

Prepared by Dr. Jeffrey Alstadt

Approval of 2026-2027 Personnel Positions and Job Descriptions

Purpose

The purpose of this report is to request formal Board approval for the creation of three specific personnel positions and their associated job descriptions to support the district's staffing plan for the 2026-2027 school year.

Background and Information

To ensure the district maintains systematic excellence and supports the diverse needs of our students, the administration recommends the following additions to our staffing master:

- We propose the addition of a full-time physical education teacher at Northlawn. This will allow us to shift the current half-time position to increase student activity time and better align the fifth-grade schedule with the middle school grade levels.
- The district is looking to add a full-time multilingual aide to ensure our diverse learners receive the direct support and resources they need to succeed across all buildings.
- We propose a one-year interim director of curriculum for a 120-day term. This role will lead curriculum and instruction initiatives while providing valuable coaching and mentorship to our building administrators.
- Based on current student enrollment and the specific instructional and behavioral support requirements within the building and district, we propose adding a self-contained teacher position. This addition will ensure that all students receive the intensive, specialized environment necessary to succeed academically and socially.

Strategic Alignment and Fiscal Responsibility

These positions are designed to enhance our instructional environment while maintaining fiscal discipline. The district will remain fiscally responsible by restructuring grants and limiting other operational costs to compensate for these essential roles, ensuring a balanced approach to resource allocation.

Financial Impact

The costs associated with these positions will be offset through the strategic restructuring of existing grants and the reduction of non-essential operational expenditures.

Administrative Recommendation

Administration recommends the Board approve the positions and job descriptions for the Centennial Self-Contained Teacher, the Northlawn Full-Time Physical Education Teacher, the Full-Time Multilingual Aide, and the Part-Time Interim Director of Curriculum and Instruction as presented.