

NEAH-KAH-NIE SCHOOL DISTRICT 56

Executive Session 6:00

Regular Board Meeting 6:30 PM

December 10, 2018

Neah-Kah-Nie District Office Board Room

PRESENT

Board Members

Terry Kelly, Chairman
Pat Ryan, Vice Chair
JoDee Ridderbusch (absent)
Carol Mahoney
Michele Aeder
Landon Myers
Sandy Tyrer

District Office Staff

Paul Erlebach, Superintendent
Mark Sybouts, Business Manager
Kathie Sellars, Administrative Assistant

Student Representative

Kasey Purcell

Present

EXECUTIVE SESSION

Mr. Kelly called executive session to order at 6:00 p.m. pursuant to ORS 192.660 (2)(i) to complete the evaluation of the superintendent. Executive session was adjourned at 6:30 p.m.

Executive Session

OFFICIAL MINUTES

CALL TO ORDER

The regular meeting of the Board of Directors of the Neah-Kah-Nie School District was called to order at 6:33 p.m. by Mr. Kelly. He welcomed staff and patrons of the district. All stood for the flag salute.

Call to Order

APPROVE AGENDA

M-Mahoney/2nd Ryan to approve the agenda as presented. Motion carried unanimously.

Approve Agenda

Motion to Approve

VOLUNTEER OF THE MONTH:

Mr. Kelly read a statement prepared by Kristi Woika. She and her staff nominated the members of the Nehalem Parent Council.

- Renae Scalabrin, President
- Crystal Dietrich, Vice-President
- Jay Woika, Treasurer
- Tricia Lawyer, Secretary – not present
- Wendy Bakker, Communications – not present

Volunteer of the Month

Mr. Erlebach presented certificates of appreciation to those present. Ms. Woika shared that the parent council works really hard for the students, she presented the group gifts from Nehalem Elementary School. Ms. Scalabrin stated that they have a great group of people. Mr. Erlebach recognized the group for their other volunteer efforts.

CONSENT AGENDA

Approve Minutes from November 13, 2018 Regular Board Meeting

Consent Agenda

Personnel Report

Request for Overnight, Out of State Travel for High School Athletics, Corey Douma

M-Ryan/2nd Myers to approve the consent agenda as presented. Motion carried unanimously.

Motion to Approve

COMMUNICATIONS

Communications

Oral Communication

Public Input

None at this time

Student Input

Kasey Purcell presented the Neah-Kah-Nie High School student report. Miss Purcell's presentation is attached to these minutes.

Staff Input

- ✓ Stacey Dills shared that on December 1st she hosted Fact Oregon. There were about 40 people present
- ✓ Janmarie Nugent reported that they have the train ride this Friday to end Spirit Week. They are at max capacity
- ✓ Ms. Woika shared that Nehalem Elementary will have the first of their restaurant invasions, tomorrow. Offshore Grill will take over the cafeteria. Students will learn what it is to have a full fancy restaurant experience, with cloth napkins including Emily Post manners. There will be two other opportunities through the school year.
- ✓ Mr. Lawyer mention the Haiku death match will be this Friday

Written Communications

Written
Communications

Mr. Kelly reviewed the written communications listed below.

Board and Administrator: December

Enrollment Report

Neah-Kah-Nie High School December Pirate Newsletter

Nehalem Nugget

The Howler

REPORTS

Reports

Neah-Kah-Nie School District State Report Card, Paul Erlebach

Mr. Erlebach explained the state report card redesign, it is designed to be an "At a Glance" report card. He reviewed each segment.

Neah-Kah-Nie Middle School State Report Card and Smarter Balance (SBAC) Results, Leo Lawyer

Mr. Lawyer also reviewed the state report card and SBAC results. His report is attached to these minutes. He also explained the intervention plan for middle school students. If a student does not pass the state test, they are placed in an intervention, which leaves them out of an

exploratory. He shared that he has had to do battle over this but feels it is what is best for students.

Neah-Kah-Nie High School State Report Card and Smarter Balance Results, Heidi Buckmaster
Ms. Buckmaster shared that she is really proud of their 90% graduation rate. There used to be a large state exam that students had to pass to graduate, now there are about 20 ways a student can meet graduation requirements. Ms. Buckmaster's report is attached to these minutes

Mr. Erlebach stated that the high school is also working with the NWRESA on school climate and 9th grade on track. Mr. Erlebach asked Ms. Buckmaster to, at some point in the future, talk about the Gear Up Program.

UNFINISHED BUSINESS

Unfinished Business

Garibaldi Grade School Seismic Upgrade, Mark Sybouts

GGG Seismic Upgrade

Mr. Sybouts shared that the architect states that they are at 100 percent of design. We have received copies of the plans, just last week. They will be getting the bids out so they can present a guaranteed maximum price to the Board.

Neah-Kah-Nie High School Welding Lab, Steve Baertlein

High School Welding
Lab

Mr. Baertlein stated that the welding lab it is coming along, but we are hung up with some electrical issues. Mr. Gernert is keeping the students busy. He has given Mr. Gernert permission to use his shop in the meantime. Mr. Erlebach asked Mr. Baertlein to provide an update on the lighting project. He stated that he already has a sign off on Garibaldi. The lighting is very bright.

He has a project at Garibaldi that he is working on, they are having a problem with water runoff from the field which is creating a mold issue in a corner of one of the classrooms. He has Ryan Vandecoevering coming in to put in a box to divert the water away from the building.

Neah-Kah-Nie High School Chemistry Lab, Paul Erlebach

High School Chemistry
Lab

Mr. Erlebach stated that the plans have been sent to the board. We will advertise next Wednesday in the Headlight Herald and the Daily Journal of Commerce. There will be a mandatory meeting on January 2nd. Contractors will have a chance to ask questions. We hope to bring the bids to the board at the February meeting.

Renaming of Neah-Kah-Nie Youth Athletic Field, Paul Erlebach

Renaming of Neah-
Kah-Nie Youth Athletic
Field to Jim Mudd Field

Mr. Erlebach stated that he talked to the Mudd family. They would like the field to be renamed the Jim Mudd Field. The Mudd Nick Foundation will pay for a new sign.

M- Ryan/2nd Aeder to rename the NKN Youth Athletic Field the Jim Mudd Field. The motion carried unanimously.

Motion to Approve

NEW BUSINESS

New Business

Transportation RFT

Transportation Services Cost Analysis, Mark Sybouts

Mr. Sybouts stated that this is the first step in the process of going out for an RFP. The timeline would be develop RFP, advertise in January with bids due in May, for a contract award in June. If we were to do student transportation on our own, the Initial startup costs would be about \$3.3 million. Mr. Erlebach stated that the district has not done an RFP for approximately 17 years. We have negotiated an extension with First Student.

Ms. Aeder declared a conflict of interest on the RFP.

M-Tyrer/2nd Mahoney to direct the Business Manager to begin the RFP process. Motion carried unanimously by the five board members voting. Ms. Aeder did not participate in a vote.

Motion to Direct
Business Manager to
begin RFP Process

Policy Adoptions

Policy Adoptions

IKF - Graduation Requirements - Approve as Presented

IKF-AR - Graduation Requirements - Approve as Presented

JEA - Compulsory Attendance - Approve as Presented

JECBD - Homeless Students - Approve as Presented

JECBD-AR - Homeless Students - Approve as Presented

JFC - Student Conduct - Approve as Presented

JFCG/JFCH/JFCI - Use of Tobacco Products, Alcohol, Drugs or Inhalant Delivery Systems -
Adopt as Amended

JFCH - Alcohol - Recommend Deleting, Combined with JFCG

JFCI - Substance/Drug Abuse - Recommend Deleting - Combined with JFCG

JGAB - Use of Restraint and Seclusion - Approve as Amended

JHCC - Communicable Diseases - Students - Adopt as Presented

JHCC-AR Communicable Diseases - Students - Adopt as Amended

JHCD - Nonprescription Medication - Recommend Deleting

JHCD/JHCDA - Medications - Combined with JHCD - Adopt as Presented

JHCD/JHCDA-AR - Medications - Adopt as Amended

JHCDA - Prescription Medication - Recommend Deleting

JOA - Directory Information - Approve as Presented

KAB - Parental Rights - Approve as Presented

KAB-AR - Parental Rights - Approve as Presented

M-Aeder/2nd Ryan to adopt the policies as presented. Motion carried unanimously.

Motion to Approve

FISCAL

Payment of Bills

November Check Register

No board member raised a concern about the November check register.

Fiscal Summary Sheet

November Fiscal Summary Sheet

SUGGESTIONS AND COMMENTS

Suggestion and
Comments

Superintendent

Superintendent

Mr. Erlebach shared the following:

- Ms. Nugent attended the Oregon Law Conference
- The Portland Business Journal recognized Neah-Kah-Nie High School as 30th in the state.
- He has met with 8 parents at the North Wheeler bus stop. They are concerned with student safety. The parents want increased signage and increased police presence. Mr. Erlebach stated that he and Ms. Aeder are going to write a letter to ODOT on behalf of the parents.
- Mr. Erlebach shared that Kathy Kammerer is one of the First Trimester Treasure Award winner
- He attended the percussion workshop presented by the drummer from Pink Martini. It went very well and was made possible by the Mudd-Nick Foundation. Mr. Zaugg and 4 students were the recipients of instruction from a professional drummer.

Board

Board

Ms. Aeder stated that she did participate in the Family Paint Night at Nehalem Elementary school, it was a lot of fun.

PERSONNEL

Personnel

Hiring

None at this time

Resignations

Steve Albrechtsen as Neah-Kah-Nie High School Head Track Coach

NON LICENSED PERSONNEL INFORMATION - Informational Only

Hiring

Connie Hall as Tutor at Garibaldi Grade School

Michelle Winder as NKN HS Special Ed Instructional Assistant

ADJOURN

Adjourn

Hearing nothing more to come before the board the meeting was adjourned at 8:05 p.m.

1 **NKNHS****School Board Report**

ASB- Board Representative: Kasey Purcell

2 **Special Recognition:**

Student of the Month: Alexis Marshall and Kara Rummage

Athletes of the Month (December 2018): Kyla Huntley and Josh Elinsky

3 **Athletic Team Updates:**

Boys Basketball: Coaches Gienger and Herder- both JV and Varsity teams won nail biters against Warrenton last Friday- excellent games won by only one point each! Current record stands at 3 wins, 1 loss

Girls Basketball: Coaches Douma and Betts- The Varsity team is sitting at 1 win and 2 losses, after a tough loss against Warrenton, the ladies are looking forward to a good game at Portland Christian today.

Wrestling: Coaches Bennett, Quintana and Longfellow- The Pirate wrestling team began the season at Tillamook on November 30th. Our top placer was Travis Bennett earning 3rd place. Last Weekend the student-athletes traveled to Salem to wrestle at the Mckay High Tournament, we had Jett Johnston leave as champion and Travis Bennett placing 2nd as well as Jackson Nearing and John Lommen placing 5th.

Softball: Open gym on Sundays from 5-7 pm- upstairs.

4 **Student Council Members are preparing for the end-of-the-trimester and Winter Break Assembly (12/14), as well as Winter Week (1/22).**5 **Club Updates**

Leo's Club: Advisor- Skyanna Goodland and Alice St Clare co-advise the Leos club this year. Leo students helped the Lions Club Veterans Day spaghetti dinner.

Speech Club: Head Coach- Hannah Reynolds. We had 2 students final at our last tournament in Clackamas, and have now competed in 3 so far this year. We are practicing hard now for our first overnight trip to Pacific University on January 12-13.

NOSB: Please see a NOSB team member to order a shirt (\$15), hoody (\$30), or zip-up (\$35). Special thanks to Megan Troutman for this year's design. Thanks in advance for your support! (Head Coach: Nadja Paulissen, Asst. Coach: Mark McLaughlin)

National Honor Society: Advisor- Russell Zaugg says, "Officer elections will happen soon."

6 **Club Updates- continued...**

FBLA: Firewood Raffle to win a cord of dry wood - chopped and delivered. \$5/ticket or 5 tickets for \$20. Regional conference sign-up deadline on Dec. 13th. 33 members strong this year!

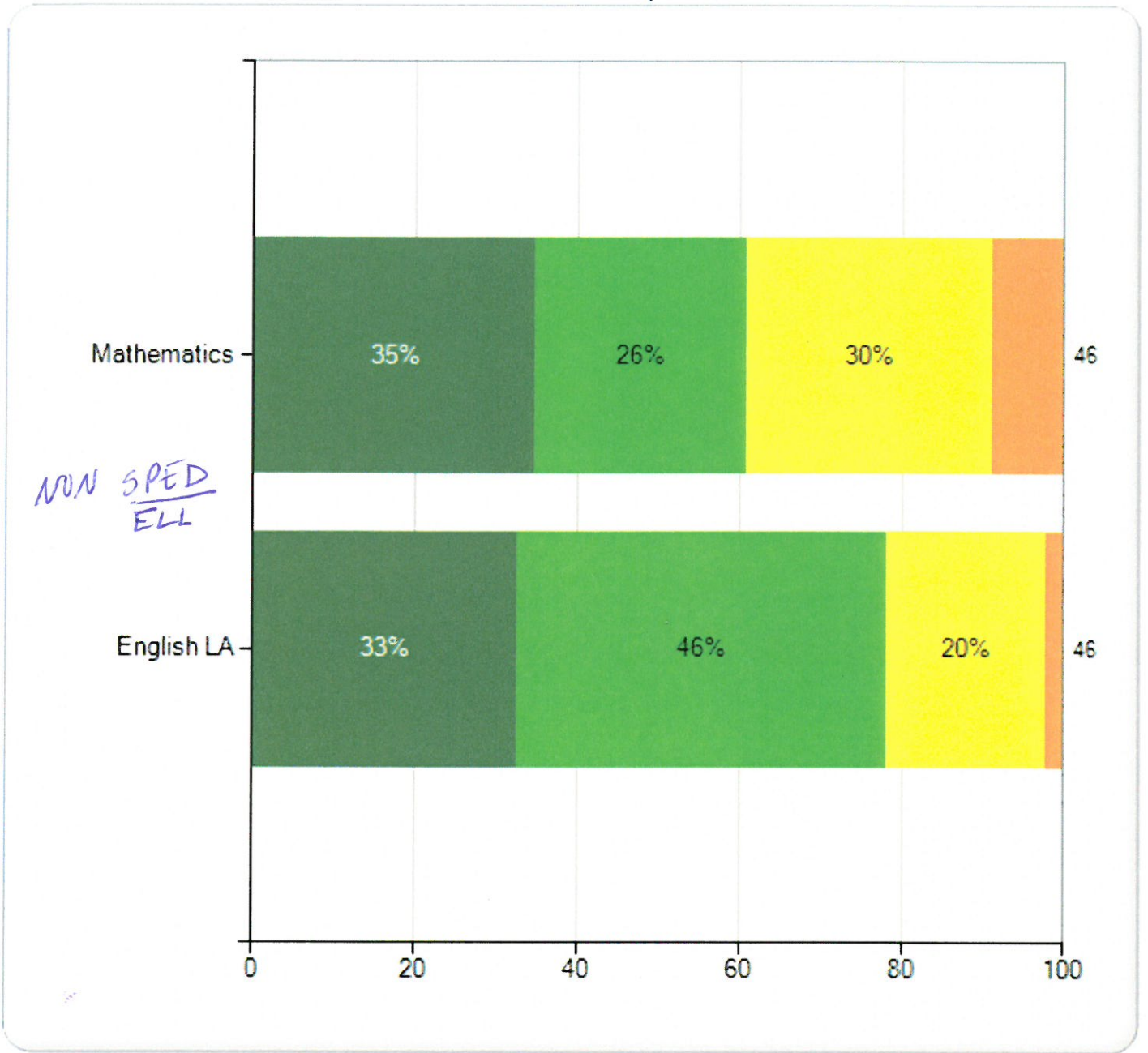
Technology: Advisor- Kathryn Harmon - [First Tech Challenge](#) Robotics competed at Meet 2 on Saturday, December 1st. NKN Team 14687 - Goblet of Wires is holding on to 2nd place in the league- we had our single best performance of any round the last round of meet 2!! We have one more meet this Saturday, December 15th. Come and see us compete starting at about 10:30AM.

- 7 **College/Career Ready**
 COUNSELOR REPORTS:
 Dual Credits 2018-2019: Total credits earned Tri 1 - 264 (est.)
 Number of students taking dual credit class Tri 2: 67
 Number of dual credit classes offered Tri 2: 3
 Testing Update: PSAT Results (49 - 10th graders tested): 11 students met both benchmarks for reading and math; 12 students met math benchmark and 25 students meet reading benchmark
 On-Track/Intervention Teams report:
 - 9th Grade: 49 students, 98% on track
 - 10th Grade: 58 students, 9 credit def.
 - 11th Grade: 62 Students, 8 credit def.
 - 12th Grade: 51 students, (Reg.Diploma: 1 credit def.; 7 5 benchmark def. (1-reading, 3 writing, 3 2 math)
 GEARUP: College rep visits to date: 10 Military: 2 Career Speakers: 2 Field Trips: 2
 SENIORS: FAFSA Completion - 44.7%, working on college applications and scholarships
- 8 **Electrical Apprenticeship Careers Field Trip**
 On November 16, students explored apprenticeship opportunities through Chemeketa Community College, Independent Electrical Training Center and Jet Industries in Salem. (funded by GEARUP)
- 9 **School Updates**
 PBIS: Hannah Reynolds. We gave anonymous surveys to the faculty to try and identify staff opinions on why we have seen a marked decrease in referrals so far this fall. Most faculty members expressed a general increase in student-faculty relationships and increased consideration of Trauma-Informed Care as key contributors. However, we also noted some concerns about behavioral consistency among classrooms and students, and are currently working to respond to those issues.
 School Culture and Climate report: Kelly Thayer.
 Attendance report: Margaret Whiting
 93 % Present to date, all grade levels are over 90%. We are celebrating 25 students to date with Perfect Attendance.
 ASPIRE report: Margaret Whiting. We currently have 68 students and 32 mentors working hard together to make plans for the future.
- 10 **Site Council Report:**
 Members: Heidi Buckmaster, Esther Troyer, Kathryn Harmon, Jaime Simpson, Kara Rumage New Parent - Jenni Stinnett
 Indistar:
 We are currently analyzing all 34 indicators to prioritize areas for improvement and align them to the school goals we developed.
- 11 **Go Pirates!**

OSAT - Smarter Balanced Legend: Level 4 Level 3 Level 2 Level 1

OSAT - SB Scores By Subject

Event Year: 2017-2018 Test Scores Scope: All historical schools



*NON SPED
ELL*

8th Grade

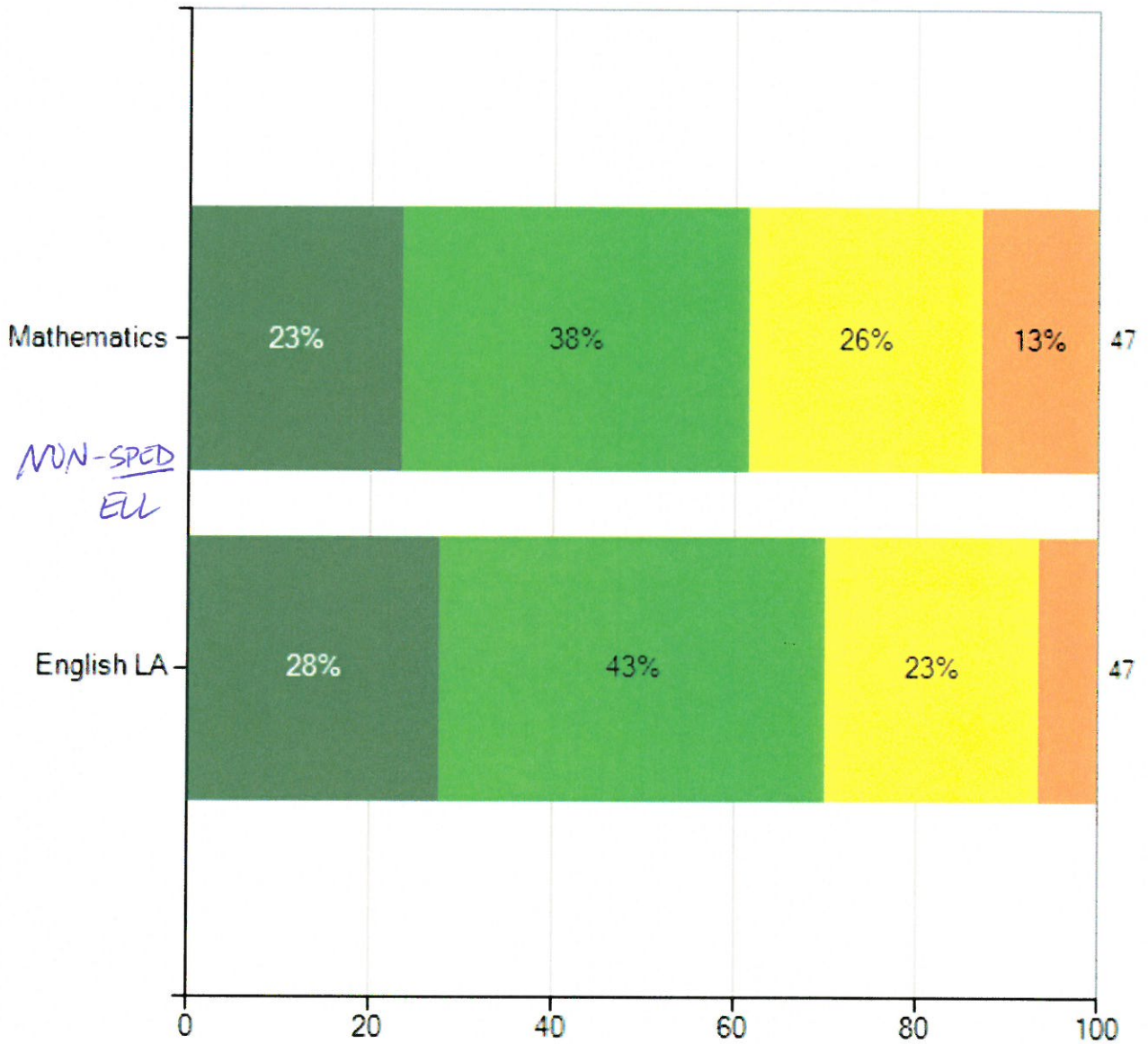
ALL STUDENTS ELA = 73%

MATH = 57%

OSAT - Smarter Balanced Legend: Level 4 Level 3 Level 2 Level 1

OSAT - SB Scores By Subject

Event Year: 2017-2018 Test Scores Scope: All historical schools



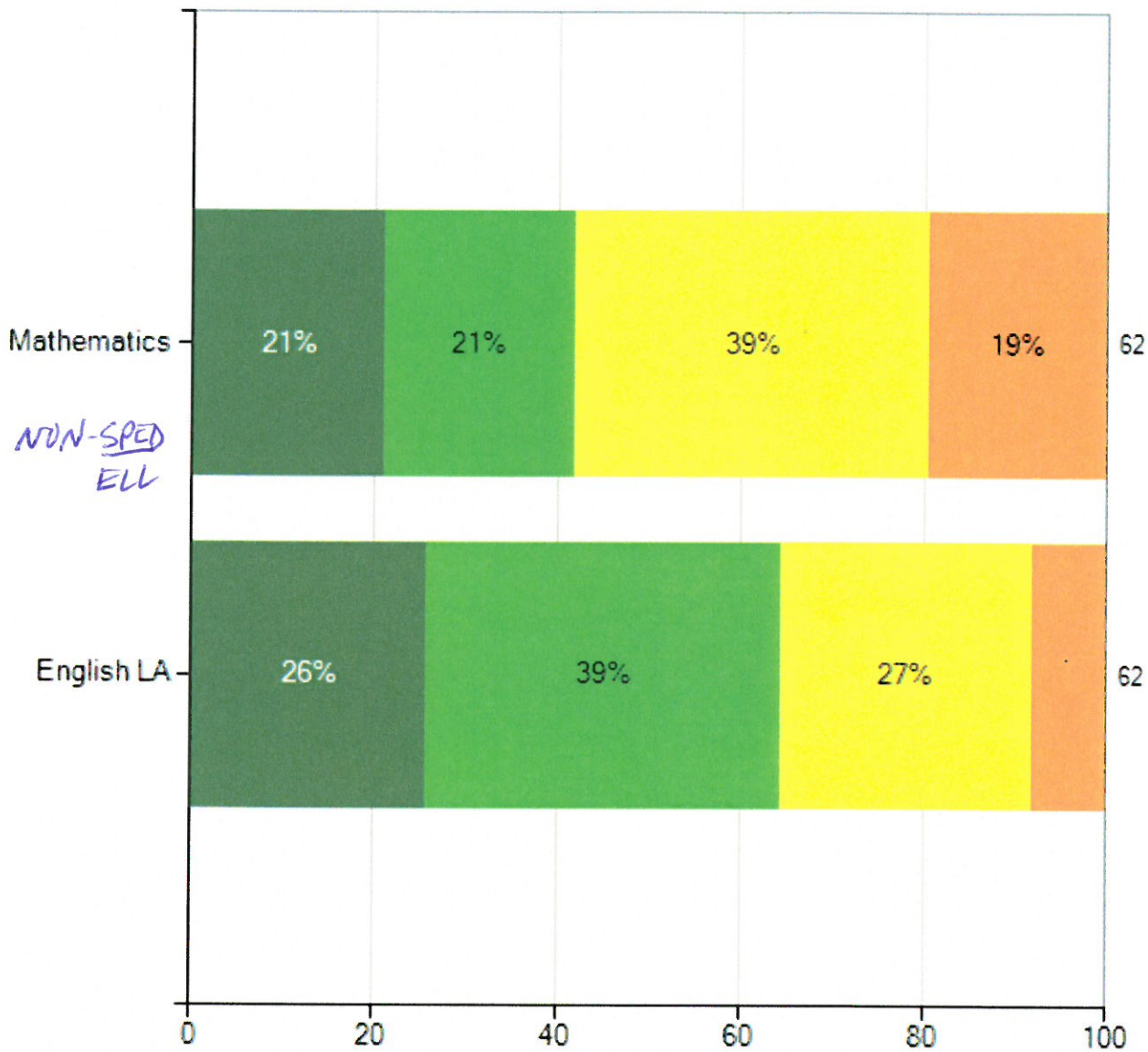
7th Grade

ALL STUDENTS ELA = 60%
MATH = 48%

OSAT - Smarter Balanced Legend: Level 4 Level 3 Level 2 Level 1

OSAT - SB Scores By Subject

Event Year: 2017-2018 Test Scores Scope: All historical schools



*NON-SPEE
ELL*

6th Grade

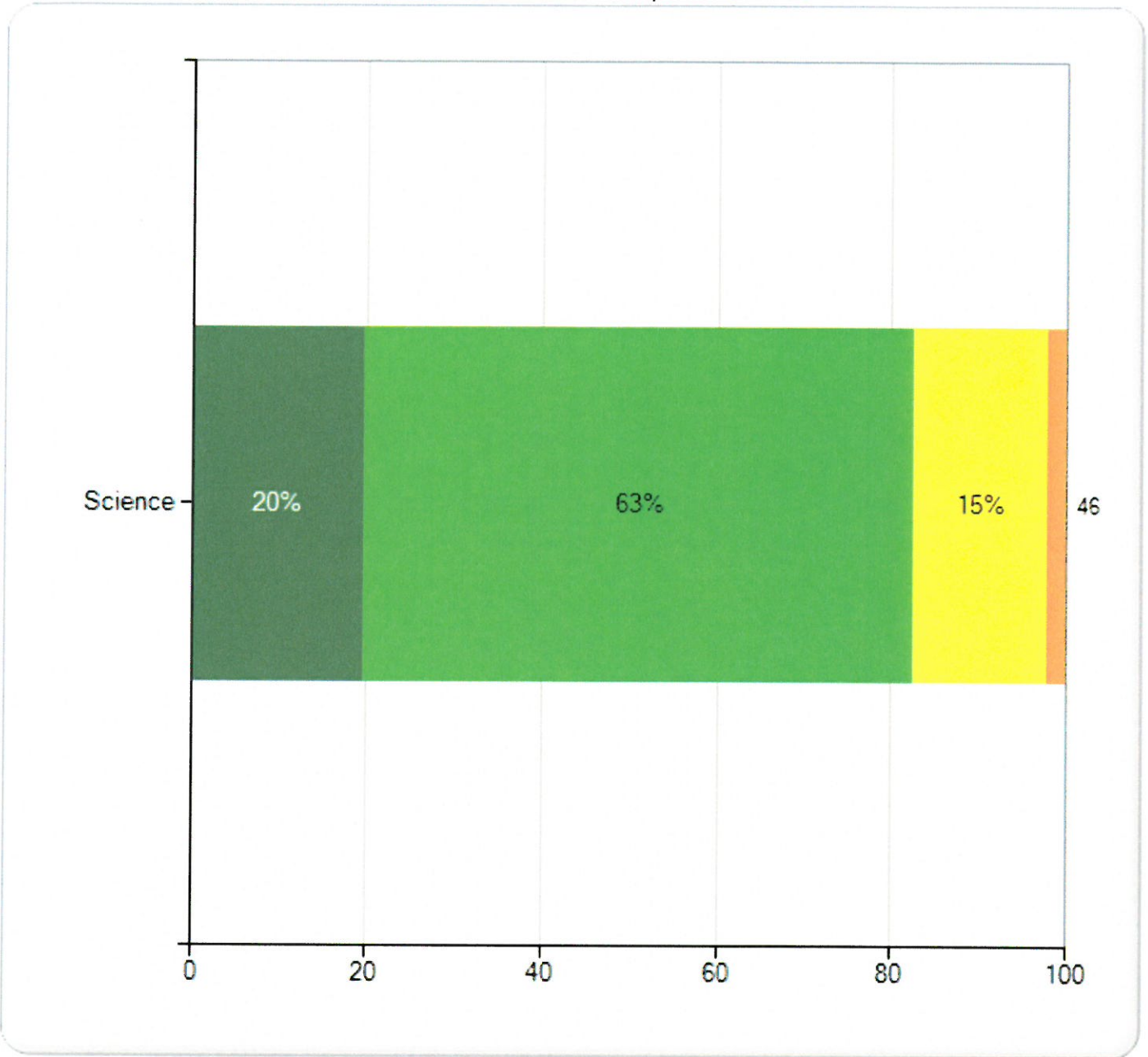
ALL STUDENTS

*ECLA = 60%
MATH = 38%*

OSAT - OAKS Legend: Exceeds Meets Near/Conditional Low Very Low Unknown

OSAT - OAKS Scores By Subject

Event Year: 2017-2018 Test Scores Scope: All historical schools



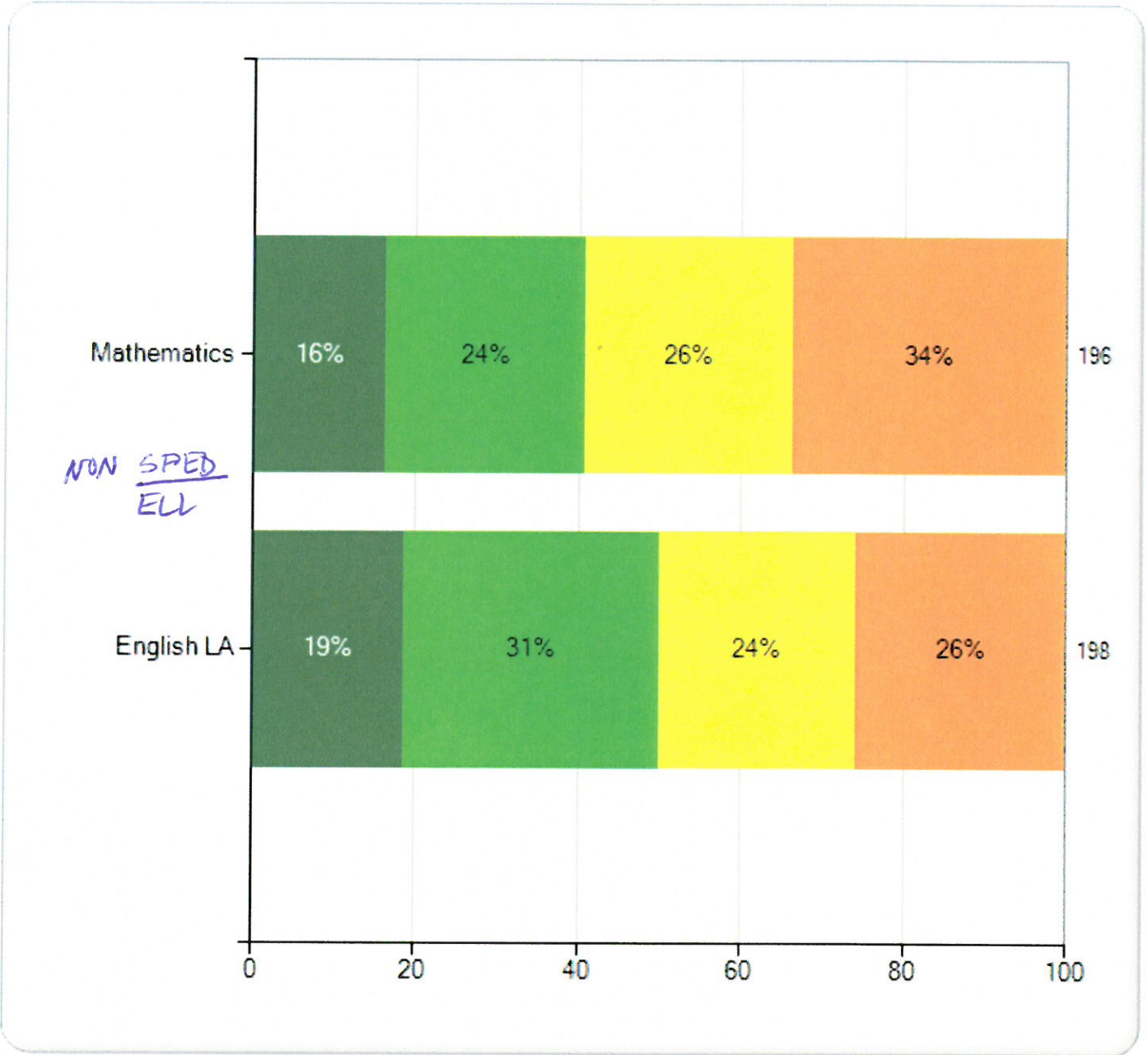
8th Grade:

ALL STUDENTS · SCI = 77%

OSAT - Smarter Balanced Legend: Level 4 Level 3 Level 2 Level 1

OSAT - SB Scores By Subject

Event Year: 2017-2018 Test Scores Scope: All historical schools



Last Year's 5th Grade, Current 6th Graders

ALL STUDENTS

ELA = 44%
MATH = 26%



Neah-Kah-Nie High School

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NKN HS 2017-2018 Report Card Summary:

Pros: On-time Graduation 90% which 13% higher than state average.

Cons: Attendance 8% lower than state average is also lower than it was last year even with major focus on improving attendance, attendance outreach and professional development.

Important information not reported on state report cards:

Math= 36% school improvement and professional goal data show that 76% of math students school wide met improvement goals (typically 25% growth from pre to post test)

Language Arts=72%, Nearly 90 % of students met growth goals set by staff .

Science= 56% (state average 54%)

Social Studies= NA

Focus areas:

Attendance continues to be an area of focus- monthly reports to staff, 3 week reviews by office staff, attendance improvement plans seem to be working!

On track to graduate is another area of focus last year and this year by grade level. Currently we have 100% freshman on track! We have implemented credit recovery summer school, once per week tutoring, BYU online credit recovery options are available to all students. Teams meet once per week to collaborate around student success, to plan and follow up on student interventions.