

**W-E-M BOARD OF EDUCATION**  
**MINUTES ORGANIZATIONAL MEETING**  
Tuesday, January 2, 2024, 6:30 p.m.

The WEM Board of Education met in special session on Tuesday, January 2, 2024 at the Waterville Building. The meeting was called to order by Board Chairman Gary Michael at 6:33 p.m.

Board Members Michael, June Rezac, Jon Bakken, Troy Tolzman, and Jay Schneider attended the meeting. Also present at the meeting was Superintendent John Regan.

Motion by Bakken and seconded by Tolzman to approve the agenda. Five members voted in favor - motion declared passed.

**ELECTION OF OFFICERS**

Motion by Bakken and seconded by Rezac to nominate Gary Michael for Board Chairperson.

Nominations ceased and on a 5-0 vote, Michael was approved Chairperson.

Motion by Schneider and seconded by Bakken to nominate June Rezac for Vice Chairperson.

Nominations ceased and on a 5-0 vote, Rezac was approved Vice Chairperson.

Motion by Rezac and seconded by Tolzman to nominate Jay Schneider as the Board Clerk.

Nominations ceased and on a 5-0 vote, Schneider was approved Board Clerk.

Motion by Rezac and seconded by Tolzman to nominate Jon Bakken as Board Treasurer.

Nominations ceased and on a 5-0 vote, Bakken was approved Board Treasurer.

Motion by Rezac and seconded by Schneider to set the meeting dates and times as the fourth Monday of each month with the 3rd Monday as alternate is 4th Monday is a holiday. Meeting time is 6:30 p.m. December meeting is on the 3rd Monday. Corresponding dates in 2024 are: January 22, February 26, March 18, April 22, May 20, June 24, July 22, August 26, September 23, October 28, November 25, December 16, and January 6, 2025 as the tentative Regular and Organizational Meeting date.

Five members voted in favor - motion declared passed.

Motion by Schneider and seconded by Bakken to approve Items D through I on the agenda. They were:

D.                                      DESIGNATE                                      OFFICIAL                                      BANK(S)                                      DEPOSITORY:

It is Necessary to Designate an Official Bank(s) Depository for School District Funds. CURRENTLY the Frandsen Bank in Waterville, The Elysian Bank, Lake Country Community Bank of Morristown, and Minnesota School District Liquid Asset Fund are Named Depositories, with Frandsen Bank Processing the Checking Accounts. The Superintendent and Business Manager have the Discretion to Distribute the Funds, Electronically as needed and Invest in Short Term CD's on the Board's Behalf.

E. Authorize Chairperson and Clerk to Issue Order Upon the Treasurer in Payment of Salaries when they come due.

F.                                      DESIGNATE                                      OFFICIAL                                      NEWSPAPER

CURRENTLY LifeEnterprise is the Official District Newspaper.

G.                                      SET                                      BOARD                                      MEMBER                                      COMPENSATION

CURRENTLY \$60 Per Month, \$60 Each Special Meeting, Study Session or Committee Meeting, \$100 Per Day for Workshops, Officers Receive an Additional \$200 per Year (Except Clerk Receives \$400 Additional per Year), and IRS Approved Rate for School District Approved Mileage. 2024 Mileage Rate is 67 Cents per Mile.

H. SET COMPENSATION FOR NEGOTIATING TEAM CURRENTLY \$60 per Meeting; \$100 Per Day; Mediation/Arbitration;

I. DESIGNATE LEGAL COUNSEL and Who May Contact Legal Counsel CURRENTLY Squires, Waldspurger, & Mace, P.A. is the Legal Counsel. Board Chair, Superintendent, and Business Manager May Contact Legal Counsel. Authority is granted to the administration to employ any other attorney/law firm as deemed necessary.

Five members voted in favor - motion declared passed.

The board appointed members to various committees. They were as follows:

Minnesota State High School League/Athletic Council - Schneider and Tolzman

Negotiations/Chief Negotiator - Stangler (Chief), Bakken, and Rezac

Meet and Confer - Superintendent John Regan and Bakken

Community Service - Schneider

Ag Education - Stangler

Students Attendance and Truancy Issues - Stangler and Michael

Impartial Hearer for Student Expulsions - Michael and Tolzman

Legislation - Michael and Heuss

Finance - Bakken and Michael

World's Best Workforce - Heuss

Facilities/Strategic Planning - Stangler, Tolzman, and Bakken

Policy - Rezac, Heuss, and Schneider

Personnel - Rezac

Communications Committee - Rezac and Schneider

Diversity, Equity, and Inclusion Committee - Michael and Heuss.

Grievance Committee - All seven board members

Motion by Schneider and seconded by Stangler to adjourn the meeting at 6:58 p.m.

Five members voted in favor - motion declared passed.