

RESOLUTION 19-08

TRILATERAL COLLABORATIVE RESOLUTION BETWEEN THE ALASKA HUMANITIES FORUM, ARCTIC SLOPE COMMUNITY FOUNDATION AND THE NSBSD TO FOSTER THE RETENTION OF NEW TEACHERS THROUGH THE ALASKA NATIVE EDUCATION EQUITY DISCRETIONARY GRANT COMPETITION

WHEREAS, Arctic Slope Community Foundation and Alaska Humanities Forum are duly registered under the laws of the State of Alaska as non-profit organizations;

WHEREAS, the Arctic Slope Community Foundation's mission is to strengthen our culture of giving and improve the quality of life among the people of the Arctic Slope;

WHEREAS, the Alaska Humanities Forum's mission is to connect Alaskans through stories, ideas, and experiences that positively change lives and empower communities, and its vision is a culturally diverse, economically vibrant, and equitable Alaska where people are engaged, informed, and connected.

WHEREAS, the North Slope Borough School District promotes learning in schools that is rooted in the values, history and language of the Iñupiat and ensures students develop the academic and cultural skills and knowledge to be critical creative thinkers able to adapt in the changing environment and world; active, responsible, contributing members of their community; and confident, healthy young adults, able to envision, plan, and take control of their destiny;

WHEREAS, North Slope Borough School District's 2015-2020 Strategic Plan specifies that "We will continually strengthen the recruitment, retention and professional development of highly effective staff" and "Improve the hiring and onboarding process for all employees";

WHEREAS, Arctic Slope Community Foundation and Alaska Humanities Forum board, staff, and interested membership are working to develop an Alaska Native Education Equity program discretionary grant proposal (CFDA 84.356A) to foster the development of a strong cultural foundation for secondary students, and improve retention of new educators through systematic cultural induction and mentoring; and

WHEREAS, North Slope Borough School District board, staff and interested membership expect to achieve these outcomes as a result of proposed project activities: a) Iñupiaq language acquisition by teachers and students; b) teachers and students embrace Iñupiaq values; c) teachers become advocates of Iñupiaq language in schools; and d) students exhibit emotional wellness, resilience, and academic success;

NOW, THEREFORE, BE IT RESOLVED, NSBSD will partner with Arctic Slope community Foundation and the Alaska Humanities Forum to perpetuate the Creating Cultural Competence (C3) teacher retention program and strengthening the cultural foundation of our youth; and

BE IT FURTHER RESOLVED, the NSBSD supports the C3 program as a significant community and culture based outreach to foster teacher retention, recruitment and professional development and deepen the cultural foundations of our youth.

DATED this 9th day of May 2019.

Roxanne Brower, President
NSBSD Board of Education

Muriel Brower, Clerk
NSBSD Board of Education