



## SCHOOL BOARD AGENDA ITEM SUMMARY

September 8, 2025

**SUBJECT: CONSIDERATION OF 2026 MEDICAL AND SUPPLEMENTAL INSURANCE RATES**

**RECOMMENDED ACTION:** That the Board of Trustees approve the renewal of the District's insurance coverages, including medical and supplemental employee benefits at the rates and terms presented effective 1/1/2026 through 8/31/2026.

**RATIONALE:** The District's insurance program renews annually and provides essential protection for employees. The administration, in consultation with the District's insurance broker, has reviewed available market options and recommends renewal at the proposed rates and terms. The renewal maintains appropriate coverage levels to safeguard District assets, ensure compliance with statutory requirements, and manage financial risk. Board approval is required to finalize the renewal and allow continued uninterrupted coverage for the upcoming policy year.

**BUDGET PROVISIONS/ACTION REQUIRED:** Not applicable

**RESOURCE PERSONNEL:** Dr. Randal O'Brien  
Dr. Matthew Bolinger  
Dr. Ellen Akers