



ALPENA COUNTY SHERIFF'S OFFICE

Sheriff Steven J. Kieliszewski · 4900 M32 W · Alpena, Michigan 49707
Phone (989) 354-9830 · Fax (989) 354-9868 · www.alpenasheriff.com

May 17th, 2022

To: Personnel Committee

From: Erik Smith, Undersheriff

Ref. Funding for Potential Deputy Candidates

On May 10, 2022, the Alpena County Sheriff's Office was approved to bring staffing levels for road patrol to a total number of 14 employees. With the recent retirement of Sheriff Steven Kieliszewski and the upcoming retirement of Deputy Steve Slominski in June, the Sheriff's Office will be seeking to fill 6 road patrol vacancies. With a national shortage of police officers, this will be challenge. Times have changed and we will need to recruit/hire non-certified individuals. The Sheriff's Office will then be required to sponsor these individuals through a state recognized MCOLES academy, paying the fees associated with the training and also paying the individual wages.

The Sheriff's Office has learned of a program through Michigan Works, which will pay up to \$6,000 per individual to receive specialized training and an additional \$6,000 for equipment, supplies, or other items needed during training. The cost to attend a police academy is approximately \$8,500, depending on which academy the individual attends, not including housing. With that said, the Sheriff's Office/Alpena County would be required to pay approximately \$2,500 per individual sponsored through an academy.

We are requesting that an additional \$15,000 be added to line item 101-301-803.001 Deputy Training. This would permit the Sheriff's Office to hire candidates, utilize the Michigan Works program, and sponsor individuals through a police academy training program. It would be our first choice to hire certifiable candidates, but this would give us the latitude to hire individuals not certified. Additionally, this would give the Sheriff's Officer an edge over other agencies, who we are competing against for employees.

Respectfully,

A handwritten signature in black ink, appearing to read "Erik Smith", written over a horizontal line.

Erik Smith, Undersheriff