

Belmond-Klemme Community School District
Minutes of the Meeting of the Board of Directors
Held in the Jacobson Elementary School Library
1004 7th Street Northeast, Belmond, Iowa 50421

Thursday, July 15, 2021 – TENTATIVE - UNAPPROVED

The Board of Directors for the Belmond-Klemme Community School District met for a regular board meeting at the above date in the Jacobson Elementary School Library at 7:00 P.M. The meeting was called to order by Board President Rick McDaniel.

President McDaniel asked for the roll to be called. The Board Secretary called the roll. Present for the meeting were Rick McDaniel, Michelle Murphy, Sharon Barkema, Gary Berkland, Marc Schlichting, and Jim Swenson. Ryan Meyer was absent. Also, present were Superintendent Dan Frazier, and Board Secretary Thelma Martinez. President McDaniel determined that a quorum was present.

President McDaniel welcomed visitors. Joslyn Bordwell, Emma Erwin-Miller, Dustan Miller, Michael Schleisman, Angie Hanson and Tim Griffin. They expressed their concerns about the BK wrestling program and the possibility of sharing the program with other districts.

President McDaniel asked for a motion to approve the agenda. Director Swenson moved to approve the agenda; seconded by Schlichting. Motion carried 6/0.

President McDaniel asked for a motion to approve the consent agenda items:

- Minutes of the Regular Meeting from June 17, 2021;
- Financial Statements;
- Bills;
- School board Policies: Review of Board Policies 900 through 902.4 Community Relations;
- Rental Rates for School Facilities;
- Drivers Education Program and Fees;
- Elementary Parent-Student Handbook
- Senior Recommended for Late Graduation: The Belmond-Klemme Board of education allowed David Gordon to graduate late with the Class of 2021.
- Coach and Sponsor assignments for the Fall 2021 Season
 - Appointed Lyndi Skrovig and Leigh Faaborg as Volleyball Varsity Co-Head Coach.
 - Appointed Dawn Barkema as Volleyball Varsity Assistant Coach.
 - Appointed Jenna Goeman, Michelle Smith, and Dawn Sander as Volleyball Varsity Volunteer Assistant.
 - Appointed Heather Danburg as Volleyball Junior High Coach.
 - Appointed Ethan Albertson as Cross-Country Head Varsity Coach.
 - Appointed John Andrews as Cross-Country Assistant Coach.
 - Appointed Shannon Muhlenbruch and Kyle Wilkinson as Football Varsity Co-Head Coach.
 - Appointed Adam Anthony as Football Varsity Assistant Coach.
 - Appointed Joe Perez and Leigh Jass as Football Junior High Coaches.
 - Appointed Nikki McMurray and Krista Carlson as Football Cheer Sponsor.

Moved by Director Berkland, seconded by Murphy. Motion carried 6/0.

Reports

Superintendent Frazier mentioned the construction progress and the approximately \$36,000 in construction changes order. He also, mentioned selling the used Laptops to Diamond Assets, this company will also set up an online retail store for students or community members who want to

buy our old laptops. Finally, Superintendent Frazier commented in the CDC rules for returning to school next year.

Renewing the District's Revenue Purpose Statement of SAVE Funds

Superintendent Frazier recommended the board move to have a public hearing in August meeting to renew our school district Revenue Purpose Statement by placing it on the ballot at our upcoming public election on November 2, 2021. Moved by Swenson; seconded by Barkema. Motion carried 6/0.

Finalize Legislative Priorities of the School Board

Superintendent Frazier recommended the Board move to affirm their legislative priorities

- Funding and support for mental health services in Iowa schools and across the state.
- Fund all schools on the same per-pupil amount.
- Defeat Vouchers
- Remove the arbitrary cap on Dropout/At-risk funds.
- Raise the maximum salary under IPERS from \$30,000 to \$50,000.

Moved by Berkland; seconded by Schlichting. Motion carried 6/0.

Inspired Leadership Professional Development for All Staff

Board approved the request from the Teacher Leadership Cadre and moved to contract with Inspired Leadership for a program designed to improve the adult culture of our school system. Moved by Schlichting; seconded by Barkema. Motion carried 6/0.

Employment: Personnel Resignations and Recommendations:

- Appointed Alisa Habel as an art teacher assigned to Jacobson Elementary School, offering her a part-time teaching contract of .60 Full-time Equivalency (60%) for approximately 113 days of service with per diem pay of \$228.49 (based a salary of \$42,500 for 186 days of service).
- Assigned Katie Haning as a para-educator in Jacobson Elementary working with special education with terms of employment at entry level in accordance with the master contract (beginning wage \$14.68 per hour) at 7.25 hours per day.
- Held Jazon Heinz his contract as elementary physical education teacher for the 2021-2022 school year.

Moved by Barkema; seconded by Swenson. Motion carried 6/0.

IASB Fiscal Management Conference

Superintendent Frazier mentioned the dates for the conference.

Plans for Board Development

Board discussed having a workshop retreat.

School Board Elections for 2021

Board discussed the three seats that will be up for election.

Key Dates for Collective Bargaining 2021-2022

Superintendent Frazier mentioned the process and dates for bargaining season.

Board Comments and Future Agenda Planning

Board reviewed the future agenda.

Closed Session Superintendent Evaluation

Board went into a closed session at 8:13 P.M. under Iowa Code Chapter 21.5(1)(i) allows for a public body such as a school board to enter closed session to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when closed session is necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests closed session. The Board reemerged from closed session at 9:15 P.M.

Superintendent’s Contract

- Renewal of the three-year agreement for the years 2021 – 2024
- A raise in salary for the 2021-2022 school year of the three (3) percent which amounts to \$4,450.
- A raise in salary for the 2022-2023 school year of the three (3) percent which amounts to \$4,584, and a raise salary open for discussion for 2023-2024 school year.

Moved by Berkland; seconded by Swenson. Motion carried 6/0.

Adjourn
Board President McDaniel asked for a motion to adjourn the meeting. With no further business there was a motion to adjourn moved by Swenson. Meeting adjourned at 9:18 P.M.

<hr/> Rick McDaniel, Board President	<hr/> Date
<hr/> Thelma Martinez, Board Secretary	<hr/> Date