

### **WORK SESSION**

### SUPERINTENDENT EVALUATION PROCESS

## **SUMMARY**

The board formally evaluates the superintendent's job performance each year. The superintendent's performance goals and process for evaluation are established in advance.

## **BACKGROUND**

By board policy and contractual agreement, the board will formally evaluate the superintendent's job performance annually. The evaluation provides the opportunity for the board to assess progress on district priorities.

# **RECOMMENDATION**

It is recommended that the board and superintendent discuss the process for evaluating the superintendent's performance. The evaluation process will be considered for approval in the board meeting on November 28, 2023.