

Waterville-Elysian-Morristown Schools Coaching Assignment Agreement

This employment agreement is entered into on June 26, 2021, between Waterville-Elysian-Morristown Public School, herein after called W-E-M, **Mike Richards**, a person who is employed hereunder by W-E-M to coach **Football**. Now therefore, parties of this Employment Agreement do mutually agree as follows:

I. EMPLOYMENT:

W-E-M does hereby employ **Mike Richards**, as a member of its coaching staff, to coach the sport of **Football** for the **2021** season at the compensation set forth in the W-E-M Master Agreement, of **\$5,277** hereof and under other conditions expressed herein.

II. DUTIES OF COACH:

The coach shall give the best professional services of which the coach is capable for W-E-M, exhibit conduct in professional work and personal life which shall be consistent with the aims of W-E-M, and abide by regulations of W-E-M, the MSHSL, the Gopher and Gopher-Valley Conferences.

Specific duties of coach range from his /her responsibility of fielding a representative team and individuals in the W-E-M tradition; providing for an atmosphere of sportsmanship and character building by his/her own conduct and within the framework of the W-E-M Athletic Program as outlined within the W-E-M Activities Handbook. Being responsible for the care of athletic equipment and facilities being utilized by his/her team, which includes cleanliness of fields, locker rooms, vehicles, etc.; responsible for the conduct of his/her team while going to and returning from athletic contests, which includes being sure all students are accounted for and supervised consistent for age group; responsible for full implementation of W-E-M, Gopher and Gopher-Valley Conferences and MSHSL policies of athletic and academic affairs.

III. PAYMENT:

The coach will receive 3 equal payments of the salary. The first payment will be on the pay period closest to the one-half point of the regular season. The second payment will be on the pay period after the end of the regular season and the third payment will occur on the pay period after the final exit (which will include storage of all equipment and uniforms, inventory of equipment, list of participants, and costs or fines are received) of coach with Activities Administrator or principal. This may or may not include a coach's evaluation.

IV. TERM AND CANCELLATION:

This Employment Agreement may be cancelled by coach for a just reason, if the circumstances necessitating such termination are unavoidable and are set forth in writing and accepted by the Activities Administrator and Principal. In this event the coach is not considered released from his/her agreement until an acceptable replacement has been procured. Notice must be given in writing and in person to one of the other parties to this agreement.

In witness thereof, W-E-M has caused the Employment Agreement to be executed on its behalf by a duly authorized officer thereof and coach has executed this employment Agreement on the day and year first above written.

Waterville-Elysian-Morristown

(Coach)

(Activities Administrator)

(Principal)

Waterville-Elysian-Morristown Schools Coaching Assignment Agreement

This employment agreement is entered into on June 26, 2021, between Waterville-Elysian-Morristown Public School, herein after called W-E-M, **Doug Androli**, a person who is employed hereunder by W-E-M to coach **Football**. Now therefore, parties of this Employment Agreement do mutually agree as follows:

V. EMPLOYMENT:

W-E-M does hereby employ **Doug Androli**, as a member of its coaching staff, to coach the sport of **Football** for the **2021** season at the compensation set forth in the W-E-M Master Agreement, of **\$3,761** hereof and under other conditions expressed herein.

VI. DUTIES OF COACH:

The coach shall give the best professional services of which the coach is capable for W-E-M, exhibit conduct in professional work and personal life which shall be consistent with the aims of W-E-M, and abide by regulations of W-E-M, the MSHSL, the Gopher and Gopher-Valley Conferences.

Specific duties of coach range from his /her responsibility of fielding a representative team and individuals in the W-E-M tradition; providing for an atmosphere of sportsmanship and character building by his/her own conduct and within the framework of the W-E-M Athletic Program as outlined within the W-E-M Activities Handbook. Being responsible for the care of athletic equipment and facilities being utilized by his/her team, which includes cleanliness of fields, locker rooms, vehicles, etc.; responsible for the conduct of his/her team while going to and returning from athletic contests, which includes being sure all students are accounted for and supervised consistent for age group; responsible for full implementation of W-E-M, Gopher and Gopher-Valley Conferences and MSHSL policies of athletic and academic affairs.

VII. PAYMENT:

The coach will receive 3 equal payments of the salary. The first payment will be on the pay period closest to the one-half point of the regular season. The second payment will be on the pay period after the end of the regular season and the third payment will occur on the pay period after the final exit (which will include storage of all equipment and uniforms, inventory of equipment, list of participants, and costs or fines are received) of coach with Activities Administrator or principal. This may or may not include a coach's evaluation.

VIII. TERM AND CANCELLATION:

This Employment Agreement may be cancelled by coach for a just reason, if the circumstances necessitating such termination are unavoidable and are set forth in writing and accepted by the Activities Administrator and Principal. In this event the coach is not considered released from his/her agreement until an acceptable replacement has been procured. Notice must be given in writing and in person to one of the other parties to this agreement.

In witness thereof, W-E-M has caused the Employment Agreement to be executed on its behalf by a duly authorized officer thereof and coach has executed this employment Agreement on the day and year first above written.

Waterville-Elysian-Morristown

(Coach)

(Activities Administrator)

(Principal)

Waterville-Elysian-Morristown Schools Coaching Assignment Agreement

This employment agreement is entered into on June 26, 2021, between Waterville-Elysian-Morristown Public School, herein after called W-E-M, **Harold Neilsen**, a person who is employed hereunder by W-E-M to coach **Football**. Now therefore, parties of this Employment Agreement do mutually agree as follows:

IX. EMPLOYMENT:

W-E-M does hereby employ **Harold Neilsen**, as a member of its coaching staff, to coach the sport of **Football** for the **2021** season at the compensation set forth in the W-E-M Master Agreement, of **\$3,004** hereof and under other conditions expressed herein.

X. DUTIES OF COACH:

The coach shall give the best professional services of which the coach is capable for W-E-M, exhibit conduct in professional work and personal life which shall be consistent with the aims of W-E-M, and abide by regulations of W-E-M, the MSHSL, the Gopher and Gopher-Valley Conferences.

Specific duties of coach range from his /her responsibility of fielding a representative team and individuals in the W-E-M tradition; providing for an atmosphere of sportsmanship and character building by his/her own conduct and within the framework of the W-E-M Athletic Program as outlined within the W-E-M Activities Handbook. Being responsible for the care of athletic equipment and facilities being utilized by his/her team, which includes cleanliness of fields, locker rooms, vehicles, etc.; responsible for the conduct of his/her team while going to and returning from athletic contests, which includes being sure all students are accounted for and supervised consistent for age group; responsible for full implementation of W-E-M, Gopher and Gopher-Valley Conferences and MSHSL policies of athletic and academic affairs.

XI. PAYMENT:

The coach will receive 3 equal payments of the salary. The first payment will be on the pay period closest to the one-half point of the regular season. The second payment will be on the pay period after the end of the regular season and the third payment will occur on the pay period after the final exit (which will include storage of all equipment and uniforms, inventory of equipment, list of participants, and costs or fines are received) of coach with Activities Administrator or principal. This may or may not include a coach's evaluation.

XII. TERM AND CANCELLATION:

This Employment Agreement may be cancelled by coach for a just reason, if the circumstances necessitating such termination are unavoidable and are set forth in writing and accepted by the Activities Administrator and Principal. In this event the coach is not considered released from his/her agreement until an acceptable replacement has been procured. Notice must be given in writing and in person to one of the other parties to this agreement.

In witness thereof, W-E-M has caused the Employment Agreement to be executed on its behalf by a duly authorized officer thereof and coach has executed this employment Agreement on the day and year first above written.

Waterville-Elysian-Morristown

(Coach)

(Activities Administrator)

(Principal)

Waterville-Elysian-Morristown Schools Coaching Assignment Agreement

This employment agreement is entered into on June 26, 2021, between Waterville-Elysian-Morristown Public School, herein after called W-E-M, **Bob Ross**, a person who is employed hereunder by W-E-M to coach **Football**. Now therefore, parties of this Employment Agreement do mutually agree as follows:

XIII. EMPLOYMENT:

W-E-M does hereby employ **Bob Ross**, as a member of its coaching staff, to coach the sport of **Football** for the **2021** season at the compensation set forth in the W-E-M Master Agreement, of **\$3,004** hereof and under other conditions expressed herein.

XIV. DUTIES OF COACH:

The coach shall give the best professional services of which the coach is capable for W-E-M, exhibit conduct in professional work and personal life which shall be consistent with the aims of W-E-M, and abide by regulations of W-E-M, the MSHSL, the Gopher and Gopher-Valley Conferences.

Specific duties of coach range from his /her responsibility of fielding a representative team and individuals in the W-E-M tradition; providing for an atmosphere of sportsmanship and character building by his/her own conduct and within the framework of the W-E-M Athletic Program as outlined within the W-E-M Activities Handbook. Being responsible for the care of athletic equipment and facilities being utilized by his/her team, which includes cleanliness of fields, locker rooms, vehicles, etc.; responsible for the conduct of his/her team while going to and returning from athletic contests, which includes being sure all students are accounted for and supervised consistent for age group; responsible for full implementation of W-E-M, Gopher and Gopher-Valley Conferences and MSHSL policies of athletic and academic affairs.

XV. PAYMENT:

The coach will receive 3 equal payments of the salary. The first payment will be on the pay period closest to the one-half point of the regular season. The second payment will be on the pay period after the end of the regular season and the third payment will occur on the pay period after the final exit (which will include storage of all equipment and uniforms, inventory of equipment, list of participants, and costs or fines are received) of coach with Activities Administrator or principal. This may or may not include a coach's evaluation.

XVI. TERM AND CANCELLATION:

This Employment Agreement may be cancelled by coach for a just reason, if the circumstances necessitating such termination are unavoidable and are set forth in writing and accepted by the Activities Administrator and Principal. In this event the coach is not considered released from his/her agreement until an acceptable replacement has been procured. Notice must be given in writing and in person to one of the other parties to this agreement.

In witness thereof, W-E-M has caused the Employment Agreement to be executed on its behalf by a duly authorized officer thereof and coach has executed this employment Agreement on the day and year first above written.

Waterville-Elysian-Morristown

(Coach)

(Activities Administrator)

(Principal)

Waterville-Elysian-Morristown Schools Coaching Assignment Agreement

This employment agreement is entered into on June 26, 2021, between Waterville-Elysian-Morristown Public School, herein after called W-E-M, **Dan Lemcke**, a person who is employed hereunder by W-E-M to coach **JH Football**. Now therefore, parties of this Employment Agreement do mutually agree as follows:

XVII. EMPLOYMENT:

W-E-M does hereby employ **Dan Lemcke**, as a member of its coaching staff, to coach the sport of **JH Football** for the **2021** season at the compensation set forth in the W-E-M Master Agreement, of **\$2,261** hereof and under other conditions expressed herein.

XVIII. DUTIES OF COACH:

The coach shall give the best professional services of which the coach is capable for W-E-M, exhibit conduct in professional work and personal life which shall be consistent with the aims of W-E-M, and abide by regulations of W-E-M, the MSHSL, the Gopher and Gopher-Valley Conferences.

Specific duties of coach range from his /her responsibility of fielding a representative team and individuals in the W-E-M tradition; providing for an atmosphere of sportsmanship and character building by his/her own conduct and within the framework of the W-E-M Athletic Program as outlined within the W-E-M Activities Handbook. Being responsible for the care of athletic equipment and facilities being utilized by his/her team, which includes cleanliness of fields, locker rooms, vehicles, etc.; responsible for the conduct of his/her team while going to and returning from athletic contests, which includes being sure all students are accounted for and supervised consistent for age group; responsible for full implementation of W-E-M, Gopher and Gopher-Valley Conferences and MSHSL policies of athletic and academic affairs.

XIX. PAYMENT:

The coach will receive 3 equal payments of the salary. The first payment will be on the pay period closest to the one-half point of the regular season. The second payment will be on the pay period after the end of the regular season and the third payment will occur on the pay period after the final exit (which will include storage of all equipment and uniforms, inventory of equipment, list of participants, and costs or fines are received) of coach with Activities Administrator or principal. This may or may not include a coach's evaluation.

XX. TERM AND CANCELLATION:

This Employment Agreement may be cancelled by coach for a just reason, if the circumstances necessitating such termination are unavoidable and are set forth in writing and accepted by the Activities Administrator and Principal. In this event the coach is not considered released from his/her agreement until an acceptable replacement has been procured. Notice must be given in writing and in person to one of the other parties to this agreement.

In witness thereof, W-E-M has caused the Employment Agreement to be executed on its behalf by a duly authorized officer thereof and coach has executed this employment Agreement on the day and year first above written.

Waterville-Elysian-Morristown

(Coach)

(Activities Administrator)

(Principal)

Waterville-Elysian-Morristown Schools Coaching Assignment Agreement

This employment agreement is entered into on June 26, 2021, between Waterville-Elysian-Morristown Public School, herein after called W-E-M, **Maurice McCabe**, a person who is employed hereunder by W-E-M to coach **JH Football**. Now therefore, parties of this Employment Agreement do mutually agree as follows:

XXI. EMPLOYMENT:

W-E-M does hereby employ **Maurice McCabe**, as a member of its coaching staff, to coach the sport of **JH Football** for the **2021** season at the compensation set forth in the W-E-M Master Agreement, of **\$2,261** hereof and under other conditions expressed herein.

XXII. DUTIES OF COACH:

The coach shall give the best professional services of which the coach is capable for W-E-M, exhibit conduct in professional work and personal life which shall be consistent with the aims of W-E-M, and abide by regulations of W-E-M, the MSHSL, the Gopher and Gopher-Valley Conferences.

Specific duties of coach range from his /her responsibility of fielding a representative team and individuals in the W-E-M tradition; providing for an atmosphere of sportsmanship and character building by his/her own conduct and within the framework of the W-E-M Athletic Program as outlined within the W-E-M Activities Handbook. Being responsible for the care of athletic equipment and facilities being utilized by his/her team, which includes cleanliness of fields, locker rooms, vehicles, etc.; responsible for the conduct of his/her team while going to and returning from athletic contests, which includes being sure all students are accounted for and supervised consistent for age group; responsible for full implementation of W-E-M, Gopher and Gopher-Valley Conferences and MSHSL policies of athletic and academic affairs.

XXIII. PAYMENT:

The coach will receive 3 equal payments of the salary. The first payment will be on the pay period closest to the one-half point of the regular season. The second payment will be on the pay period after the end of the regular season and the third payment will occur on the pay period after the final exit (which will include storage of all equipment and uniforms, inventory of equipment, list of participants, and costs or fines are received) of coach with Activities Administrator or principal. This may or may not include a coach's evaluation.

XXIV. TERM AND CANCELLATION:

This Employment Agreement may be cancelled by coach for a just reason, if the circumstances necessitating such termination are unavoidable and are set forth in writing and accepted by the Activities Administrator and Principal. In this event the coach is not considered released from his/her agreement until an acceptable replacement has been procured. Notice must be given in writing and in person to one of the other parties to this agreement.

In witness thereof, W-E-M has caused the Employment Agreement to be executed on its behalf by a duly authorized officer thereof and coach has executed this employment Agreement on the day and year first above written.

Waterville-Elysian-Morristown

(Coach)

(Activities Administrator)

(Principal)

Waterville-Elysian-Morristown Schools Coaching Assignment Agreement

This employment agreement is entered into on June 26, 2021, between Waterville-Elysian-Morristown Public School, herein after called W-E-M, Chad Atherton, a person who is employed hereunder by W-E-M to coach JH Football. Now therefore, parties of this Employment Agreement do mutually agree as follows:

XXV. EMPLOYMENT:

W-E-M does hereby employ Chad Atherton, as a member of its coaching staff, to coach the sport of JH Football for the 2021 season at the compensation set forth in the W-E-M Master Agreement, of \$2,261 hereof and under other conditions expressed herein.

XXVI. DUTIES OF COACH:

The coach shall give the best professional services of which the coach is capable for W-E-M, exhibit conduct in professional work and personal life which shall be consistent with the aims of W-E-M, and abide by regulations of W-E-M, the MSHSL, the Gopher and Gopher-Valley Conferences.

Specific duties of coach range from his /her responsibility of fielding a representative team and individuals in the W-E-M tradition; providing for an atmosphere of sportsmanship and character building by his/her own conduct and within the framework of the W-E-M Athletic Program as outlined within the W-E-M Activities Handbook. Being responsible for the care of athletic equipment and facilities being utilized by his/her team, which includes cleanliness of fields, locker rooms, vehicles, etc.; responsible for the conduct of his/her team while going to and returning from athletic contests, which includes being sure all students are accounted for and supervised consistent for age group; responsible for full implementation of W-E-M, Gopher and Gopher-Valley Conferences and MSHSL policies of athletic and academic affairs.

XXVII. PAYMENT:

The coach will receive 3 equal payments of the salary. The first payment will be on the pay period closest to the one-half point of the regular season. The second payment will be on the pay period after the end of the regular season and the third payment will occur on the pay period after the final exit (which will include storage of all equipment and uniforms, inventory of equipment, list of participants, and costs or fines are received) of coach with Activities Administrator or principal. This may or may not include a coach's evaluation.

XXVIII. TERM AND CANCELLATION:

This Employment Agreement may be cancelled by coach for a just reason, if the circumstances necessitating such termination are unavoidable and are set forth in writing and accepted by the Activities Administrator and Principal. In this event the coach is not considered released from his/her agreement until an acceptable replacement has been procured. Notice must be given in writing and in person to one of the other parties to this agreement.

In witness thereof, W-E-M has caused the Employment Agreement to be executed on its behalf by a duly authorized officer thereof and coach has executed this employment Agreement on the day and year first above written.

Waterville-Elysian-Morristown

(Coach)

(Activities Administrator)

(Principal)

Waterville-Elysian-Morristown Schools Coaching Assignment Agreement

This employment agreement is entered into on June 26, 2021, between Waterville-Elysian-Morristown Public School, herein after called W-E-M, Crystal Lamont, a person who is employed hereunder by W-E-M to coach Volleyball. Now therefore, parties of this Employment Agreement do mutually agree as follows:

XXIX. EMPLOYMENT:

W-E-M does hereby employ Crystal Lamont, as a member of its coaching staff, to coach the sport of Volleyball for the 2021 season at the compensation set forth in the W-E-M Master Agreement, of \$5,277 hereof and under other conditions expressed herein.

XXX. DUTIES OF COACH:

The coach shall give the best professional services of which the coach is capable for W-E-M, exhibit conduct in professional work and personal life which shall be consistent with the aims of W-E-M, and abide by regulations of W-E-M, the MSHSL, the Gopher and Gopher-Valley Conferences.

Specific duties of coach range from his /her responsibility of fielding a representative team and individuals in the W-E-M tradition; providing for an atmosphere of sportsmanship and character building by his/her own conduct and within the framework of the W-E-M Athletic Program as outlined within the W-E-M Activities Handbook. Being responsible for the care of athletic equipment and facilities being utilized by his/her team, which includes cleanliness of fields, locker rooms, vehicles, etc.; responsible for the conduct of his/her team while going to and returning from athletic contests, which includes being sure all students are accounted for and supervised consistent for age group; responsible for full implementation of W-E-M, Gopher and Gopher-Valley Conferences and MSHSL policies of athletic and academic affairs.

XXXI. PAYMENT:

The coach will receive 3 equal payments of the salary. The first payment will be on the pay period closest to the one-half point of the regular season. The second payment will be on the pay period after the end of the regular season and the third payment will occur on the pay period after the final exit (which will include storage of all equipment and uniforms, inventory of equipment, list of participants, and costs or fines are received) of coach with Activities Administrator or principal. This may or may not include a coach's evaluation.

XXXII. TERM AND CANCELLATION:

This Employment Agreement may be cancelled by coach for a just reason, if the circumstances necessitating such termination are unavoidable and are set forth in writing and accepted by the Activities Administrator and Principal. In this event the coach is not considered released from his/her agreement until an acceptable replacement has been procured. Notice must be given in writing and in person to one of the other parties to this agreement.

In witness thereof, W-E-M has caused the Employment Agreement to be executed on its behalf by a duly authorized officer thereof and coach has executed this employment Agreement on the day and year first above written.

Waterville-Elysian-Morristown

(Coach)

(Activities Administrator)

(Principal)

Waterville-Elysian-Morristown Schools Coaching Assignment Agreement

This employment agreement is entered into on June 26, 2021, between Waterville-Elysian-Morristown Public School, herein after called W-E-M, **Ken Trnka**, a person who is employed hereunder by W-E-M to coach **Volleyball**. Now therefore, parties of this Employment Agreement do mutually agree as follows:

XXXIII. EMPLOYMENT:

W-E-M does hereby employ **Ken Trnka**, as a member of its coaching staff, to coach the sport of **Volleyball** for the **2021** season at the compensation set forth in the W-E-M Master Agreement, of **\$3,761** hereof and under other conditions expressed herein.

XXXIV. DUTIES OF COACH:

The coach shall give the best professional services of which the coach is capable for W-E-M, exhibit conduct in professional work and personal life which shall be consistent with the aims of W-E-M, and abide by regulations of W-E-M, the MSHSL, the Gopher and Gopher-Valley Conferences.

Specific duties of coach range from his /her responsibility of fielding a representative team and individuals in the W-E-M tradition; providing for an atmosphere of sportsmanship and character building by his/her own conduct and within the framework of the W-E-M Athletic Program as outlined within the W-E-M Activities Handbook. Being responsible for the care of athletic equipment and facilities being utilized by his/her team, which includes cleanliness of fields, locker rooms, vehicles, etc.; responsible for the conduct of his/her team while going to and returning from athletic contests, which includes being sure all students are accounted for and supervised consistent for age group; responsible for full implementation of W-E-M, Gopher and Gopher-Valley Conferences and MSHSL policies of athletic and academic affairs.

XXXV. PAYMENT:

The coach will receive 3 equal payments of the salary. The first payment will be on the pay period closest to the one-half point of the regular season. The second payment will be on the pay period after the end of the regular season and the third payment will occur on the pay period after the final exit (which will include storage of all equipment and uniforms, inventory of equipment, list of participants, and costs or fines are received) of coach with Activities Administrator or principal. This may or may not include a coach's evaluation.

XXXVI. TERM AND CANCELLATION:

This Employment Agreement may be cancelled by coach for a just reason, if the circumstances necessitating such termination are unavoidable and are set forth in writing and accepted by the Activities Administrator and Principal. In this event the coach is not considered released from his/her agreement until an acceptable replacement has been procured. Notice must be given in writing and in person to one of the other parties to this agreement.

In witness thereof, W-E-M has caused the Employment Agreement to be executed on its behalf by a duly authorized officer thereof and coach has executed this employment Agreement on the day and year first above written.

Waterville-Elysian-Morristown

(Coach)

(Activities Administrator)

(Principal)

Waterville-Elysian-Morristown Schools Coaching Assignment Agreement

This employment agreement is entered into on June 26, 2021, between Waterville-Elysian-Morristown Public School, herein after called W-E-M, **Haley Schaaf**, a person who is employed hereunder by W-E-M to coach **Volleyball**. Now therefore, parties of this Employment Agreement do mutually agree as follows:

XXXVII. EMPLOYMENT:

W-E-M does hereby employ **Haley Schaaf**, as a member of its coaching staff, to coach the sport of **Volleyball** for the **2021** season at the compensation set forth in the W-E-M Master Agreement, of **\$3,004** hereof and under other conditions expressed herein.

XXXVIII. DUTIES OF COACH:

The coach shall give the best professional services of which the coach is capable for W-E-M, exhibit conduct in professional work and personal life which shall be consistent with the aims of W-E-M, and abide by regulations of W-E-M, the MSHSL, the Gopher and Gopher-Valley Conferences.

Specific duties of coach range from his /her responsibility of fielding a representative team and individuals in the W-E-M tradition; providing for an atmosphere of sportsmanship and character building by his/her own conduct and within the framework of the W-E-M Athletic Program as outlined within the W-E-M Activities Handbook. Being responsible for the care of athletic equipment and facilities being utilized by his/her team, which includes cleanliness of fields, locker rooms, vehicles, etc.; responsible for the conduct of his/her team while going to and returning from athletic contests, which includes being sure all students are accounted for and supervised consistent for age group; responsible for full implementation of W-E-M, Gopher and Gopher-Valley Conferences and MSHSL policies of athletic and academic affairs.

XXXIX. PAYMENT:

The coach will receive 3 equal payments of the salary. The first payment will be on the pay period closest to the one-half point of the regular season. The second payment will be on the pay period after the end of the regular season and the third payment will occur on the pay period after the final exit (which will include storage of all equipment and uniforms, inventory of equipment, list of participants, and costs or fines are received) of coach with Activities Administrator or principal. This may or may not include a coach's evaluation.

XL. TERM AND CANCELLATION:

This Employment Agreement may be cancelled by coach for a just reason, if the circumstances necessitating such termination are unavoidable and are set forth in writing and accepted by the Activities Administrator and Principal. In this event the coach is not considered released from his/her agreement until an acceptable replacement has been procured. Notice must be given in writing and in person to one of the other parties to this agreement.

In witness thereof, W-E-M has caused the Employment Agreement to be executed on its behalf by a duly authorized officer thereof and coach has executed this employment Agreement on the day and year first above written.

Waterville-Elysian-Morristown

(Coach)

(Activities Administrator)

(Principal)

Waterville-Elysian-Morristown Schools Coaching Assignment Agreement

This employment agreement is entered into on June 26, 2021, between Waterville-Elysian-Morristown Public School, herein after called W-E-M, **Pam Heinz**, a person who is employed hereunder by W-E-M to coach **JH Volleyball**. Now therefore, parties of this Employment Agreement do mutually agree as follows:

XXI. EMPLOYMENT:

W-E-M does hereby employ **Pam Heinz**, as a member of its coaching staff, to coach the sport of **JH Volleyball** for the **2021** season at the compensation set forth in the W-E-M Master Agreement, of **\$2,261** hereof and under other conditions expressed herein.

XXII. DUTIES OF COACH:

The coach shall give the best professional services of which the coach is capable for W-E-M, exhibit conduct in professional work and personal life which shall be consistent with the aims of W-E-M, and abide by regulations of W-E-M, the MSHSL, the Gopher and Gopher-Valley Conferences.

Specific duties of coach range from his /her responsibility of fielding a representative team and individuals in the W-E-M tradition; providing for an atmosphere of sportsmanship and character building by his/her own conduct and within the framework of the W-E-M Athletic Program as outlined within the W-E-M Activities Handbook. Being responsible for the care of athletic equipment and facilities being utilized by his/her team, which includes cleanliness of fields, locker rooms, vehicles, etc.; responsible for the conduct of his/her team while going to and returning from athletic contests, which includes being sure all students are accounted for and supervised consistent for age group; responsible for full implementation of W-E-M, Gopher and Gopher-Valley Conferences and MSHSL policies of athletic and academic affairs.

XXIII. PAYMENT:

The coach will receive 3 equal payments of the salary. The first payment will be on the pay period closest to the one-half point of the regular season. The second payment will be on the pay period after the end of the regular season and the third payment will occur on the pay period after the final exit (which will include storage of all equipment and uniforms, inventory of equipment, list of participants, and costs or fines are received) of coach with Activities Administrator or principal. This may or may not include a coach's evaluation.

XXIV. TERM AND CANCELLATION:

This Employment Agreement may be cancelled by coach for a just reason, if the circumstances necessitating such termination are unavoidable and are set forth in writing and accepted by the Activities Administrator and Principal. In this event the coach is not considered released from his/her agreement until an acceptable replacement has been procured. Notice must be given in writing and in person to one of the other parties to this agreement.

In witness thereof, W-E-M has caused the Employment Agreement to be executed on its behalf by a duly authorized officer thereof and coach has executed this employment Agreement on the day and year first above written.

Waterville-Elysian-Morristown

(Coach)

(Activities Administrator)

(Principal)

Waterville-Elysian-Morristown Schools Coaching Assignment Agreement

This employment agreement is entered into on June 26, 2021, between Waterville-Elysian-Morristown Public School, herein after called W-E-M, Tiffany Schmidtke, a person who is employed hereunder by W-E-M to coach Cheerleading. Now therefore, parties of this Employment Agreement do mutually agree as follows:

XLV. EMPLOYMENT:

W-E-M does hereby employ Tiffany Schmidtke, as a member of its coaching staff, to coach the sport of Cheerleading for the 2021-2022 season at the compensation set forth in the W-E-M Master Agreement, of \$3,049 hereof and under other conditions expressed herein.

XLVI. DUTIES OF COACH:

The coach shall give the best professional services of which the coach is capable for W-E-M, exhibit conduct in professional work and personal life which shall be consistent with the aims of W-E-M, and abide by regulations of W-E-M, the MSHSL, the Gopher and Gopher-Valley Conferences.

Specific duties of coach range from his /her responsibility of fielding a representative team and individuals in the W-E-M tradition; providing for an atmosphere of sportsmanship and character building by his/her own conduct and within the framework of the W-E-M Athletic Program as outlined within the W-E-M Activities Handbook. Being responsible for the care of athletic equipment and facilities being utilized by his/her team, which includes cleanliness of fields, locker rooms, vehicles, etc.; responsible for the conduct of his/her team while going to and returning from athletic contests, which includes being sure all students are accounted for and supervised consistent for age group; responsible for full implementation of W-E-M, Gopher and Gopher-Valley Conferences and MSHSL policies of athletic and academic affairs.

XLVII. PAYMENT:

The coach will receive 3 equal payments of the salary. The first payment will be on the pay period closest to the one-half point of the regular season. The second payment will be on the pay period after the end of the regular season and the third payment will occur on the pay period after the final exit (which will include storage of all equipment and uniforms, inventory of equipment, list of participants, and costs or fines are received) of coach with Activities Administrator or principal. This may or may not include a coach's evaluation.

XLVIII. TERM AND CANCELLATION:

This Employment Agreement may be cancelled by coach for a just reason, if the circumstances necessitating such termination are unavoidable and are set forth in writing and accepted by the Activities Administrator and Principal. In this event the coach is not considered released from his/her agreement until an acceptable replacement has been procured. Notice must be given in writing and in person to one of the other parties to this agreement.

In witness thereof, W-E-M has caused the Employment Agreement to be executed on its behalf by a duly authorized officer thereof and coach has executed this employment Agreement on the day and year first above written.

Waterville-Elysian-Morristown

(Coach)

(Activities Administrator)

(Principal)

Waterville-Elysian-Morristown Schools Coaching Assignment Agreement

This employment agreement is entered into on June 26, 2021, between Waterville-Elysian-Morristown Public School, herein after called W-E-M, **Tyler Kaus**, a person who is employed hereunder by W-E-M to coach **Girls Basketball**. Now therefore, parties of this Employment Agreement do mutually agree as follows:

XLIX. EMPLOYMENT:

W-E-M does hereby employ **Tyler Kaus**, as a member of its coaching staff, to coach the sport of **Girls Basketball** for the **2021-2022** season at the compensation set forth in the W-E-M Master Agreement, of **\$5,277** hereof and under other conditions expressed herein.

L. DUTIES OF COACH:

The coach shall give the best professional services of which the coach is capable for W-E-M, exhibit conduct in professional work and personal life which shall be consistent with the aims of W-E-M, and abide by regulations of W-E-M, the MSHSL, the Gopher and Gopher-Valley Conferences.

Specific duties of coach range from his /her responsibility of fielding a representative team and individuals in the W-E-M tradition; providing for an atmosphere of sportsmanship and character building by his/her own conduct and within the framework of the W-E-M Athletic Program as outlined within the W-E-M Activities Handbook. Being responsible for the care of athletic equipment and facilities being utilized by his/her team, which includes cleanliness of fields, locker rooms, vehicles, etc.; responsible for the conduct of his/her team while going to and returning from athletic contests, which includes being sure all students are accounted for and supervised consistent for age group; responsible for full implementation of W-E-M, Gopher and Gopher-Valley Conferences and MSHSL policies of athletic and academic affairs.

LI. PAYMENT:

The coach will receive 3 equal payments of the salary. The first payment will be on the pay period closest to the one-half point of the regular season. The second payment will be on the pay period after the end of the regular season and the third payment will occur on the pay period after the final exit (which will include storage of all equipment and uniforms, inventory of equipment, list of participants, and costs or fines are received) of coach with Activities Administrator or principal. This may or may not include a coach's evaluation.

LII. TERM AND CANCELLATION:

This Employment Agreement may be cancelled by coach for a just reason, if the circumstances necessitating such termination are unavoidable and are set forth in writing and accepted by the Activities Administrator and Principal. In this event the coach is not considered released from his/her agreement until an acceptable replacement has been procured. Notice must be given in writing and in person to one of the other parties to this agreement.

In witness thereof, W-E-M has caused the Employment Agreement to be executed on its behalf by a duly authorized officer thereof and coach has executed this employment Agreement on the day and year first above written.

Waterville-Elysian-Morristown

(Coach)

(Activities Administrator)

(Principal)

Waterville-Elysian-Morristown Schools Coaching Assignment Agreement

This employment agreement is entered into on June 26, 2021, between Waterville-Elysian-Morristown Public School, herein after called W-E-M, **Jeff Wagner**, a person who is employed hereunder by W-E-M to coach **Boys Basketball**. Now therefore, parties of this Employment Agreement do mutually agree as follows:

LIII. EMPLOYMENT:

W-E-M does hereby employ **Jeff Wagner**, as a member of its coaching staff, to coach the sport of **Boys Basketball** for the **2021-2022** season at the compensation set forth in the W-E-M Master Agreement, of **\$5,277** hereof and under other conditions expressed herein.

LIV. DUTIES OF COACH:

The coach shall give the best professional services of which the coach is capable for W-E-M, exhibit conduct in professional work and personal life which shall be consistent with the aims of W-E-M, and abide by regulations of W-E-M, the MSHSL, the Gopher and Gopher-Valley Conferences.

Specific duties of coach range from his /her responsibility of fielding a representative team and individuals in the W-E-M tradition; providing for an atmosphere of sportsmanship and character building by his/her own conduct and within the framework of the W-E-M Athletic Program as outlined within the W-E-M Activities Handbook. Being responsible for the care of athletic equipment and facilities being utilized by his/her team, which includes cleanliness of fields, locker rooms, vehicles, etc.; responsible for the conduct of his/her team while going to and returning from athletic contests, which includes being sure all students are accounted for and supervised consistent for age group; responsible for full implementation of W-E-M, Gopher and Gopher-Valley Conferences and MSHSL policies of athletic and academic affairs.

LV. PAYMENT:

The coach will receive 3 equal payments of the salary. The first payment will be on the pay period closest to the one-half point of the regular season. The second payment will be on the pay period after the end of the regular season and the third payment will occur on the pay period after the final exit (which will include storage of all equipment and uniforms, inventory of equipment, list of participants, and costs or fines are received) of coach with Activities Administrator or principal. This may or may not include a coach's evaluation.

LVI. TERM AND CANCELLATION:

This Employment Agreement may be cancelled by coach for a just reason, if the circumstances necessitating such termination are unavoidable and are set forth in writing and accepted by the Activities Administrator and Principal. In this event the coach is not considered released from his/her agreement until an acceptable replacement has been procured. Notice must be given in writing and in person to one of the other parties to this agreement.

In witness thereof, W-E-M has caused the Employment Agreement to be executed on its behalf by a duly authorized officer thereof and coach has executed this employment Agreement on the day and year first above written.

Waterville-Elysian-Morristown

(Coach)

(Activities Administrator)

(Principal)

Waterville-Elysian-Morristown Schools Coaching Assignment Agreement

This employment agreement is entered into on June 26, 2021, between Waterville-Elysian-Morristown Public School, herein after called W-E-M, **Bob Ross**, a person who is employed hereunder by W-E-M to coach **Wrestling**. Now therefore, parties of this Employment Agreement do mutually agree as follows:

LVII. EMPLOYMENT:

W-E-M does hereby employ **Bob Ross**, as a member of its coaching staff, to coach the sport of **Wrestling** for the **2021-2022** season at the compensation set forth in the W-E-M Master Agreement, of **\$5,277** hereof and under other conditions expressed herein.

LVIII. DUTIES OF COACH:

The coach shall give the best professional services of which the coach is capable for W-E-M, exhibit conduct in professional work and personal life which shall be consistent with the aims of W-E-M, and abide by regulations of W-E-M, the MSHSL, the Gopher and Gopher-Valley Conferences.

Specific duties of coach range from his /her responsibility of fielding a representative team and individuals in the W-E-M tradition; providing for an atmosphere of sportsmanship and character building by his/her own conduct and within the framework of the W-E-M Athletic Program as outlined within the W-E-M Activities Handbook. Being responsible for the care of athletic equipment and facilities being utilized by his/her team, which includes cleanliness of fields, locker rooms, vehicles, etc.; responsible for the conduct of his/her team while going to and returning from athletic contests, which includes being sure all students are accounted for and supervised consistent for age group; responsible for full implementation of W-E-M, Gopher and Gopher-Valley Conferences and MSHSL policies of athletic and academic affairs.

LIX. PAYMENT:

The coach will receive 3 equal payments of the salary. The first payment will be on the pay period closest to the one-half point of the regular season. The second payment will be on the pay period after the end of the regular season and the third payment will occur on the pay period after the final exit (which will include storage of all equipment and uniforms, inventory of equipment, list of participants, and costs or fines are received) of coach with Activities Administrator or principal. This may or may not include a coach's evaluation.

LX. TERM AND CANCELLATION:

This Employment Agreement may be cancelled by coach for a just reason, if the circumstances necessitating such termination are unavoidable and are set forth in writing and accepted by the Activities Administrator and Principal. In this event the coach is not considered released from his/her agreement until an acceptable replacement has been procured. Notice must be given in writing and in person to one of the other parties to this agreement.

In witness thereof, W-E-M has caused the Employment Agreement to be executed on its behalf by a duly authorized officer thereof and coach has executed this employment Agreement on the day and year first above written.

Waterville-Elysian-Morristown

(Coach)

(Activities Administrator)

(Principal)

Waterville-Elysian-Morristown Schools Coaching Assignment Agreement

This employment agreement is entered into on June 26, 2021, between Waterville-Elysian-Morristown Public School, herein after called W-E-M, **Josh Smith** a person who is employed hereunder by W-E-M to coach **Baseball**. Now therefore, parties of this Employment Agreement do mutually agree as follows:

LXI. EMPLOYMENT:

W-E-M does hereby employ **Josh Smith**, as a member of its coaching staff, to coach the sport of **Baseball** for the **2022** season at the compensation set forth in the W-E-M Master Agreement, of **\$5,277** hereof and under other conditions expressed herein.

LXII. DUTIES OF COACH:

The coach shall give the best professional services of which the coach is capable for W-E-M, exhibit conduct in professional work and personal life which shall be consistent with the aims of W-E-M, and abide by regulations of W-E-M, the MSHSL, the Gopher and Gopher-Valley Conferences.

Specific duties of coach range from his /her responsibility of fielding a representative team and individuals in the W-E-M tradition; providing for an atmosphere of sportsmanship and character building by his/her own conduct and within the framework of the W-E-M Athletic Program as outlined within the W-E-M Activities Handbook. Being responsible for the care of athletic equipment and facilities being utilized by his/her team, which includes cleanliness of fields, locker rooms, vehicles, etc.; responsible for the conduct of his/her team while going to and returning from athletic contests, which includes being sure all students are accounted for and supervised consistent for age group; responsible for full implementation of W-E-M, Gopher and Gopher-Valley Conferences and MSHSL policies of athletic and academic affairs.

LXIII. PAYMENT:

The coach will receive 3 equal payments of the salary. The first payment will be on the pay period closest to the one-half point of the regular season. The second payment will be on the pay period after the end of the regular season and the third payment will occur on the pay period after the final exit (which will include storage of all equipment and uniforms, inventory of equipment, list of participants, and costs or fines are received) of coach with Activities Administrator or principal. This may or may not include a coach's evaluation.

LXIV. TERM AND CANCELLATION:

This Employment Agreement may be cancelled by coach for a just reason, if the circumstances necessitating such termination are unavoidable and are set forth in writing and accepted by the Activities Administrator and Principal. In this event the coach is not considered released from his/her agreement until an acceptable replacement has been procured. Notice must be given in writing and in person to one of the other parties to this agreement.

In witness thereof, W-E-M has caused the Employment Agreement to be executed on its behalf by a duly authorized officer thereof and coach has executed this employment Agreement on the day and year first above written.

Waterville-Elysian-Morristown

(Coach)

(Activities Administrator)

(Principal)

Waterville-Elysian-Morristown Schools Coaching Assignment Agreement

This employment agreement is entered into on June 26, 2021, between Waterville-Elysian-Morristown Public School, herein after called W-E-M, Crystal Lamont a person who is employed hereunder by W-E-M to coach Softball. Now therefore, parties of this Employment Agreement do mutually agree as follows:

LXV. EMPLOYMENT:

W-E-M does hereby employ Crystal Lamont, as a member of its coaching staff, to coach the sport of Softball for the 2022 season at the compensation set forth in the W-E-M Master Agreement, of \$5,277 hereof and under other conditions expressed herein.

LXVI. DUTIES OF COACH:

The coach shall give the best professional services of which the coach is capable for W-E-M, exhibit conduct in professional work and personal life which shall be consistent with the aims of W-E-M, and abide by regulations of W-E-M, the MSHSL, the Gopher and Gopher-Valley Conferences.

Specific duties of coach range from his /her responsibility of fielding a representative team and individuals in the W-E-M tradition; providing for an atmosphere of sportsmanship and character building by his/her own conduct and within the framework of the W-E-M Athletic Program as outlined within the W-E-M Activities Handbook. Being responsible for the care of athletic equipment and facilities being utilized by his/her team, which includes cleanliness of fields, locker rooms, vehicles, etc.; responsible for the conduct of his/her team while going to and returning from athletic contests, which includes being sure all students are accounted for and supervised consistent for age group; responsible for full implementation of W-E-M, Gopher and Gopher-Valley Conferences and MSHSL policies of athletic and academic affairs.

LXVII. PAYMENT:

The coach will receive 3 equal payments of the salary. The first payment will be on the pay period closest to the one-half point of the regular season. The second payment will be on the pay period after the end of the regular season and the third payment will occur on the pay period after the final exit (which will include storage of all equipment and uniforms, inventory of equipment, list of participants, and costs or fines are received) of coach with Activities Administrator or principal. This may or may not include a coach's evaluation.

LXVIII. TERM AND CANCELLATION:

This Employment Agreement may be cancelled by coach for a just reason, if the circumstances necessitating such termination are unavoidable and are set forth in writing and accepted by the Activities Administrator and Principal. In this event the coach is not considered released from his/her agreement until an acceptable replacement has been procured. Notice must be given in writing and in person to one of the other parties to this agreement.

In witness thereof, W-E-M has caused the Employment Agreement to be executed on its behalf by a duly authorized officer thereof and coach has executed this employment Agreement on the day and year first above written.

Waterville-Elysian-Morristown

(Coach)

(Activities Administrator)

(Principal)

Waterville-Elysian-Morristown Schools Coaching Assignment Agreement

This employment agreement is entered into on June 26, 2021, between Waterville-Elysian-Morristown Public School, herein after called W-E-M, **Mike Richards** a person who is employed hereunder by W-E-M to coach **Boys & Girls Track & Field**. Now therefore, parties of this Employment Agreement do mutually agree as follows:

LXIX. EMPLOYMENT:

W-E-M does hereby employ **Mike Richards**, as a member of its coaching staff, to coach the sport of **Boys & Girls Track & Field** for the **2022** season at the compensation set forth in the W-E-M Master Agreement, of **\$5,277** hereof and under other conditions expressed herein.

LXX. DUTIES OF COACH:

The coach shall give the best professional services of which the coach is capable for W-E-M, exhibit conduct in professional work and personal life which shall be consistent with the aims of W-E-M, and abide by regulations of W-E-M, the MSHSL, the Gopher and Gopher-Valley Conferences.

Specific duties of coach range from his /her responsibility of fielding a representative team and individuals in the W-E-M tradition; providing for an atmosphere of sportsmanship and character building by his/her own conduct and within the framework of the W-E-M Athletic Program as outlined within the W-E-M Activities Handbook. Being responsible for the care of athletic equipment and facilities being utilized by his/her team, which includes cleanliness of fields, locker rooms, vehicles, etc.; responsible for the conduct of his/her team while going to and returning from athletic contests, which includes being sure all students are accounted for and supervised consistent for age group; responsible for full implementation of W-E-M, Gopher and Gopher-Valley Conferences and MSHSL policies of athletic and academic affairs.

LXXI. PAYMENT:

The coach will receive 3 equal payments of the salary. The first payment will be on the pay period closest to the one-half point of the regular season. The second payment will be on the pay period after the end of the regular season and the third payment will occur on the pay period after the final exit (which will include storage of all equipment and uniforms, inventory of equipment, list of participants, and costs or fines are received) of coach with Activities Administrator or principal. This may or may not include a coach's evaluation.

LXXII. TERM AND CANCELLATION:

This Employment Agreement may be cancelled by coach for a just reason, if the circumstances necessitating such termination are unavoidable and are set forth in writing and accepted by the Activities Administrator and Principal. In this event the coach is not considered released from his/her agreement until an acceptable replacement has been procured. Notice must be given in writing and in person to one of the other parties to this agreement.

In witness thereof, W-E-M has caused the Employment Agreement to be executed on its behalf by a duly authorized officer thereof and coach has executed this employment Agreement on the day and year first above written.

Waterville-Elysian-Morristown

(Coach)

(Activities Administrator)

(Principal)