

Agenda Topic: Non-Renewal of Licensed Probationary Employees
Meeting Date: May 26, 2026
Contact Person: Kenyatta McCarty

Background:

The school district makes a determination to non-renew probationary teachers at the close of the school year based on one or more of the following reasons:

- Discontinuance of position
- Decrease in enrollment
- Financial condition of the district
- District performance standards

The following licensed staff are recommended for non-renewal at the close of the 2025-2026 school year:

Andres Allen
Annette Davis
Rachael Fleming
Tammy Fritze
Meghan Hesterman
Laura Meersman
Sarah Spry
Haleigh Stephen

Named teachers will receive written notice regarding their termination and non-renewal of their contract as provided by law.

The attached resolution should be read in full, ensuring that the names of all individuals listed are clearly stated.

Recommendation:

It is recommended that the board adopt the resolution terminating the teaching contracts of the probationary teachers (as listed) at the close of the 2025-2026 school year.

Action Required

Informational – No Board Action Requested