

AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., FEBRUARY 18 2020, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Ray Beaty, D.C.
Dr. Steve Brown
Carol Gregg
Nelson Minyard
Dr. Donna C. Smith
Doyle Woodall

Absent:

School Officials: Dr. Scott Muri, Mike Adkins, Dr. Stephanie Howard, Art Martin, Dr. Lilia Nández, Dr. Gregory Nelson, Alicia Syverson, Dr. Kellie Wilks, Patrick Young

Others: Mike Atkins, Tracy Canter, Joyce Simmons, Carla Byrne, Debbie Bynum, Gerardo Ramirez, Andrea Martin, Mauricio Marquez, Paula Dannheim, David Young, Annette Macias, Julia Willett-Weekly, Dalia Benavides, Teresa Willison, Stacy Johnson, Nancy Vanley, Fallon McLane, Curtis R. Pittman, Danny R. Wright, Elaine Smith, Bridget Loffler, Roberto Cedillo, Rick Coskrey, Billy Dixon, Greg Fife, Kevin Smith, Larry Morris, Brandon Reyes, Aaron Hawley, Jimmy Olague, Karl Miller, Ray Nunez, Stacy Ybarra, Jennifer Bizzell, Sandra Banda, Randy Quisenberry, Jamey Reeves, Heather Potts, Andrea & Loida Revelle, Kevin Miller, Raeslyn Miller, Javin Contreras, Justice Dominguez, Celeste Potter, Tiffany Rickman, Dustin Fawcett, Brad Fawcett, Ruth Campbell, Mary Franco

24992 **Meeting Called to Order:** Donna C. Smith, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

24993 **Verification of Compliance with Open Meeting Law:** Donna C. Smith, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

24994 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Blanton Elementary School Students Parker Hedrick and Andrea Revelle.

24995 **Invocation:** Invocation was led by Doyle Woodall, ECISD Board of Trustee.

24996 **Special Presentations:**

Superintendent Dr. Scott Muri Named Texan of the Year Finalist: Superintendent Dr. Scott Muri was recognized as a finalist for the Dallas Morning News Texan of the Year award. Dr. Muri had officially been on the job for just 62 days, as superintendent of schools when the mass shootings took place, forever changing our community.

He had lived through Hurricane Harvey as the superintendent at Spring Branch ISD and, remarkably, that terrible situation had prepared him to navigate the response efforts to a wide-spread tragedy like ours. The editorial board of the Dallas Morning News noticed his efforts and named him one its finalists for its Texan of the Year award. He and El Paso ISD Superintendent Juan Cabrera were two of the finalists – as you will recall El Paso experienced a mass shooting just one month before ours. This recognition is well deserved and we are proud to honor him for his leadership through this incredibly difficult time.

Odessa High School Band 81 Years of Division “1” Ratings: In the fall semester the Odessa High School Band earned a Division 1 Rating at the UIL Marching Band Contest. This marks 81 straight years that OHS has earned this achievement, the longest streak in Texas reaching back to 1939. OHS Head Band Director John Mayo and Associate Director Jimmy Olague were presented to receive the award. Unfortunately Associate Director Dave Polk was unable to attend. Congratulations, to the Bronchos Marching Band!

TMEA All-State Musicians: The Texas Music Educators Association began the All-State Musician audition process in the fall, nearly 70,000 high school students across the state audition in their TMEA Region. Individual musicians perform selected music for a panel of judges who rank each instrument or voice part. A select group of musicians advances to compete against musicians from other Regions in their TMEA Area. The highest-ranking musicians judged at the Area competitions qualify to perform in one of 15 Texas All-State Bands, Orchestras, and Choirs. These All-State ensembles rehearse for three days, directed by nationally recognized conductors, and perform on the closing day of the annual TMEA Clinic/Convention. This year six Permian High School students earned this prestigious selection:

- Dillon Martin, a junior, plays saxophone in the band
- Javin Contreras, a junior percussionist in the band
- Damian Christian, a senior in Choir
- Raeslyn Miller, a senior in Choir, this is her second year in a row selected All-State Musician
- Justice Dominguez, a senior plays the flute in the band, and is a three-time All-State Musician
- Ashton Aranda, a senior in Choir, and this is her third year as an All-State Musician

DLR Innovation Challenge Students Presented at TASA Mid-Winter Conference: Four ECISD students participated in the Student Innovation Challenge sponsored by the DLR Group, an integrated design and architecture firm at Texas Association of School Administrators (TASA) Midwinter Conference. The Student Innovation Challenge is an inquiry-based learning event that includes collaboration and teamwork to solve a global challenge. Sophomores Ashley Manquero from OCTECHS, Quatre Haskins and Emily Banda from New Tech Odessa, and Rigoberto Mendoza from Odessa HS worked together on a research

topic ahead of the challenge, then continued the work with DLR Group mentors at the TASA Conference. At the end of the event, our students presented their response to the challenge during a session at TASA Midwinter. They represented our district well. Amy Koch from the DLR Group was in attendance for this presentation.

OHS Student Karis Cox Qualifies for National Thespian Festival: Odessa High School student Karis Cox for the third year in a row has qualified for the National Festival and Competition in June. The International Thespian Society (ITS), founded in 1929, is an honorary organization for high school theatre students located at more than 4,600 affiliated secondary schools across America and abroad. Each year the ITS holds a state festival in each of the participating states. The Texas Thespian Festival is one of the largest of these festivals with students attending three days of workshops and competition. While the state festival by itself provides a wonderful supplement to student education through workshops and competition, it also provides the opportunity for students to qualify for competition at the national festival.

24997 **Opening Remarks by Superintendent:** Dr. Scott Muri lauded the work being done by ECISD and Midland ISD on working together to bring Opportunity Culture to West Texas. Opportunity Culture supports teachers, offers career advancement, and significantly higher pay without leaving the classroom.

24998 **Public Comment:** There were no public comments.

Action Items

24999 **Discussion of and Request for Approval to Accept Donation for Cost of Scoreboard at Nimitz Middle School and Name the Field for Coach Myron Schneider:** Moved by Brown, seconded by Hawkins to Accept Donation for Cost of Scoreboard at Nimitz Middle School and Name the Field for Coach Myron Schneider as presented.

Motion unanimously approved.

25000 **Discussion of and Request for Approval of Purchases over \$50,000:** Moved by Abalos, seconded by Minyard to approve Purchases over \$50,000 as presented.

Motion unanimously approved.

25001 **Discussion of and Request for Approval of 2019-2020 Budget Amendment #5:** Moved by Minyard, seconded by Brown to approve Budget Amendment #5 as presented.

Motion unanimously approved.

25002 **Discussion of and Request for Approval of 2020-2021 Contract Renewals for Administrators Pay Grade 6-12:** Moved by Abalos, seconded by Woodall to approve the 2020-2021 Contract Renewals for Administrators Pay Grade 6-12 as presented.

Motion unanimously approved.

25003 **Discussion and Possible Action to Update the 2019-2020 Pay Plan Adding Coordinator, School Nutrition, Pay Grade 5:** Moved by Minyard, seconded by Woodall to update the 2019-2020 Pay Plan adding Coordinator, School Nutrition, Pay Grade 5 as presented.

Motion unanimously approved.

25004 **Discussion of and Request for Approval of 2020-2021 Academic Calendar:** Moved by Minyard, seconded by Hawkins to approve the 2020-2021 Academic Calendar as presented.

Motion unanimously approved.

25005 **Consent Agenda:** Moved by Gregg, seconded by Brown to approve Consent Agenda as presented.

- A. Request for Approval of Minutes
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Quarterly Investment report
- D. Request for Approval of Out-of-State Student Travel
- E. Request for Approval of Board Resolution Turnaround Plans for 2019-2020
- F. Request for Approval of Revised Lease Agreement with Boys and Girls Club of the Permian Basin
- G. Request for Approval of Low Attendance Waiver
- H. Request for Approval of Additional Class Size Waivers for Fall Semester (2019-2020 School Year)

Motion unanimously approved.

Report/Discussion Items

25006 **Development Office Update:** Director of Development/Education Foundation Celeste Potter introduced the reconfigured Development Office team – Partnership Specialist Rebekah Allen, Volunteer Specialist Debbie Lieb, Administrative Assistant Sarah Aguirre and Part-time Clerk C.J. Ricks. The Development Office now encompasses the Education Foundation, Volunteers, and Partners. As a Development Office the department focus now expands to create and enhance partnerships; seek local, state and national philanthropic support; and be deeply involved in the district's work in order to understand all needs.

No action required.

25007 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public officer or employee of the District; or hear a complaint or charge against an officer or employee.]; Section 551.082 of the Texas Government Code [Board will deliberate a complaint or charge brought against an employee of the school district by another employee.] (Level III Grievance Hearing - Criselda Gibson):**

Board President Dr. Donna C. Smith convened the Board of Trustees to closed session at 6:55 p.m.

Board President Dr. Donna C. Smith reconvened the Board of Trustees to open session at 7:05 p.m.

25008 **Possible Action Concerning Level III Grievance Hearing - Criselda Gibson:**
Moved by Minyard, seconded by Woodall to uphold the Level II Grievance findings.

Motion unanimously approved.

25009 **Information Items:** The Board of Trustees were provided with the following information items: Financials, Purchasing Report and the Routine Personnel Report.

25010 **Adjournment:** Board President Dr. Donna C. Smith adjourned the Board meeting at 7:17 p.m.

Board President
Dr. Donna C. Smith

Board Secretary
Tammy Hawkins