

Benefit Comparison for Scurry-Rosser ISD

Dental- Sun Life (MetLife)

Increase Calendar Year Max from \$1000 to \$2000
Increase Ortho benefit from \$1000 to \$1500
Add a low plan option

	<u>Current</u>	<u>New</u>
Emp-	\$31.75	\$34.72
E/S-	\$75.25	\$80.32
E/C-	\$72.00	\$79.48
E/F-	\$118.50	\$120.71

Vision- Superior (Superior)

Allow frames every year instead of every 2 years
Increase the contact lens coverage from \$150 to \$175
Add an employee/Children and Employee Spouse level
Rates remain almost the same

Disability- Standard (Hartford)

Increase the payout period on sickness from 3 years to 5 years
Decrease in premiums

Voluntary Life- Sun Life (Hartford)

Increase Guaranteed Issue amount on employee from \$150,000 to \$250,000
Open Enrollment first year
Guaranteed annual increase of \$20k for employee and \$10K for spouse
Decrease in Rates by 35% - 50%

Basic Life- SunLife (Hartford)

Telemedicine- 1800 MD (Recuro)

Cancer- Guardian (American Public Life)

Accident- MetLife (Hartford)

Critical Illness- Guardian (Hartford)

Identity Theft- LifeLock

Introduction

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Who
We
Are

Gentry Financial Group, LLC

was founded in 2007 by Donnie Gentry, retired superintendent of Tyler ISD, and his son Chad. As of today, Gentry Financial Group, LLC has employed many retired educators, from classroom teachers to business managers. Because of this foundation, we understand the challenges that come with the profession, and have a better appreciation for the job. We feel that having a sound financial plan can directly impact a teacher's performance in the classroom. We strive daily to provide superior customer service as we care for all district employees and the administrative staff that takes care of their benefits.

Why Gentry Financial Group?

Gentry Financial Group, LLC offers quality products that enhance and support the financial planning of the individuals with whom we work. This is paired with outstanding customer service in an environment that promotes knowledgeable, comfortable decision making. Our interest in the welfare of our clients is sincere and supportive. Whether it's investing for retirement, determining appropriate life insurance coverage, or selecting a disability plan, our goal is to guide individuals to make decisions that assist them in securing their financial assets for the future.

- Largest Independently Owned TPA In Texas
- Benefits Cooperative
- Cobra/Retiree Coverage
- TRS Retirement Counseling
- Common Remitting/One Source Billing
- Serving Over 20,000 Members
- Financial Literacy Programs
- New Hire Benefit Meeting
- Monthly Benefit Newsletters
- Live Relational Customer Service

We would be honored to partner with your district!



Gentry Financial Group
Employee Benefits/TPA Services

Email: donnie@gentryfinancialgroup.com
or call 903-939-8133 to discuss
opportunities for the upcoming plan year

Financial Literacy and Testimonials



Gentry Financial Group
Employee Benefits/TPA Services

Gentry Financial Group, LLC retirement advisors are excited to meet with employees at your district. They are available to help with all financial and retirement planning needs.

We proudly serve as the TPA for 70 districts across Texas, and would appreciate the opportunity to partner with your district as well!

"It has been one of the best decisions to change our services to Gentry! I had been told for years how outstanding the service was as provided by you guys, but I just kept dragging my feet. And to top it off - you are all really nice people!!!"

- Laurice Marshall, Business Manager Union Grove ISD

"Gentry Financial Group is a great partner with Lindale ISD. We appreciate their wonderful customer service to each and every employee. They are truly a vital part of our school system. They are always available and helpful."

- Stan Surratt, Superintendent Lindale ISD

"Never ever have I had anything but a positive experience with you and Gentry Financial! You all are amazing and always go above and beyond for all of us here! Even as I sat in the ER of Children's Hospital, you had my back! Grateful for the relationship MMISD has with such a fantastic company."

- Michele Butcher, Business Manager Martin's Mill ISD

"Making the switch to Gentry Financial was one of the best decisions I've ever made as a Superintendent."

- Dennis Glenn, Retired Superintendent Harmony ISD

Visit our website at www.gentryfinancialgroup.com

We believe Client Focus is our most important core value.

"Whatever we do, we should work at it with all our heart, as working for the Lord, not working for men." - Colossians 3:23