

Browning Public Schools
Board Agenda Request
 Meeting to Be Held: 7/25/18



- Recognition:** Students Staff Parents
- Information:** Building Report Old Business Superintendent's Report
- Action:** Resignation Hiring Contract Service Agreements
- Travel Out-of-State Travel In State Approvals
- Termination Legal Matters Other:
- This action request pertains to Elementary (only) High School/District Wide

Date: 7/12/2018

To: **Corrina Guardipee Hall**
 Superintendent

From: Emorie Davis Bird
 Title: Human Resource Director

Subject: 2018-2019 Certified Teacher Lane Movements-Contract Modification

Description: Superintendent Corrina Guardipee Hall, is recommending the attached 2018-19 Lane Movement requests and contract modifications for board approval as per the certified collective bargaining agreement (CBA) master contract. The HR Director has reviewed these certified staff files and each have met their requirements for the attached lane movements requested. All the candidates herein met the requirements as described on pages 10 and 11, Section V., B., titled, "Salary and Salary Schedule #1 and #4." The CBA states in part and is attached hereto as part of this reference, "1. A Teacher is eligible for a horizontal increment on the salary schedule provided he/she obtains credits beyond his/her degree from an accredited institution of higher learning." It states further on page 11, #4: "Notification of intent to move must made in writing prior to April 1st preceding the school year and verification of credits earned are within 60 days of the start of school. Adjustments to salary will be made thirty (30) days of verification of credits."

Financial Impact: \$42,992.00

Funding Source (Budget/grant, etc.): Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Excel Spreadsheet

Approval: Superintendent's Office/Finance/Personnel as applicable (Initial) _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____

Lane Movement/Horizontal Increment 2018-19 School Year

Certified Employee	WAS (@ New Rate 2018-19)	NOW	LANE/STEP/ADJUSTMENT	SUPERINTENDENT APPROVAL
Shawnee Momberg	\$41,223.00	\$42,994.00	From BA+10/2 to BA+20/2=\$1,771.00	Rec'd 1/4/2018 Approved 3/21/2018
Sandi Campbell	\$51,412.00	\$57,177.00	From BA/10 to BA+20/10 = \$5,665.00	Rec'd 3/22/2018 Approved 3/28/2018
Katie McDonald	\$48,241.00	\$51,871.00	From BA+10/7 to BA+20/7 = \$3,630.00	Rec'd 3/20/2018 Approved 3/21/2018
Britney Shooter	\$37,917.00	\$41,223.00	From BA/1 to BA+20/1 = \$3,306.00	Rec'd 3/30/2018 Approved 6/14/2018
Ansel Traynor	\$39,425.00	\$41,223.00	From BA/2 to BA+10/2 = \$1,798.00	Rec'd 4/1/2018 Approved 6/14/2018
Gustavo Garces	\$42,895.00	\$46,728.00	From BA+10/3 to MA/3 = \$3,833.00	Rec'd 3/21/2018 Approved 5/3/2018
Dana Bremner	\$40,930.00	\$44,764.00	From BA/3 to BA+20/3 = \$3,834.00	Rec'd 3/30/2018 Approved 4/3/2018
Nathan Stone	\$37,917.00	\$39,619.00	From BA/1 to BA+10/1 = \$1,702.00	Rec'd 3/30/2018 Approved 4/3/2018
Leo Bird, Jr.	\$57,916.00	\$65,368.00	From BA/17 to BA+20/17 = \$7,452.00	Rec'd 3/23/2018 Approved 3/25/2018
Matthew Swenson	\$60,717.00	\$63,795.00	From BA+20/12 to MA/12 = \$3,078.00	Rec'd 3/22/2018 Approved 3/28/2018
Jodie Goss	\$65,368.00	\$72,291.00	From BA+20/16 to MA+10/17 = 6,923.00	Rec'd 3/29/2018 Approved 4/3/2018
Total Adjustment			<u>\$42,992.00</u>	

Reference: Master Contract 2018-2021, Browning Public Schools and Browning Federation of Teachers. Approved May 30, 2018.

B. Salary and Salary Schedule

1. A teacher is eligible for a horizontal increment on the salary schedule provided he/she obtains credits beyond his/her degree from an accredited institution of higher learning. Ten (10) semester credits (or equivalent quarter credits) will be required for any such movement (with the exception of MA+35, which will require an additional 25 credits). To move horizontally from BA to MA, a teacher shall submit a plan of graduate work that meets with the prior approval of the Superintendent of Schools or designee, with the final approval resting with the Board.

4. Notification of intent to move on the schedule must be made in writing to the Superintendent prior to April 1st preceding the school year in which the advancement is to take effect. Verification of credits earned must be on file in the Personnel Office within sixty (60) days of the start of school. Adjustments to salary will be made within thirty (30) days of verification of credits earned. Advancement on the salary schedule shall be effective on the first day of the school year; however, the salary differential shall be delayed until the verification of credits earned is on file in the Personnel Office and will be adjusted into subsequent pay checks.