



Millsap Independent School District

District Mission Statement

The Mission of Millsap I.S.D. is to inspire, develop, and educate every student in a safe environment to be a productive citizen prepared for lifelong success.

District Vision Statement

Millsap ISD will partner with parents to be the premier educational organization.

District Motto

Your child, Their dreams, Our mission.

Priority 1: Student Excellence;

Priority 3: Stakeholder Engagement and Satisfaction;

Priority 2: High-Quality Staff:

Priority 4: Strong Financial Stewardship

Priority 1.1 - Student Achievement and Growth (On-Grade Level Performance, and Growth in Reading and Math)

Strategy 1.1.1: Deliver and monitor effective Tier I instruction.

Strategy 1.1.2: Ensure fidelity of Curriculum & Instruction delivery through formative assessments.

Strategy 1.1.3: Create a well-defined curriculum plan, Learning Framework.

Priority 1.2 - Student College, Career, and Military Readiness

Strategy 1.2.1: Promote opportunities for students to earn College Readiness.

Strategy 1.2.2: Promote opportunities for students to earn Career Readiness.

Strategy 1.2.3: Promote opportunities for students to earn Military Readiness.

Priority 1.3 - Life-Ready

Strategy 1.3.1: Develop students with high emotional intelligence.

Strategy 1.3.2: Create student-focused experiences that develop the Whole Child.

Strategy 1.3.3: Develop the characteristics in the MISD Portrait of a Graduate.

Priority 2.1 - Recruitment

Strategy 2.1.1: Ensure & Promote Competitive Staff Compensation & Benefits.

Strategy 2.1.2: Create, Implement, and Sustain Pillars of Excellence through defined attributes.

Strategy 2.1.3: Create, Implement, and Sustain an MISD Recruitment Plan.

Priority 2.2 - Retention

Strategy 2.2.1: Ensure & Promote Competitive Staff Compensation and Benefits.

Strategy 2.2.2: Promote a positive Districtwide Culture.

Strategy 2.2.3: Systematic Review of Staff Satisfaction Survey with Actionable Follow-up.

Priority 2.3 - Staff Capacity-Building

Strategy 2.3.1: Create, Revise, and implement the MISD Continuum of Learning.

Strategy 2.3.2: Build Capacity by engaging staff in Professional Learning.

Priority 3.1 - Parent Engagement & Satisfaction

Strategy 3.1.1: Building Partnerships with Stakeholders.

Strategy 3.1.2: Deliver Transparent, Timely, Engaging Communications for Stakeholders.

Strategy 3.1.3: Community Outreach.

Priority 3.2 - Community Engagement & Satisfaction

Strategy 3.2.1: Building Partnerships with Stakeholders.

Strategy 3.2.2: Deliver Transparent, Timely, Engaging Communications for Stakeholders.

Strategy 3.2.3: Community Outreach.

Priority 4.1 - Fiscal Stewardship with Transparent Budget Development, Adoption, and Management Processes

Strategy 4.1.1: Create a Transparent Budget Development Process.

Strategy 4.1.2: Transparent Management process.

Strategy 4.1.3: Develop effective fiscal managers.

Priority 4.2 - Systematic approach to long-range facility planning

Strategy 4.2.1: Develop and sustain sound facility master planning process.

Strategy 4.2.2: Maintain a community advisory committee (CAC).

Priority 4.3 - Operational Effectiveness and Efficiency

Strategy 4.3.1: Develop, Implement, and Uphold Business Office Procedure Manual aligned to policy.

Strategy 4.3.2: Develop effective fiscal managers.

Strategy 4.3.3: Develop key Roles & Responsibilities and measure internal customer satisfaction.

Strategy 4.3.4: Promote a Safe Environment.