

**I. SCHOOL BOARD RETREAT**  
**CALL TO ORDER**

Vice Chair Neal Lucht called the retreat to order at 10:22 am.

Present members include: Chair Linda Eskridge (Arrived at 11:55 am), Vice Chair Neal Lucht, Ralph Gierke, Craig Loughridge, Jennifer Satter, and Calvin Nunn (Left the meeting at 11:22 am). Absent member/s: None

MRSD Administrators present: Tony Mann/Superintendent, Missy Wesley/Executive Assistant.

Kristen Miles, OSBA Facilitator

**A. BOARD DEVELOPMENT RETREAT (PART #2) FACILITATED BY OSBA**

Board members engaged in a workshop style retreat, focusing on board development and facilitated by Ms. Miles.

Topics of discussion amongst group included:

- Board's relationship with the superintendent
- Agenda items
- Working agreement
- Impact of board relationships on education, the district, staff, and greater community
- Complaint procedures
- Communication
- Evaluation of Superintendent and Board
- Student Achievement
- Board commitment
- Meeting management/Public comment
- Community Engagement Strategies

Board member engaged in activities related to these topics and how to develop the partnership amongst the team.

Mr. Mark Lucht moved that board leadership reach out to someone (ESD/OSBA) to engage in a process so the board can clarify their expectations of the superintendent and complete a six-month interim review/feedback process. Mr. Gierke seconded the motion. Mr. Loughridge moved to amend the motion by striking the word "six-month" but keep interim. Mr. Mark Lucht seconded the motion and all members agreed by hand vote on the amendment to the motion (six ayes and zero nays).

The main motion passed unanimously by hand vote (six ayes and zero nays). Mr. Mann asked if this process is intended to replace the annual evaluation facilitated by Greg McKenzie. Mr. Mark Lucht explained that his intention is to have this conducted (in this school year, even if informally) to provide Mr. Mann with an opportunity for feedback mid-year, rather than at the end of the year. Ms. Satter commented that having this regular communication between the board and Mr. Mann would be beneficial to help understand the expectations of the board.

Mr. Mark Lucht moved that as part of the community engagement strategy that administration get seven community members contact information in each school community; then each board member can call

one number prior to the next work session at that building. Mr. Gierke seconded the motion. The motion carried with six ayes and zero nay.

B. ADJOURN

Mr. Gierke moved to adjourn the meeting. Mr. Mark Lucht seconded the motion. There was no discussion and the motion passed unanimously to adjourn at 2:19 pm.

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*Chair*

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*Superintendent*

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*Board Secretary*

DRAFT