

KISD Three Year Technology Plan 2005-2008

Excellence in
ACTION

Goal 1	Teachers and students will consistently and appropriately utilize technology as a tool integrated into the curriculum to create a technology learning environment that will increase student academic achievement, expand technology literacy, and improve instructional accountability.
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Strategic Objective 1.1	100% of teachers will be accountable for the appropriate integration of technology in all subject areas to increase academic achievement while providing an innovative environment to engage learners and create authentic learning experience.
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Activities	Person(s) Responsible	Resources Human/Material/Fiscal	Timeline Start/End	Formative and Summative Evaluation Tools	Status
Activity 1.1.1: Research the purchase of an online curriculum management system to facilitate the alignment and delivery of district curriculum. This online system will allow on demand access of curriculum to students, parents, teachers and administrators.	Griffin Ham Pool	None	Fall 2006	Demonstration of products	In Progress
Activity 1.1.2: Purchase and implement curriculum management software. Provide Professional Development for teachers and administrators of all components of the system.	Griffin Ham Pool	Web Programmer Software \$200,000-\$400.000	Summer 2006	Implementation Time Line Training calendar	In Progress Non Budgeted for 2006-2007 Moved to Curriculum budget for 2007-2008
Activity 1.1.3: Continue integration and implementation of appropriate technology strategies into Gifted and Talented certification training.	Ham Cooper	No Budget Impact	On going	Syllabus for GT stand Curriculum documents	In Progress
Activity 1.1.4: Continue monthly technology integration meetings with Curriculum Coordinators, Instructional Technology Facilitators and Professional Development Facilitators.	Griffin Ham Swan Harmon	Curriculum Coordinators Technology Facilitators	On Going	Meeting Calendars Agendas	In Progress



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Activities	Person(s) Responsible	Resources Human/ Material/Fiscal	Timeline Start/End	Formative and Summative Evaluation Tools	Status
Activity 1.1.5: Develop and implement a Technology Integration Curriculum committee to vertically align the Technology Applications TEKS and develop a time line for writing curriculum that includes specificity, best practices and sample lessons. Once the new curriculum is posted on the KISD website/portal, parents and teachers will be trained to access and use the documents.	Pool Ham Stitt	No Budget impact	On Going	Meeting Agendas Timeline Curriculum Documents	In Progress
Activity 1.1.6: Provide teachers with necessary software and technology supplies to fully integrate technology into the curriculum.	Ham Griffin Kilian	\$240,000 Moved to campuses in 2006-2007 budget	2005-2008	Campus Technology Plans POs Inventory of supplies and software	In Progress

Strategic Objective 1.2	100% of all stakeholders in the Keller ISD community will have access to current and innovative technology and any additional resources needed to provide a technology- infused environment
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Activities	Person(s) Responsible	Resources Human/ Material/Fiscal	Timeline Start/End	Formative and Summative Evaluation Tools	Status
Activity 1.2.1: Provide adaptive equipment and assistive devices for special needs students	Hughes Kilian	Budget from Special Education Department	Fall 2006	Student IEPs	On Going
Activity 1.2.2: Provide all campuses with access to VBrick Distance Learning equipment for distance learning connectivity between campuses and other locations outside of our network.	Griffin Ham Hill	Matt Hill/Shane Cerny ESC XI \$25,000 for CHS	Summer 2006	POs Equipment lists Curriculum Documents	Complete except for Central. Will move Equipment at Ed Center

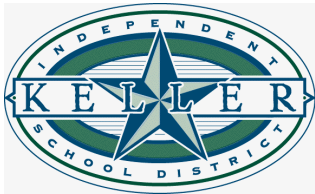


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Strategic Objective 1.2 - Continued	100% of all stakeholders in the Keller ISD community will have access to current and innovative technology and any additional resources needed to provide a technology- infused environment
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Activities	Person(s) Responsible	Resources Human/ Material/Fiscal	Timeline Start/End	Formative and Summative Evaluation Tools	Status
Activity 1.2.3: Extend hours of computer labs and libraries at specific campuses to provide parents and students access to computers and technology instruction after the school day.	Griffin Exec. Directors of Admin	Compensation for lab manager \$10,000	Summer 2006	Attendance logs Satisfaction Surveys	Not Initiated Not in 2006-2007 budget
Activity 1.2.4: Provide courses to parents after school hours to improve information literacy and parents' ability to help students with homework. Courses would also be available to improve job skills, employability and adult literacy.	Ham Swan Harman	Extra Duty pay for instructors \$10,000	Fall 2006	Course Lists Computer Lab Calendar Sign-in sheets Program evaluation	Not Initiated
Activity 1.2.5: Maintain district technology hardware and software standards by campus level and subject area and post on the Keller ISD webpage/portal.	Griffin Ham Kilian	State 411 funds \$680,000 for 06-07 \$728,000 for 07-08	On going	POs Inventory KISD Web/Portal	In progress
Activity 1.2.6: Create and maintain a list of Instructional Technology resources purchased district-wide and categorized by grade level and subject. These resources will include software, web sites, library resources and subscription based software. Post these resources on the Keller ISD webpage/portal.	Ham Harman Kilian	Software data base Web Programmer	2005-2008	List of Technology resources Curriculum documents	In Progress
Activity 1.2.7: Provide employees home access to network services and files.	Hamblen	Novell Software	Fall 2006	Network Access Logs	Completed
Activity 1.2.8: Develop a process and procedure for software approval. Software will be approved by network engineers and curriculum coordinators prior to purchase to ensure network functionality, curriculum appropriateness and a positive affect on student achievement.	Griffin Ham Kilian Hamblen	No Budget Impact	Fall 2006	Software approval guidelines and forms	Written in conjunction with Program Evaluation- not posted on web
Activity 1.2.9: Purchase probes and interfaces for Keller High School and Fossil Ridge High School to meet the requirement of the science curriculum and improve student achievement.	Griffin Dawson	Budget \$50,000 From Curriculum and Technology	2005-2006	Purchase Order Curriculum documents	Completed
Activity 1.2.10: Develop a plan to provide a computer from the KISD surplus to any student without a home computer.	Griffin Ham	Surplus Computers Written Procedures	Fall 2006	Computer @ Home guidelines/ forms/data base	Plan Completed- not implemented

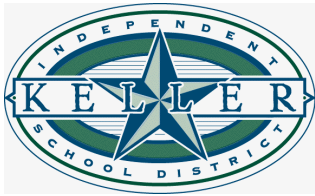


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Strategic Objective 1.3	100% of all of students will demonstrate appropriate levels of technology literacy in all content areas based on the Technology Application TEKS.
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Activities	Person(s) Responsible	Resources Human/ Material/Fiscal	Timeline Start/End	Formative and Summative Evaluation Tools	Status
Activity 1.3.1: Each high school will offer four Technology Application courses.	Griffin Ham Grubs	Budget for staff and equipment at campus level	On going	Course Guides	Completed
Activity 1.3.2: Research and explore the possibility of creating Technology Application Benchmark assessments for grades 2, 5, and 8.	Ham Harman	No Budget Impact	Summer 2006- Fall 2008	Curriculum Documents Bench Mark Tests	In progress
Activity 1.3.3: With input from the Technology Curriculum committee create a plan, including a time line, for implementing keyboarding into the elementary curriculum..	Ham Harman	No Budget Impact	Fall 2005- Fall 2008	Curriculum Documents Timeline	In Progress Not implemented
Activity 1.3.4: Plan and implement a Cyber Safety Week to enable students to be good Cyber citizens.	Ham	KISD Police A/State Att. Generals Office	Spring 2006	Curriculum Documents Teacher lesson Plans	Completed
Activity 1.3.5: Pilot Gaggle student e-mail based on Technology Application TEKS	Ham	\$20,000 for year subscription. \$5,000 paid from Title V funds	Summer 2007 Fall 2007	Teacher lesson plans Curriculum bundles	Proposed for 2007- 2008 budget
Activity 1.3.6: Expand KSTV programming to instructional content for students based on the KISD curriculum	Hill Pool Ham	No budget impact	Spring 2007	KSTV programming	In Progress



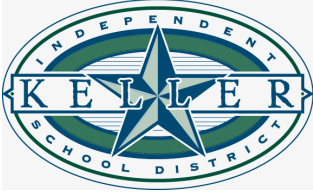
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Goal 2	KISD will provide on-going, accessible professional development for all employees to promote technological literacy while providing strategies for technology integration to insure student academic success.
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Strategic Objective 2.1	100% of KISD employees will increase technology literacy skills based on Technology Application TEKS and Teacher SBEC standards.
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Activities	Person(s) Responsible	Resources Human/ Material/Fiscal	Timeline Start/End	Formative and Summative Evaluation Tools	Status
Activity 2.1.1: Provide a list of the SBEC (State Board of Education Certification) technology standards on the Keller ISD portal.	Griffin/Ham Swan	Web Programmer KISD Portal	Fall 2007	Standards accessible from Portal	In Progress
Activity 2.1.2: Provide training for the resources that are on the District approved Instructional Technology Resource list.	Ham	Instructional Technology Trainers	Summer 2006	Training schedule/Offerings	On-Going
Activity 2.1.3: With the input from the Technology Advisory Committee, create and administer 3 levels of technology proficiency tests, SBEC standards and TA TEKS. These tests will follow the levels of understanding technology on the STAR chart - Level 1 - adoption, Level 2 - adaptation/ appropriation and Level 3 - invention.	Griffin Ham	Instructional Technology staff Development of certification tests	2005-2008 Begin with New Hires Spring of 2007	Results for proficiency tests	Not Started
Activity 2.1.4: Develop courses to provide opportunities for all employees to gain the knowledge and skills required to master the proficiency tests.	Ham Griffin	Web Programmer Technology Trainers	Summer 2007	On-line course offerings	Not Started
Activity 2.1.5: Pilot incentive program for campuses in which 100% of employees have mastered technology proficiency tests.	Griffin Ham	Budgeted funds \$200,000	Fall 2007	Competency results	Not Started
Activity 2.1.6: Develop and implement a new-hire training program for all employees new to Keller ISD.	Ham	Current Staff	Summer 2006	Attendance logs Course offerings	Completed



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Strategic Objective 2.1 - Continued	100% of KISD employees will increase technology literacy skills based on Technology Application TEKS and Teacher SBEC standards.
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Activities	Person(s) Responsible	Resources Human/ Material/Fiscal	Timeline Start/End	Formative and Summative Evaluation Tools	Status
Activity 2.1.7: Provide ongoing training and support for District software programs. (TPRI, AEIS-IT, PDAS, SEAS, Assistant Coach, Pentamation and GradeSpeed)	Griffin Ham Hull	Current Staff	Fall 2006	On-line course guides New Employee Training manual	On-Going
Activity 2.1.8: Develop and implement a Web Academy for teachers and campus representatives to encourage the use of web pages as an effective communication and teaching tool.	Ham	Training staff Web Programmer \$30,000 for software	Fall 2005	On-line Professional Development Course Guide	Not fully developed
Activity 2.1.9: Develop and implement a Distance Learning Academy to train and support a cadre of teachers to utilize distance learning instruction in their classroom.	Ham Stitt	ESC XI Instructional Technology Staff	2005-2008	Proficiency Test Data base of mastery	Not Fully developed
Activity 2.1.10: Provide all teachers a list of K-8 Technology Applications TEKS	Ham	Not Budget Impact	Summer 2007	Curriculum Documents	Not Fully Developed

Strategic Objective 2.2	100 % of teachers will have the opportunities to explore innovative teaching strategies by attending conferences, participating in online learning communities and mentoring other teachers.
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Activities	Person(s) Responsible	Resources Human/ Material/Fiscal	Timeline Start/End	Formative and Summative Evaluation Tools	Status
Activity 2.2.1: Provide coordinators and teachers the opportunity to attend local and state technology conferences.	Ham Principals	\$5,0000 for travel and registration	On Going	Conference Certificates	On going
Activity 2.2.2: Implement a technology component into the current KISD Mentoring Program	Ham Swan	No Budget Impact	Summer 2007	Training Materials Guides	In Progress
Activity 2.2.3: Provide Curriculum Facilitators for every campus to train and support teachers with their curriculum.	Griffin Ham Benz	\$1,500,000 for full time facilitator at each campus	2007-2008	Staffing Plan	Not Implemented This activity will be reviewed for the 2009-2011 plan



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Strategic Objective 2.2 - Continued	100 % of teachers will have the opportunities to explore innovative teaching strategies by attending conferences, participating in online learning communities and mentoring other teachers.
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Activities	Person(s) Responsible	Resources Human/ Material/Fiscal	Timeline Start/End	Formative and Summative Evaluation Tools	Status
Activity 2.2.4: Create a KISD Technology Training e-newsletter which will contain best practices, resources and training opportunities for teachers including those offered by the district and other agencies.	Ham	No Budget Impact	On Going	Copies of E-newsletters	On-Going
Activity 2.2.5: Maintain the bi-monthly technology training program, TTime, for central administration and campus employees	Ham	No Budget Impact	On Going	Lunch and Learn training calendar	On Going
Activity 2.2.6: All Title II Part D funds will be applied to the Region XI cooperative for staff development.	Griffin Gardner	\$9,000 to Region XI	On Going	Contract with Region XI	On Going

Strategic Objective 2.3	100% of employees will have access to professional development through a variety of innovative delivery strategies.
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Activities	Person(s) Responsible	Resources Human/ Material/Fiscal	Timeline Start/End	Formative and Summative Evaluation Tools	Status
Activity 2.3.1: Train teachers to develop content for web based professional development courses to be delivered through E-Systems, the professional development management system.	Griffin/Ham Swan	No Budget Impact	Fall 2006	On-line staff development system	In Progress
Activity 2.3.2: Offer graduate level courses through Distance Learning Video Conferencing.	Griffin Ham Swan	\$5,000 for contract fees and support	On Going	Contract with Participating colleges	Limited use
Activity 2.3.3: Develop video clips, presentations, FAQ's and other training materials that can be posted on the KISD portal to allow employees to have anytime, anywhere access to materials used in the Technology Proficiency program.	Ham	No Budget Impact	Summer 2006- On Going	Files posted on KISD portal	In Progress

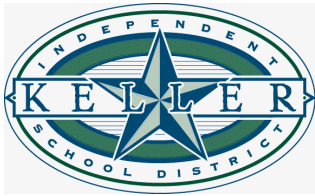


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Strategic Objective 2.3 - Continued	100% of employees will have access to professional development through a variety of innovative delivery strategies.
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Activities	Person(s) Responsible	Resources Human/ Material/Fiscal	Timeline Start/End	Formative and Summative Evaluation Tools	Status
Activity 2.3.4: Continue current technology training program of Megabytes (after school 3-hour workshops) and Minibytes (30-45 minute lessons taught during planning periods). Content will be developed from surveys, needs assessments and other network data.	Ham	E-Systems Training staff	On Going	Participant lists On-line staff development program (E-Systems)	On Going
Activity 2.3.5: Expand the Instructional Technology Professional Development staff to 1 facilitator per campus level, 1 secretary, and 1 Director of Instructional Technology. This staff will visit campuses and develop content for all methods of professional development, mentor teachers, model teach and be a resource for classroom teachers.	Benz Griffin	Staffing plan	2006-2007	Staffing Plan	Completed



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Goal 3	All KISD administrators will provide effective leadership in integrating technology into the curriculum and insure technology literacy for all KISD stakeholders.
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Strategic Objective 3.1	KISD will have a comprehensive Technology Plan that establishes clear goals and strategies for integrating technology into the curriculum to insure student academic achievement.
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Activities	Person(s) Responsible	Resources Human/ Material/Fiscal	Timeline Start/End	Formative and Summative Evaluation Tools	Status
Activity 3.1.1: A District Technology Advisory Committee comprised of KISD educators, students, parents, business partners, and community members will meet quarterly to review, discuss, and revise the KISD Three Year District Technology Plan.	Griffin	No Budget Impact	On Going	Meeting Schedule Sign in sheets	On Going
Activity 3.1.2: All KISD campuses will incorporate technology into their campus plan in correlation with specifications regarding E-Rate, No Child Left Behind, the Texas Long-Range plan for Technology, and the Texas STaR Chart.	Griffin Campus Principals	No Budget Impact	2005-2008	Campus Improvement Plans District Plan	On Going
Activity 3.1.3: Librarians, under the direction of the Coordinator of Library/Media Services, will continue to annually update the KISD Library/Media Services Manual to include the Texas School Library Standards, the Texas Long Range Plan for Technology, and the KISD Three-Year Technology plan..	Stitt	No Budget Impact	2005-2008	Library/Media services Manual	On Going
Activity 3.1.4: KISD will continue to maintain an Acceptable Use Policy (AUP) for all employees and students in compliance with Local KISD Policy and the Children's Internet Protection Act	Griffin	No Budget Impact	2005-2008	Signed Code of Student Conduct and AUP on file	On Going
Activity 3.1.5: A Cyber Safety Advisory Committee will meet quarterly to review, discuss, and revise the Implementation Plan of the Cyber Safety Week.	Ham	No Budget Impact	2005-2008	Calendar of Scheduled meetings District curriculum	Completed On Going

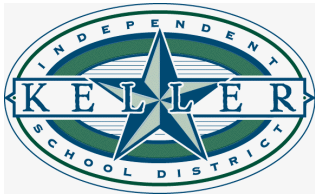


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Strategic Objective 3.2	100% of all campuses and departments will participate in formative evaluations, needs assessments, and data driven decision making that allow for monitoring progress toward specific goals
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Activities	Person(s) Responsible	Resources Human/ Material/Fiscal	Timeline Start/End	Formative and Summative Evaluation Tools	Status
Activity 3.2.1: All teachers, parents, and students will have the ability to participate in online surveys twice a year to evaluate technology in the KISD.	Griffin Ham	\$1,000 for software	2005-2008	Survey Results	Not Implemented
Activity 3.2.2: 100% of KISD teachers and campuses will complete the Texas STaR Chart assessment.	Ham Principals	No Budget Impact	2005-2008	Results of STaR Chart	On Going
Activity 3.2.3: Assessment of the District's telecommunications services, infrastructure, hardware, software, instructional technology staff development, and technical support will be evaluated annually through appropriate evaluation methods.	Griffin	No Budget Impact	2005-2008	Minutes of CORE meetings Hardware inventory Software inventory	On Going
Activity 3.2.4: Develop and implement a Technology Proficiency Skill program for all employees based on job descriptions including an assessment to show proficiency.	Griffin Ham	Reflected in 2.1.3 \$3 per employee for online testing	Technology Proficiency Plan	Technology Proficiency Plan	Not Implemented
Activity 3.2.5: The District Technology Plan will be evaluated at least twice yearly for progress, additions, and revisions as new technologies become available.	Griffin	No Budget Impact	2005-2008	Minutes of Meetings District Technology Plan	On Going
Activity 3.2.6: 100% of campuses will analyze on-line student assessment data to create a plan of action to improve student achievement and instructional delivery of the curriculum.	Ham Exec. Dirs of Administration	No Budget Impact	2005-2008	Campus plans	On Going
Activity 3.2.7: PEIMS submission data will be analyzed for PID errors, attendance rates, course completions, special programs enrollments, dropout rates, personnel records, and budgeting data.	Gardner	No Budget Impact	2005-2008	PEIMS reports	On Going
Activity 3.2.8: Technology integration will be evaluated and monitored as recommended by the No Child Left Behind Act, STaR Chart guideline for "Target" technology, and KISD curriculum guidelines.	Griffin Ham	No Budget Impact	2005-2008	PDAS evaluations Curriculum Documents	On Going

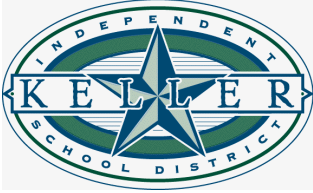


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Strategic Objective 3.3	100% of KISD campuses and District departments will use administrative and student management technology to improve efficiency and security.
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Activities	Person(s) Responsible	Resources Human/Material/Fiscal	Timeline Start/End	Formative and Summative Evaluation Tools	Status
Activity 3.3.1: Implement "GradeSpeed" networked grade book software in conjunction with the KISD Education Portal at all campuses in the Fossil Ridge feeder pattern providing parents online access to grades and attendance.	Griffin Ham Hull	\$40,000 Budgeted \$80, 000 budgeted for 2006-2007	Fall 2006	Parent access to grades	Completed
Activity 3.3.2: 100% of teachers in grades K-2 will use Palm Pilots to administer the TPRI using the MClass software.	Ham	Funds through Curriculum and Instruction department	2005-2008	TPRI reports	Completed
Activity 3.3.3: 100% of KISD campuses will use Hayes networked "TIPS" software to order, issue, and inventory State and District issued text books.	Griffin Rogers	Text Book coordinators budget	2005-2008	TIPS reports	Not fully implemented
Activity 3.3.4: Campus librarians will use Alexandria library automation software for circulation, inventory, fines, and holdings. Annual support and maintenance will be maintained.	Stitt	Director of Library and Media Services	2005-2008	Report from Alexandria	Completed
Activity 3.3.5: Content Mastery teachers will use Source Pro software to monitor time students spend in the CM classroom.	Hughes	Director of Special Education	2005-2008	Reports from software	Completed
Activity 3.3.6: Continue implementation of Door Access and security cameras at all secondary school campuses and provide for their maintenance.	Baker	2005 Bond	2005-2008	Installation and use of equipment	Completed
Activity 3.3.7: All special education teachers and staff will be trained and use the Special Education Automation System to monitor Individual Education Plans (IEPs) of students.	Hughes LaPlante	Funds from Special Education	2005-2008	Reports from system	Project stopped due to software issues
Activity 3.3.8: 100% of KISD facilities will use networked time keeping clocks and software to track working hours of hourly, non-exempt employees.	Morrison	CFO Budget	2005-2008	Reports from clocks	Completed/On Going
Activity 3.3.9: Pilot biometrics (thumb print) for time-keeping of non-exempt employees and substitutes at the new Colleyville Elementary campus.	Morrison Krog	No Budget Impact	2005-2006	Reports from Clocks	Completed



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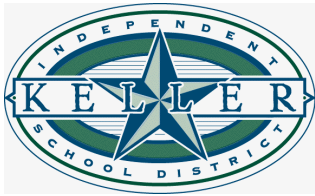
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Strategic Objective 3.3 - Continued	100% of KISD campuses and District departments will use administrative and student management technology to improve efficiency and security.
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Activities	Person(s) Responsible	Resources Human/ Material/Fiscal	Timeline Start/End	Formative and Summative Evaluation Tools	Status
Activity 3.3.10: Expand biometrics time keeping technology to all KISD facilities to provide efficiency and security.	Morrison	Funds from Finance	2005-2008	Installation of Biometrics at all KISD campuses	First Phase completed
Activity 3.3.11: The district will continue the use E-School, phone-in substitute calling/tracking system to efficiently secure and assign substitutes.	Benz	Funds from HR	2005-2008	Records, reports from system	Completed
Activity 3.3.12: The District will research and pilot Point of Sale (POS) systems for food services which will include the ability to purchase pre-paid meals using debit or credit cards via the KISD Web/Portal.	Griffin Manning(Greg)	Funds from Food Service	2005-2008	Ability to pay on-line	Completed
Activity 3.3.13: Door access and security cameras will be added to each campus to insure a safe learning environment.	Baker	\$300,000 for 2005 Bond	2005-2008	Installation of cameras	Completed

Strategic Objective 3.4	100% of KISD parents and community members will be included in technology initiatives, communications, and planning.
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Activities	Person(s) Responsible	Resources Human/ Material/Fiscal	Timeline Start/End	Formative and Summative Evaluation Tools	Status
Activity 3.4.1: Adult literacy/GED programs will be offered through the Keller Learning Center, KSTV, and community partnerships.	Griffin Pool	\$2000 for fees	2005-2008	Class participation roster	Not implemented
Activity 3.4.2: The Nova Net software/curriculum will be expanded to Fossil Hill Middle School and Indian Springs Middle School after regular school hours to provide the community with GED preparation opportunities.	Griffin	Paid for by New Direction	2006-2007	Class rosters	Not implemented

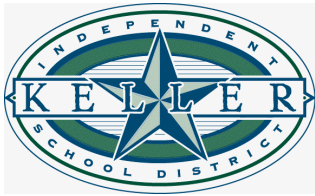


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Strategic Objective 3.4 - Continued	100% of KISD parents and community members will be included in technology initiatives, communications, and planning.
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Activities	Person(s) Responsible	Resources Human/ Material/Fiscal	Timeline Start/End	Formative and Summative Evaluation Tools	Status
Activity 3.4.3: Computer labs at Fossil Hill Middle School and Indian Springs Middle School will be available to students, teachers, and parents at least twice a week for online educational resources and Internet access.	Griffin	Budget reflected in 1.2.3 and 1.2.4	Summer 2006	Lab sign in sheets	Not Implemented due to lack of participation
Activity 3.4.4: 33% of the KISD Technology Advisory Committee will be comprised of parents, community members, and business partners.	Griffin	No Budget Impact	2005	Member List	Completed
Activity 3.4.5: The KISD Education Portal will be expanded from Fossil Hill Middle School to include all campuses in the Fossil Ridge feeder pattern	Griffin	No Budget Impact	2005	Portal implementation	Project re-directed by GradeSpeed implementation
Activity 3.4.6: Expand the KISD Education Portal to include all campuses in the District	Griffin	\$12,000 Budgeted for additional servers	2006-2006	Portal expansion	In Progress
Activity 3.4.7: District, campus, and teacher web pages will be standardized and updated regularly to include information for students, parents, and the community in accordance with the KISD Web/KSTV communication guidelines.	Griffin	Web Programmer	2005-2008	KISD web pages	Completed
Activity 3.4.8: All KISD libraries will migrate to a Union Catalog utilizing the Alexandria Circulation software enabling students, teachers, parents, and community members to access to view holdings via the KISD Web/Portal.	Stitt Griffin	\$12,000 budgeted for additional servers	2007	POs Inventory	Project redirected. Consideration for 2009-2011 Plan
Activity 3.4.9: Expand School Messenger (parent notification systems) to all KISD campuses in an effort to provide parents information either by phone, e-mail, or portal access.	Griffin	\$70,000 original budget \$85,000 new budget based on new campuses	Fall 2006	POs Installation of equipment	Cut from 2006 budget Proposed for 2007-2008 budget



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Strategic Objective 3.5 **The District will provide necessary resources and funding to support the goals, objectives, and strategies in the KISD 3-Year Technology Plan.**

Activities	Person(s) Responsible	Resources Human/ Material/Fiscal	Timeline Start/End	Formative and Summative Evaluation Tools	Status
Activity 3.5.1: Technology funding may be obtained from yearly district budgets (Maintenance and Operations), state technology allotment (\$27per student), Title II Part D funds, short term financing, federal programs, grants, donations, foundations, and any other Board approved local funding.	Griffin	Technology budget	2005-2008	Year technology budget	On Going
Activity 3.5.2: KISD will research alternative funding methods to support the goal of 30% funding for Educator Preparation and Development, 35% Hardware/Software/Infrastructure, and 35% Technical Administration and Support.	Griffin Ham	No Impact to Budget	2006	Technology Budget Documentation from alternative funding investigation	On Going
Activity 3.5.3: All KISD district and campus administrators will work collaboratively to seek alternative technology funding and resources from business partners, community organizations, grants, and other philanthropic entities to achieve the goals presented in the KISD 3-Year Technology Plan.	Griffin	No Impact to Budget	2005-2008	Application for Grants, Minutes of meetings	In Progress
Activity 3.5.4: Yearly maintenance fees for all District approved administrative and operating software will be budgeted and paid from District technology funds.	Griffin	\$475,000 Original Budget \$650,000 budgeted for 2007-2008	2005-2008	POs Service contracts	Completed/On Going
Strategy 3.5.5: Upgrade student information system to a web based application allowing for on-line registration and parental access.	Griffin Hull	\$250,000 of software and hardware upgrade (Not in current budget)	Fall 2006	Upgrade of SIS software, purchase orders	In progress



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Strategic Objective 3.6	The District will attract, train, and retain qualified personnel to provide technology support at the campus and District level.
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Activities	Person(s) Responsible	Resources Human/ Material/Fiscal	Timeline Start/End	Formative and Summative Evaluation Tools	Status
Activity 3.6.1: The District will employ campus technicians according to the KISD Staffing Plan for Technology to provide technical support at the campus level.	Griffin Principals	Staffing plan	2005-2008	Staffing plan Organization Chart	Complete/On Going
Activity 3.6.2: The District will attract, train, and retain qualified district level network administrators, technicians, and support personnel according to the KISD Staffing Plan for Technology to insure technical support for all technology related systems.	Griffin	Staffing plan	2005-2008	Staffing plan Organization Chart	Complete/On Going



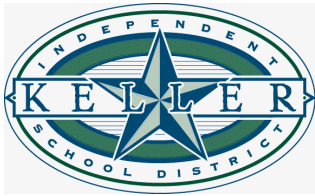
KISD Three Year Technology Plan 2005-2008

Excellence in
ACTION

Goal 4	KISD will continue to maintain and increase the capability and stability of the WAN, Internet connectivity, computer ratio, while exploring emerging and more cost effective, innovative technologies.
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Strategic Objective 4.1	100% of KISD facilities will be equipped to meet the Technology Standards as established in the 2005-2008 District Technology Plan.
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Activities	Person(s) Responsible	Resources Human/ Material/Fiscal	Timeline Start/End	Formative and Summative Evaluation Tools	Status
Activity 4.1.1: KISD Classroom Technology Standards will be developed and reviewed annually by the KISD Technology Committee to ensure that sufficient, appropriate technology is available and used to improve student achievement.	Griffin	No Budget Impact	2005-2008	Teacher Surveys Student Surveys Principal observations	On Going
Activity 4.1.2: KISD will maintain support and maintenance for District fiber, core WAN/LAN electronics, legacy phone systems, intercom/clocks/bells, media management systems, battery back-up systems, and tape storage systems.	Griffin	\$750,000	2007-2008	Maintenance contracts	Completed from current budget
Activity 4.1.3: KISD will research emerging technologies for streaming digital content to classroom TV monitors, classroom computers, library computers, home computers, handheld technology, podcasting, virtual classroom and blogging	Griffin Ham	No Budget Impact	2005	Pilot demo equipment	Completed
Activity 4.1.4: KISD will procure digital video streaming technology equipment to provide students, teachers, and community(Adult Education) access to digital curriculum media 24/7.	Hill	\$500,000 original budget \$100,000 Current budget	2006-2008	Purchase and installation of digital video equipment	Proposed in 2006 Bond- In Progress



KISD Three Year Technology Plan 2005-2008

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Strategic Objective 4.2	KISD will maintain support of all campus and district telecommunications systems, networked applications, Internet connectivity and distance learning systems to insure reliable communication and to meet the requirements of the KISD curriculum.
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Activities	Person(s) Responsible	Resources Human/ Material/Fiscal	Timeline Start/End	Formative and Summative Evaluation Tools	Status
Activity 4.2.1: KISD will develop and implement a District Standard for Wireless Telecommunications equipment including, but not limited to, cell phones, pagers, Palm Treos, wireless IP phones, wireless Internet connectivity.	Griffin	No Budget Implication	2005	Cell Phone and Wireless Communication document	Completed
Activity 4.2.2: KISD will provide basic and long distance phone service to all district facilities to facilitate communication.	Griffin	\$250,000 original budget \$375,000 current budget	2005-2008	Monthly phone bills	Completed 43% savings with E-rate discount
Activity 4.2.3: KISD will maintain T-1 connectivity to Region XI Service Center for Distance Learning at Keller High and Fossil Ridge High.	Griffin	\$12,000 original budget	2005-2008	Service contracts with Region XI	Completed 43% savings with E-rate discount
Activity 4.2.4: KISD will procure 23 IP Telephony systems for campuses with stand-alone key systems to integrate with district-wide IP Telephony	Griffin	\$800,000 original budget	2005-2008	POs for phones Installation and Inventory	Proposed for 2006 bond- In Progress
Activity 4.2.5: KISD will increase the Internet bandwidth from 12 MB to 24MB to meet the needs of the students and instructional staff. KISD will increase the Band width to 45MB for the 2007-2008 school year	Griffin	\$44,000 original budget \$35,000 Current budget \$56,000 Proposed	2005 2007-2008	Agreement with Charter Communications	Completed 43% savings with e-rate discount
Activity 4.2.6: KISD will maintain cell phones and pagers for key administrators and support personnel for efficient communication and safety.	Griffin	\$25,000 original budget \$60,000 current budget	2005-2008	Cell phone/pager agreements	Completed 43% savings with E-rate discount



KISD Three Year Technology Plan 2005-2008

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Strategic Objective 4.3	KISD will evaluate and replace existing administrative computers, servers, and associated equipment in production longer than 5 years to ensure reliability for the end user.
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Activities	Person(s) Responsible	Resources Human/ Material/Fiscal	Timeline Start/End	Formative and Summative Evaluation Tools	Status
Activity 4.3.1: KISD will replace servers running instructional software that have been in production longer than 5 years.	Griffin Ham Swan	\$50,000 originally budgeted Actual cost \$150,00 covered in bond	2006	Installed servers	Proposed in 2006 Bond- In progress
Activity 4.3.2: KISD will replace administrative and classroom computers in the district in use longer than 5 years to insure maximum efficiency for the user. Replace advanced computer labs older than 3 years.	Griffin	\$500,000 budgeted for 2007-2008	Fall 2007	Inventory POs	Proposed pending 2007-2008 budget approval
Activity 4.3.3: KISD will evaluate Disaster Recovery systems, including e-mail, to replace the current tape library system used for the past 6 years.	Griffin Hamblen	\$200,000 for system	Fall 2007	Evaluation of systems	Proposed pending 2007-2008 budget approval