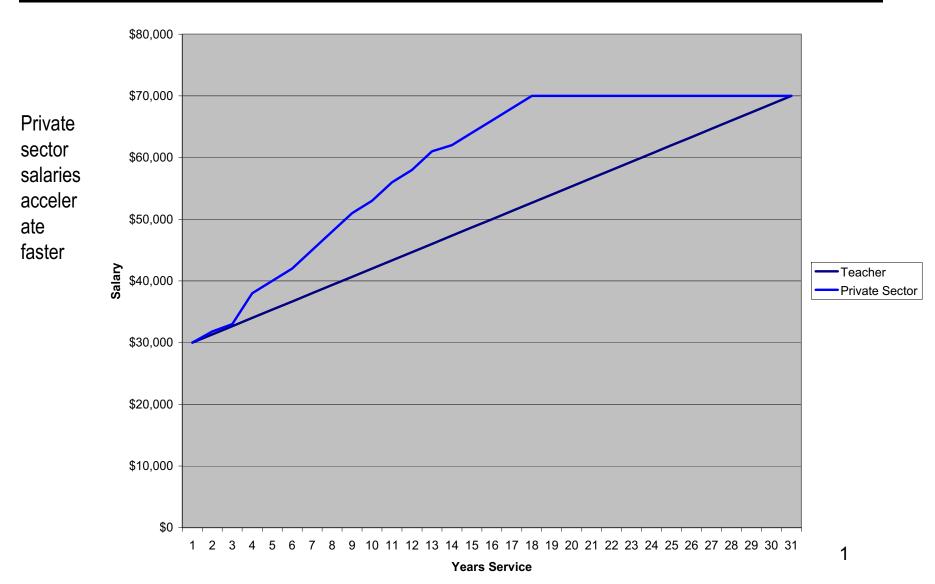
The Private Sector Challenge







A. Defining Careers – Alternative # 1: Traditional Model – Leave Teaching

Steps B B + 30 B + 45 M MA+ 30 M +45 M 60/Doc 1 \$34,000 \$34,340 \$34,683 \$35,030 \$35,3381 \$35,734 \$36,092 2 \$34,680 \$35,027 \$35,377 \$35,731 \$36,088 \$36,449 \$36,814 3 \$35,374 \$35,727 \$36,085 \$36,445 \$36,810 \$37,912 \$37,550 4 \$36,081 \$35,717 \$37,542 \$37,918 \$37,922 \$38,301 5 \$36,803 \$37,171 \$37,542 \$37,918 \$38,297 \$38,680 \$39,067 6 \$37,539 \$37,914 \$38,293 \$38,676 \$39,063 \$39,454 \$39,848 7 \$38,290 \$38,672 \$39,059 \$39,450 \$39,844 \$40,243 \$40,645 8 \$39,055 \$39,466 \$39,840 \$40,239 \$40,641 \$41,048 \$41,458 9 \$39,836 \$40,235 \$40,637 \$41,044 \$41,454 <t< th=""><th></th><th></th><th colspan="8">Teacher Salary Schedule</th></t<>			Teacher Salary Schedule							
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	30	\$60,379	\$60,983	\$61,592	\$62,208	\$62,830	\$63,459	\$64,093		



4. Issue #2: New Career Models (Cont'd.)

After: Uinta #1 – CBP Salary Schedule

	Step Within Level	ВА	MA	DOC		
Entry Professional	1	\$38,000	\$39,250	\$40,500	Market Competitive	
	2	\$39,250	\$40,500	\$41,750		
	3	\$40,500	\$41,750	\$43,000	1	
Emerging Professional	1	\$45,500	\$46,750	\$48,000	1	
	2	\$46,750	\$48,000	\$49,250	1	
	3	\$48,000	\$49,250	\$50,500		
	4	\$49,250	\$50,500	\$51,750	1	
	5	\$50,500	\$51,750	\$53,000	1	
	6	\$51,750	\$53,000	\$54,250		
Professional	1	\$56,750	\$58,000	\$59,250	1	
	2	\$58,000	\$59,250	\$60,500	1	
	3	\$59,250	\$60,500	\$61,750	1	
	4	\$60,500	\$61,750	\$63,000		
	5	\$61,750	\$63,000	\$64,250	1	
	6	\$63,000	\$64,250	\$65,500	Market Competitive	
Advanced Professional	1		\$69,250	\$70,500		
	2		\$70,500	\$71,750	1	
	3		\$71,750	\$73,000	1	
	4		\$73,000	\$74,250		
	5		\$74,250	\$75,500		
	6		\$75,500	\$76,750	Market Premium	13.9%
Increase for Step		\$1,250	3.3%		_	
Increase for Skill Level		\$5,000	12.3%		3	
Increase for Degree		\$1,250	3.3%		3	

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