



Memorandum

Date: January 12, 2026

To: Board of Directors of the Pendleton School District 16R

From: Kevin Dinning, Director of Human Resources
Prepared by Ronda Thornburg, Executive Secretary

Subject: January 12, 2026 Personnel Recommendations

Recommendation:

NEW HIRE	Classified	Crystal Kirkie	TAPP Liaison	SMS
RETIREMENT	Certified	Laurie Cameron <i>(Effective 1/31/2026. Contract Back 2/1/26 - 6/8/26)</i>	Social Studies Teacher	SMS
RESIGNATION	Certified	Crystal Umbarger	Special Education Teacher	SHE
TEMPORARY CONTRACT		Bailey Sorey <i>(Effective 1/5/26 - 6/5/26)</i>	45 Case Management	MES
LEAVE OF ABSENCE	Classified	Brieann Baker <i>(Tentative 1/27/26 - May 2026)</i>	Student Teaching	SMS
		Danielle Kobasa <i>(Tentative 1/27/26 - May 2026)</i>	Student Teaching	SMS
EXTRA DUTY	Basketball	Ian Rivera Brieann Baker Bailey Weinke Alesha Chandler	8A Girls Coach 8B Girls Coach 7A Girls Coach 7B Girls Coach	SMS SMS SMS SMS
	Wrestling	Michael Swanson Madison Parker	Head Coach Assistant Coach	SMS SMS
	Tennis	Curran Holdman	Girls Head Coach	PHS
	Track & Field	Luann Gorbett	Assistant Coach	PHS