

Special Board Meeting (Draft)

Tuesday, November 19, 2019 @ 5:00 p.m.

Administration Conference Room

Present: Donna Yellow Owl-Chair, Wendy Bremner, Brian Gallup, James Evans, Jess Edwards, Brenda Croff, Rae TallWhiteman (5:15 p.m.). **Absent:** Kristy Bullshoe.

Ms. Yellow Owl called the meeting to order at 5:00 p.m.

Approval of Agenda: Motion by Mr. Edwards to approve the agenda with no changes. Second by Ms. Croff. All in favor/Motion passed.

Public Comment: None.

ITEMS OF INFORMATION

Update on County Issue and School Funds: Ms. Yellow Owl stated that MTSBA participated in a conference call with the County Attorney on 11/18/19. The County Attorney agreed to speak with the commissioners and treasurer regarding changing the date for disbursement of funds. Mr. Gallup did not agree to negotiate on the disbursement date. Ms. Yellow Owl stated that she will update school board members as soon as an agreement is made. No further discussion.

Review Board Policy #5120 Recruitment and Selection: Ms. Yellow Owl stated that board members had requested to review this policy regarding advertising and hiring an assistant coach. MTSBA noted that other districts have had issues with coaches that perceive entitlement believing they actually have the hiring authority and recommended that the best practice in hiring assistant coaches is to follow policy and follow the same hiring practice BPS has used with all hiring.

Ms. TallWhiteman entered meeting 5:15 p.m.

Ms. Yellow Owl stated that an exception could be if a head coach resigns then the assistant coach is not recommended and the district will follow board policy for hiring practices. Ms. Bremner felt that Item #4 on page 2 is an unfair practice and should be removed and on page 3 exceptions, remove line 31 as it refers to 3A page 2. Ms. Yellow Owl stated that this is not just about coaches, this is the Board's hiring practice, district wide. Ms. Bremner stated that the candidate was already rated on each question and felt that it is wrong to give a candidate more points as a bonus. Mr. Gallup agreed that it is an unfair practice to give 30 additional points if another person was the top scorer in the interview. Ms. Bremner suggested that other schools be asked what their procedures is regarding hiring coaches and assistant coaches. Board agreed to remove wording on page 2, line 14 "will have preference over all other applicants", page 2, remove item #4, line 23-24 and page 3, line 31-32. Ms. Bremner asked for procedure hiring subs for custodial, security and athletics. Superintendent Hall stated that substitutes for these positions do not have to fill out the same form as the teacher substitutes and also noted that these positions could be added to frontline. No further discussion.

Items of Action

Motion by Mr. Evans to approve hiring Danielle Madden, Personal Care Assistant-KW and Ora Running Wolf, Personal Care Assistant-KW. Second by Mr. Edwards. No public participation. No board discussion. Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Jess Edwards, Brenda Croff, Rae TallWhiteman voting for.

Motion by Mr. Gallup to approve hiring Lyle Omeasoo, Maintenance Technician/Electrician pending successful background check/drug test. Second by Mr. Edwards. No public participation. No board discussion. Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Jess Edwards, Brenda Croff, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve the Substitute Eligibility Roster 2019-2020 and Purchases Over \$10,000.00. Second by Mr. Edwards. No public participation. Board discussion: Mr. Evans requested information on the purchase order for Ellavation. Superintendent Hall stated that this is a database that supports the WIDA test and the SAM Comprehensive Support is a 21st Century Leadership Mentoring Program that gives our new principals extra support through the state where they will have a mentor and additional trainers. Motion passed 7-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Jess Edwards, Brenda Croff, Rae TallWhiteman voting for.

Motion by Ms. Croff to adjourn at 5:44 p.m. Second by Mr. Gallup. All in favor/Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Donna Yellow Owl, Board Chairperson

_____ Stacy Edwards, District Clerk