

BBAA, BD, BD/BDA, CBG - PUBLIC MEETINGS

There have been several changes to Oregon Public Meetings laws over the last few years. These include statutes from the Oregon Legislature and rules from the Oregon Government Ethics Commission. In 2026, the Legislature passed House Bill 4177, but it will not go into effect as it was vetoed by the governor. The policies included in this update include language that matches the new laws.

OSBA recommends we delete the old versions of BBAA and BD/BDA and adopt new versions BBAA and BD in their place. The new versions have clarifying language. CBG has some added references and language for new OARs.

EBB - INTEGRATED PEST MANAGEMENT PLANS

House Bill 2684 (2025) added some new requirements to law for Integrated Pest Management Plan requirements. The first requires posting the Integrated Pest Management Plan and list of low-impact pesticides to the website (can be included in the Healthy and Safe Schools Plan); the second requires a review of an IPM plan every five years to identify updates, if any, and readoption.

Tony T has reviewed this update and approves. He will get a list of the low-impact pesticides sent to the Supt. Office to update the website before next year. Every 5 years the board will be asked to review and if necessary, re-adopt the IPM plan.

GBA, GBA-AR - VETERAN OR STATE SERVICEMEMBER PREFERENCE

Senate Bill 808 (2025) amended ORS 408.225, 408.230 and 408.235, which discusses issuing preferences to veterans and disabled veterans during a hiring or promotion process, and defined and added state servicemembers and former state servicemembers. These are servicemembers who are current servicemembers of the Oregon National Guard or former servicemembers of the Oregon National Guard, and who meet the new provisions.

As a result, board policy GBA – Equal Employment Opportunity and administrative regulation GBA-AR – Veteran and State Servicemember Preference has been updated to reflect SB 808 and to account for the four different employment preferences now allowed under Oregon law effective January 1, 2026.

Additionally, OAR 581-022-2405 requires districts have policies regarding equal employment opportunities and affirmative action. Language has been added to more clearly meet these requirements.

After adoption, notify appropriate staff and other parties in accordance with policy BFD – Board Policy Implementation and/or BFCA – Administrative Regulations.

Jennifer Ellis has reviewed and approves of the changes. She also recommends adding the AR, which MRSD does not currently have.

GBN/JBA, JBA/GBN - SEXUAL HARASSMENT

Multiple laws address sexual harassment in Oregon schools. Oregon laws include requirements to provide notice to individuals involved in reports of sexual harassment. This update is to clarify these notice requirements.

Changes add language about notices and clarify definitions. Jennifer Ellis has reviewed and approves the changes. Updating GBN/JBA (staff) will also require an update to JBA/GBN (student).

KBA, KBA-AR - PUBLIC RECORDS

Updated to better align policy and administrative regulation language with statute and revise language to reflect current terms and practices.

To help with public record responses, access Oregon Attorney General's available information and consult counsel.

Background – MRSD version was placed on a hold during the 2020-2021 rewrite with OSBA. This policy is currently not on our website. The most current update is from 2024. Committee recommends using the proposed policy and AR. The district receives numerous records requests on a monthly basis. Having this policy would help give guidance to those departments that fulfill those requests.