

**OFFICE OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT NO. 2909
MONDAY, OCTOBER 13, 2025, 6:00 P.M.
ROCK RIDGE ADMINISTRATION BUILDING, 1405 PROGRESS PARKWAY, VIRGINIA, MN 55792
MINUTES OF THE REGULAR SCHOOL BOARD MEETING**

Members Present:

Jennifer Bonner
Nicole Culbert-Dahl
Tim Riordan

Brandi Lautigar
John Uhan
Jodi Westby
Lisa Westby

Other Staff Present:

Dr. Noel Schmidt, Superintendent
Willie Spelts, School to Work Engagement/Fundraising
Coordinator
Scott Manni, RRHS Principal
Sheena Stefanich, North Star & Parkview Elementary Principal

Members Absent:

None

- I. Chair JOHN UHAN called the regular meeting to order at 6:00 P.M.
- II. **APPROVE AGENDA:** Motion to **approve the agenda** made by RIORDAN, seconded by LAUTIGAR. Motion passed unanimously.
- III. **RECOGNITION OF VISITORS AND VISITOR INPUT:** None.
- IV. **CONSENT AGENDA:**
 - A. UHAN corrected Consent Agenda Item 4.2: *Approval of hire of Sarah Knudson for the Family, Friend, and Neighbor Child Care Provider position at a rate of \$34.00/hour (102 hours through June 30, 2026) effective August 21, 2025. The actual rate of pay is \$33.00/hour.*
 - B. Motion to **approve the Consent Agenda as amended** made BONNER, seconded by CULBERT-DAHL. Motion passed unanimously.
 1. Approval of September 22, 2025 regular meeting minutes.
 2. Approval of hire of Sarah Knudson for the Family, Friend, and Neighbor Child Care Provider position at a rate of \$33.00/hour (102 hours through June 30, 2026) effective August 21, 2025.
 3. Approval of additional duty for Minday Stanaway of Morning PreK Supervisor (PES) at a rate of \$19.97/hour effective September 2, 2025.
 4. Approval of additional duty for Julie Schelde of Morning PreK Playground Supervisor (PES) at a rate of \$19.97/hour effective September 2, 2025.
 5. Approval of additional duty for Jamielee Glumack of Morning PreK Playground Supervisor (PES) at a rate of \$19.97/hour effective September 2, 2025.
 6. Approval of additional duty for Christy LeMmons of Morning Playground Supervisor (PES) at a rate of \$19.97/hour effective September 2, 2025.
 7. Approval of additional duty for Julie Syversrud of Morning Playground Supervisor (PES) at a rate of \$19.97/hour effective September 2, 2025.
 8. Approval of additional duty for Amy Lundmark of Morning Cafeteria Supervisor (PES) at a rate of \$19.97/hour effective September 2, 2025.
 9. Approval of additional duty of Morning Bus Door (PES) at a rate of \$19.97/hour effective September 2, 2025 for the following staff: Nikki Sundt, Sarah Randall.
 10. Approval of additional duty for Olivia Engebretson of Before School Supervisor (NSE) at a rate of \$19.97/hour effective September 2, 2025.
 11. Approval of hire of Dayton Rundquist for the Playground/Lunch Aide (PES) position at a rate of \$14.00/hour effective September 29, 2025.
 12. Approval of hire of Dayton Rundquist for the Paraprofessional (Head Start PES) position at a rate of \$19.97/hour effective September 29, 2025.
 13. Approval of hire of Eternity Anwiler for the Paraprofessional (PES) position at a rate of \$19.97/hour effective September 30, 2025.

14. Approval of hire of Laurie Warner for the Playground Aide (LES) position at a rate of \$14.00/hour effective September 30, 2025.
15. Approval of hire of Deb Meissner for the 0.1 FTE ESL position with a salary of \$7,440.31 (MA Step J pro-rated) effective September 30, 2025.
16. Approval of hire of Mike Koskela for the Paraprofessional (PES) position at a rate of \$19.97/hour effective September 30, 2025.
17. Approval of hire of Alexander Hayes for the Ojibwe Language Teacher position with a salary of \$39,928.93 (BA Step A pro-rated) effective October 6, 2025.
18. Approval of hire of Nina Kampf for the Paraprofessional (PES) position at a rate of \$19.97/hour effective October 7, 2025.
19. Approval of hire of Jessica Rahkola for the Paraprofessional (PES) position at a rate of \$19.97/hour effective October 7, 2025.
20. Approval of hire of Racheal Fosness for the Paraprofessional (NES) position at a rate of \$19.97/hour effective October 10, 2025.
21. Approval of hire of Benjamin Ervin for the JV Girls Hockey Coach position for the 2025-2026 school year with a stipend of \$5,295.
22. Approval of hire of Tom Aune for the Assistant Boys Basketball Coach position for the 2025-2026 school year with a stipend of \$5,295.
23. Approval of additional duties for the following staff for the 2025-2026 school year: (North Star Yearbook \$1,765) Drew Aho; (Lunch B Supervision \$3,026) Kyle Hammer, Aimee Krebs; (Lunch A Supervisor \$3,026) Mike Kowalski; (MS Lunch Supervision \$3,026) Tara Fierke, Brandon Borich; (Lunch Detention \$3,026) Troy Caddy; (After School Supervision \$3,026) Misty Elliott, Dan Berry, Paul Brainard; (Before School Supervision \$3,026) August Galloway, Paul Brainard, Elisa Boe, Brandon Borich.
24. Approval of transfer of Jody Johansen from Paraprofessional (PES) to Paraprofessional Student Support (RRHS) at a rate of \$19.97/hour effective September 8, 2025.
25. Approval of transfer of Julie Ward for the Paraprofessional (LES) position at a rate of \$19.97/hour effective October 1, 2025.
26. Approval of lane change for Ethan Stachovich from BA+10 to BA+20 Step I effective October 1, 2025.
27. Acceptance of resignation of Sara Boyd from the Paraprofessional position effective October 1, 2025.
28. Acceptance of resignation of Natasha Clemmer from the Paraprofessional position effective October 1, 2025.
29. Acceptance of resignation of Benjamin Neff from the Head Alpine Ski Coach position effective October 3, 2025.
30. Acceptance of resignation of Gena Flank from the 7th Grade Girls Basketball Coach position effective October 8, 2025.
31. Acceptance of resignation of Missy Slavich from the Paraprofessional position effective October 23, 2025.
32. Acceptance of resignation for the purpose of retirement of Kristen Majeski from the PT Bus Driver position effective December 3, 2025.
33. Acceptance and appreciation of a donation in the amount of \$100 from Dale and Kathryn Cremers to help support the #RockRidgeRising campaign.

V. REPORTS:

- A. Willie Spelts gave a School to Work Engagement and Fundraising update.
- B. Willie Spelts and Scott Manni introduced the concept of implementing a Capstone Project into the Career Academies at RRHS.
- C. Scott Manni provided a summary of how any reports of bullying are being handled this school year at RRHS.
- D. Sheena Stefanich updated the school board on the events that have taken place or that are coming up at North Star Elementary.

- E. Supt. Noel Schmidt went over the third draft of the potential 2025 Information, Dialogue and Listening Sessions.
- F. Motion to **approve the payment of the bills** made by RIORDAN, seconded by J. WESTBY. Motion passed unanimously.

VI. **ADMINISTRATION ITEMS:**

- A. Motion to **approve the IRRR Workforce Development Grant request (Phase I)** made by CULBERT-DAHL, seconded by LAUTIGAR. Motion passed unanimously.
- B. Motion to **approve the Naming Agreement between RRPS and Pohaki Lumber & Builders Supplies, Inc.** made by L. WESTBY, seconded by RIORDAN. Motion passed unanimously.
- C. Motion to **nominate Jennifer Bonner for placement on the ballot for RAMS Board of Directors for a two-year seat (1/1/2026-12/31/2027)** made by RIORDAN, seconded by L. WESTBY. Motion passed unanimously.
- D. Motion to **approve the amended Memorandum of Understanding between RRPS and the Virginia Police Department** made by L. WESTBY, seconded by LAUTIGAR. Motion passed unanimously.
- E. Motion to **approve the Proxy Statement from the Minnesota School Boards Association Insurance Trust** made by LAUTIGAR, seconded by RIORDAN. Motion passed unanimously.
- F. Motion to **approve the 2025 MSBA Delegate Assembly Proposed Legislative Resolution – “District Authority of Eligibility for Supplemental Online Courses”** made by CULBERT-DAHL, seconded by BONNER. Motion passed unanimously.
- G. Motion to **approve the 2025 MSBA Delegate Assembly Proposed Legislative Resolution – “Reform Minnesota’s Postsecondary Enrollment Options (PSEO) Statutes”** made by UHAN, seconded by LAUTIGAR. Motion passed unanimously.
- H. Motion to **approve the 2025 MSBA Delegate Assembly Proposed Legislative Resolution – “PSEO Enrollment Requirements”** made by CULBERT-DAHL, seconded by UHAN. Motion passed unanimously.
- I. Motion to **2025 MSBA Delegate Assembly Proposed Legislative Resolution – “District Authority for Post-Secondary Enrollment Options (PSEO)”** made by L. WESTBY, seconded by CULBERT-DAHL. Motion passed unanimously.

VII. **MEETING ANNOUNCEMENTS** were made.

VIII. **ADJOURNMENT:** Meeting adjourned at 7:24 P.M.

CHAIR

CLERK