



## UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**Topic:** Approval of Implementation of Buy Back Program for Transportation and Child Nutrition 187-207 Day

Hourly Employees

**Submitted by:** Mike Garza **of:** Associate Superintendent of Student Support Services

**Approved for transmittal to school board:** September 21, 2021

### **Recommendations:**

Recommend Board Approval for an employee incentive to sell up to three personal days to the district in order to assist with the days they are not contracted to work. Administration has establish criteria for Buy Back program.

### **Rationale:**

To provide our 187-207 contracted hourly employees the opportunity to receive compensation for leave days accrued when they are not contracted to work during our district holidays.

### **Budgetary Information:**

Transportation Payroll Budget – \$106,304 (not to exceed estimate)

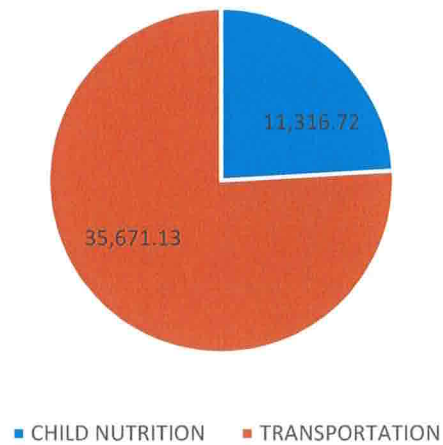
Child Nutrition Payroll Budget - \$117,609 (not to exceed estimate)

### **Board Policy Reference and Compliance**

N/A

**2021-2022**  
**PILOT PROGRAM INITIATIVE**  
**TRANSPORTATION AND CHILD NUTRITION**

Auxiliary Buy Back of Days Paid  
Total \$46,987.85



Number of Days Paid  
Total 381

