieve
- Close 1.0 speech language pathologist position

Contract Recommendation:

- Requesting that the recommendation on April 7th, 2025 for Aaron Rasette be changed from renewal to non-renewal.

Tuition Reimbursement Agreement:

- Crystal Martinez-Rojo – Master's Degree

F.3.b. Classified

Retirements: Eva Heckel, Kenneth Kerr

Resignations: Yuliana Granillo, Sydney Hess, Tiffany Lucero

Assignments: William Witzke

Transfers:

- Vianca Esquivel from Special Education Paraprofessional II: Horace Good Middle School to Office Assistant II: Horace Good Middle School

Position Requests:

- Paraprofessional I: Grade 10- ESL, Migrant, Gen. Ed and CWC/Resource,
- Paraprofessional II: Grade 10M- LEAP, GE Start, 1:1 and Behavior Classroom
- Paraprofessional III: Grade 11M RISE, STRIVE/TEP, Rainbow Bridge
- Open 261 Cyber Security Manager position at Grade 34.
- Bus Driver Trainer Position from a 171 calendar to a 205 calendar.
- Accompanist from a Grade 13 to Grade 14.
- After School Program Facilitator from a Grade 14 to Grade 15.
- Close 2 Small Fleet Driver positions at Transportation.
- Requesting to close Groundskeeper II, Grade 13 position.
- Requesting to close Administrative Specialist I at Plant Facilities
- Open Administrative Specialist II position at Plant Facilities.
- Close Custodial Administrative Assistant position at Plant Facilities.
- Close the HVAC Apprentice, Grade 30 position at Plant Facilities. Requesting to close the License Carpenter, Grade 30 position at Plant Facilities.
- Close the License Carpenter, Grade 30 position at Plant Facilities.
- Open a HVAC Specialist, Grade 14 position at Plant Facilities.
- Warehouse Assistant from a Grade 11 to Grade 12.
- Maintenance Manager from Grade 33 to Grade 30.
- Move Special Education 1:1 Paraprofessional at Edith Scheuerman to Charles O. Stones Intermediate Center.
- Close 4-Special Education Paraprofessional positions in the Kindergarten LEAP classroom at Alta Brown, to open 4-Special Education Paraprofessional positions for the LEAP classroom at Buffalo Jones Elementary School.
- Close 2-Special Education Paraprofessional position at Bernadine Sitts Intermediate Center to open 2-Special Education Paraprofessional positions at Gertrude Walker Elementary School for their new RISE classroom.
- Close 2-Special Education Paraprofessional positions at Charles O. Stones Intermediate Center to open 2-Special Education Paraprofessional positions at Abe Hubert for the expansion of their Rainbow Bridge Program.
- Move the Special Education Paraprofessional 1:1 position at Georgia Matthews Elementary School to Abe Hubert Elementary School.
- Move the Special Education Paraprofessional 1:1 position at Charles O. Stones Intermediate Center to Kenneth Henderson Middle School.
- Open 1-Speech Language Pathologist Assistant position, following the new teacher negotiated contract calendar of 186.5 days.

F.4. Other

- F.4.a. Approved the IDEA Assurances for Part B federal funding.

G.UNFINISHED BUSINESS

G.1.**Grow Well Clinic** Jessica Nothern, Chief Financial Officer reviewed previous information presented regarding a three-year agreement with Revere Healthcare Solutions Inc. (Grow Well Clinic) and recommended moving forward with the mater service agreement with the mental health component.

Board members' questions were answered. The following action took place.

I move to approve the Grow Well Clinic Contract with the mental health component as presented. This motion, made by Jackie Gigot and seconded by John Wiese, Carried.

Bergkamp: Yea

Fahrmeier: Yea

Gigot: Yea

Haeck: Yea

Hinde: Yea

Ralston: Yea

Wiese: Yea

Yea: 7, Nay: 0

G.2. **YMCA Dome Discussion** Drew Thon, Chief Human Resources Officer, introduced Board Attorney, Jennifer Cunningham, who reviewed the proposed agreements regarding purchase of the Dome Activity Center and the Facilities Use Agreement between Garden City Family YMCA and USD 457.

Board members' questions were answered. The following action took place.

I move to approve the sale agreement and the Facilities Use Agreement as presented. This motion, made by Andy Fahrmeier and seconded by Nathan Haeck, Carried.

Bergkamp: Yea

Fahrmeier: Yea

Gigot: Yea

Haeck: Yea

Hinde: Yea

Ralston: Yea

Wiese: Nay

Yea: 6, Nay: 1

H.NEW BUSINESS

H.1. The Board of Education is asked to consider and approve a quote from Creative Floors to sand, seal, paint game lines and lettering, and finish on gym floors at Florence Wilson Elementary School in the amount of \$25,485.00.

Brandon Anderson, Director of Plant Facilities, presented the bids. Correction was made as to how the bid amounts were listed on the agenda for items H.1. and H.2., the dollar amounts were transposed and have been corrected within these minutes.

Board members' questions were answered. This item will be placed on the consent agenda at the next meeting.

H.2. The Board of Education is asked to consider and approve a quote from Creative Floors to sand, seal, paint game lines and lettering, and finish on gym floors at Abe Hubert Elementary School in the amount of \$30,541.00.

Brandon Anderson, Director of Plant Facilities, presented the bids. Board members' questions were answered. This item will be placed on the consent agenda at the next meeting.

H.3. The Board of Education is asked to consider and approve the following Curriculum

Council items: Josh Guymon, Deputy Superintendent and Dr. Virginia Duncan, Associate Principal at GCHS presented the following courses for approval.

- H.3.a. GCCC American Literature II
- H.3.b. GCCC Argument & Critical Thinking
- H.3.c. GCCC Art History I
- H.3.d. GCCC Art History II
- H.3.e. GCCC Child Development I
- H.3.f. GCCC Course Name Changes
- H.3.g. GCCC Diversity in Society
- H.3.h. GCCC Environmental Science
- H.3.i. GCCC General Physical Science and Lab
- H.3.j. GCCC Intro to Social Work
- H.3.k. GCCC Social Problems
- H.3.l. GCCC Sociology of the Families
- H.3.m. GCCC Survey of Civilization II
- H.3.n. GCCC Understanding Old Testament

Board members' questions were answered. The item will be on the consent agenda at the next meeting.

H.4. Teacher Apprentice Program Drew Thon, Chief Human Resources Officer and LeeAnn Thon, HR Coordinator, presented the following.

- What is a Teacher Apprentice?
- Why a Teacher Apprentice Program?
- Program Benefits
- What's Included?
- Who Can Apply?
- Application Process
- Pay & Funding
- Apprentice Responsibilities

- Role of Principals and HR
- Next Steps

Board members' questions were answered. The following action took place.

I move to approve the Teacher Apprentice Program as presented. This motion, made by Nathan Haeck and seconded by Mark Hinde, Carried.

Bergkamp: Yea

Fahrmeier: Yea

Gigot: Yea

Haeck: Yea

Hinde: Yea

Ralston: Yea

Wiese: Yea

Yea: 7, Nay: 0

H.5. **KESA Plan** Josh Guymon, Deputy Superintendent and Heather Stegman, Director of Instruction presented the following.

2025 KESA Action Plan

- District Leadership Team Members
- Data
- Fundamentals
- Structures
- Action Plan
- How do we know we are making progress?
- What about next year?

Board members' questions were answered. The following action took place.

I move to approve the KESA plan as presented. This motion, made by Nathan Haeck and seconded by Mark Hinde, Carried.

Bergkamp: Yea

Fahrmeier: Yea

Gigot: Yea

Haeck: Yea

Hinde: Yea

Ralston: Yea

Wiese: Yea

Yea: 7, Nay: 0

H.6. The Board of Education is asked to consider and approve the bid to replace the marquee sign in front of Buffalo Jones Elementary School - Signs Plus in the amount of \$24,100 to include installation.

Jessica Nothorn, Chief Financial Officer, presented the following information. Buffalo Jones Elementary School Principal, Mr. Ben Luna, requested funds from the Furniture & Equipment Committee to put towards a new marquee as theirs is extremely dated and low functioning. The committee allocated \$15,000 to Buffalo Jones and Mr. Luna has agreed to use his Cost Center and Capital Outlay Funds to pay the remaining balance.

Board members' questions were answered. The item will be placed on the consent agenda at the next meeting.

I. BOARD OPEN DISCUSSION

- **Andy Fahrmeier** congratulated the Student Expression Campaign scholarship winners. He also congratulated the students from Gertrude Elementary School on their building presentation.
- **Randy Ralston** stated that he agreed with Mr. Burnfin's praise of Julie Koerperich. He also stated that he is looking forward to all of the end of year activities.
- **Robin Bergkamp** stated that she enjoyed the variety of presentations tonight. She also stated that she received a lot of positive comments about the April professional development day.
- **Mark Hinde** stated that he enjoyed the Gertrude Walker Elementary School presentation. He also stated that he is looking forward to the Teacher Apprentice Program and hoping that it is a success.
- **Nathan Haeck** stated that he appreciated the students and tonight's presentations. He stated that he is excited about the accreditation plan and appreciates the work that it takes to make it happen. He stated that he appreciated the students that won Student Expression Campaign scholarships and their presentation. He also stated that it is teacher appreciation week and thanked teachers and staff for all of their hard work.
- **John Wiese** agreed with previous comments and thanked teachers and staff for their hard work.
- **Jackie Gigot** thanked staff for all their hard work and stated that she is looking forward to all of the end of year activities.
- **Dr. Dominguez** stated that this is teacher appreciation week and that there is a lot of love and trust between staff, students and the community. He stated that he appreciated the work on the Teacher Apprentice Program and the accreditation. He also stated that he is looking forward to all of the end of year activities.

J. NEXT BOARD MEETING

The next meeting of the Board of Education will take place on Monday, May 19, 2025 at 6:00 P.M. in the Board Meeting Room at the Educational Support Center, 1205 Fleming St., Garden City, Kansas.

K. EXECUTIVE SESSION - After the completion of all other business, the Board of Education will adjourn to executive session for the following reason:

K.1. Matters relating to employer-employee negotiations, whether or not in consultation with the representative or representatives of the body or agency.

Mr. President, I move we go into executive session for 10 minutes, to discuss negotiations for the 2025-26 school year pursuant to the exception for employer-employee negotiations under KOMA, beginning at 7:40 P.M. and the open meeting will resume in the Board Meeting Room at 7:50 P.M. I

would like to invite Dr. Dominguez, Josh Guymon, Drew Thon and Jessica Nothern to join us in executive session. This motion, made by Andy Fahrmeier and seconded by Mark Hinde, Carried.

Bergkamp: Yea

Fahrmeier: Yea

Gigot: Yea

Haeck: Yea

Hinde: Yea

Ralston: Yea

Wiese: Yea

Yea: 7, Nay: 0

The regular meeting resumed in the board meeting room at 7:50 P.M.

K.2. Personnel matters for non-elected personnel.

Mr. President, I move we go into executive session for 5 minutes, to discuss a personnel matter pursuant to non-elected personnel exception under KOMA, beginning at 7:52 P.M. and the open meeting will resume in the Board Meeting Room at 7:57 P.M. I would like to invite Drew Thon to join us in executive session. This motion, made by Andy Fahrmeier and seconded by Jackie Gigot, Carried.

Bergkamp: Yea

Fahrmeier: Yea

Gigot: Yea

Haeck: Yea

Hinde: Yea

Ralston: Yea

Wiese: Yea

Yea: 7, Nay: 0

The regular meeting resumed in the board meeting room at 7:57 P.M.

K.3. Consultation with an attorney for the body or agency which would be deemed privileged in an attorney-client relationship.

Mr. President, I move we go into executive session for 20 minutes, to discuss a personnel matter with an attorney pursuant to the exception for matters which would be deemed privileged in the attorney-client relationship under KOMA beginning at 8:00 P.M. and the open meeting will resume in the Board Meeting Room at 8:20 P.M. I would like to invite Jennifer Cunningham to join us in executive session. This motion, made by Andy Fahrmeier and seconded by Robin Bergkamp, Carried.

Bergkamp: Yea

Fahrmeier: Yea

Gigot: Yea

Haeck: Yea
Hinde: Yea
Ralston: Yea
Wiese: Yea
Yea: 7, Nay: 0

The following board members returned to the board meeting room and amended the motion.

Mr. President, I move we go into executive session for 20 minutes, to discuss a personnel matter with an attorney pursuant to the exception for matters which would be deemed privileged in the attorney-client relationship under KOMA beginning at 8:00 P.M. and the open meeting will resume in the Board Meeting Room at 8:20 P.M. I would like to invite Jennifer Cunningham and Drew Thon to join us in executive session. This motion, made by Andy Fahrmeier and seconded by Robin Bergkamp, Carried.

Bergkamp: Yea
Fahrmeier: Yea
Haeck: Yea
Ralston: Yea
Yea: 4, Nay: 0

The open meeting resumed in the board meeting room. The following action took place.

That the Board of Education extend the executive session for 10 minutes beginning at 8:20 P.M. and the open meeting will resume at 8:30 P.M. This motion, made by Andy Fahrmeier and seconded by Robin Bergkamp, Carried.

Bergkamp: Yea
Fahrmeier: Yea
Gigot: Yea
Ralston: Yea
Yea: 4, Nay: 0

The open meeting resumed in the board meeting room at 8:30 P.M. The following action took place.

I move to approve a one-month contract for Josh Guymon for the month of June, 2025. This motion, made by Andy Fahrmeier and seconded by Mark Hinde, Carried.

Bergkamp: Yea
Fahrmeier: Yea
Gigot: Yea
Haeck: Yea
Hinde: Yea
Ralston: Yea

Wiese: Yea
Yea: 7, Nay: 0

L. ACCOUNTS PAYABLE REVIEW - Andy Fahrmeier and Mark Hinde

M. ADJOURNMENT

That the Board of Education meeting be adjourned at 8:35 P.M. This motion, made by Andy Fahrmeier and seconded by Nathan Haeck, Carried.

Bergkamp: Yea
Fahrmeier: Yea
Gigot: Yea
Haeck: Yea
Hinde: Yea
Ralston: Yea
Wiese: Yea
Yea: 7, Nay: 0

Respectfully submitted,

Approved:

Jennifer Ramos, Clerk

Randy Ralston, President