



Date: April 30, 2026

To: Owatonna Board of Education

From: Christina Picha, Director of Human Resources

Re: Ratification of the 2025-2027 Tentative Agreement with Local 147, AFSCME, AFL-CIO, Custodial/Maintenance Employees

School District and the Local 147, AFSCME, AFL-CIO, Custodial/Maintenance Employee representatives reached a tentative agreement on a collective bargaining agreement for the 2025-2027 school year on April 28, 2026. Local 147, AFSCME, AFL-CIO, Custodial/Maintenance Employee ratified the tentative agreement on May 8, 2026. The Board has received in its previous correspondence a summary sheet of the proposed salary/benefits and language changes.

Christina Picha will be available to answer questions.

**RECOMMENDATION:**

It is recommended that the School Board of Independent School District #761 approve the proposed 2025-2027 Master Agreement with the Local 147, AFSCME, AFL-CIO, Custodial/Maintenance Employees by passing the following resolution.

**RESOLUTION:**

WHEREAS, the parties have reached a tentative agreement on the 2025-2027 Collective Bargaining Agreement;

WHEREAS, the association has ratified the Collective Bargaining Agreement;

THEN BE IT HEREBY RESOLVED that the School Board of Independent School District 761 approves the 2025-2027 Agreement and authorizes the Chair and Clerk to execute the Agreement on behalf of the School Board.