

Director's Think Tank Notes
October 10, 2024

Directors Present:

Beverly Sinclair, Sandra Rivas, Rose Racine, Irene Augare, Robert Hall, Travis Miller

Comments:

PCOP

- Flexibility with home deliveries, food box delivery in evening now and hiset is served 4-6 now. A lot of kids treat Fridays as not a day to get support.
- Families would like a schedule to follow to receive food or support
- Would prefer 4 day and use 1 Friday out of the month would give time to monitor the food pantries, clothing closets
- Could have pd on those Fridays
- Maybe have 1 person in office then rotate each week

Child Care

- Self-sufficient in the long run, the kids pay the employee wages-who would pay if no kids are present
- May impact morale if some employees don't get to have a Friday off

HR

- Presence during all days-needs to have one available (rotate Fridays)
- 4-day week could be T-F
- If there is a rotating schedule in a specific department, it is set and the schedule is just that.

Finance

- Need Child Care
- Preference for 5-day work week
- Rotation of employees
- Financial impact on all staff of reducing their time and pay is a concern
- 32 hours a week for insurance

Food Service (by others)

- Good to have this service
- Safe place to go to on Friday?!

BNAS

- Opportunity to work with BNAS staff more 2-Fridays if possible
- Disappointed with less time with staff (only get an hour a month)

Custodians-would they like one full day to themselves

Secretaries-would they like one full day to themselves

Technology

- Would do a rotating schedule

Communicate with Oyop and commodity offices, tribal offices, community, BFCC, BECC, DeLaSalle, Cuts Wood (4 days already)

Doors partially open to offer alternative education opportunities eg Tech could get esports set up on a Friday

SEL services provided through community programs

Teachers work 2/4 Fridays a month

Will you send a survey to the school community before the community?

Will the final approval be in February?

Maintenance/Facilities

- Security shift schedule would remain the same, covers all 7 days of the week.
- Maintenance shift schedule would be rotating schedule, workers available on Fridays for building heat/ac, snow removal, academic/athletic events, deliveries, etc.