

**APPOINTMENT AND CONDITIONS OF APPOINTMENT**

The Superintendent or designee will recommend the appointment of all regular full-time and part-time and regular hourly employees to the School Board. Selection will be based upon competence and will be in accordance with Board policy and administrative regulations, and state and federal laws of the State regulations.

Temporary, substitute, short-term and student help may be appointed by the Superintendent or designee. The position and the pay rate shall be reported at a regular meeting of the Board.

The district personnel policies and regulations apply only to the extent that they are not in conflict with any collective bargaining agreement between the district and an employee organization officially recognized to meet and negotiate with the Board.

*(cf. 6181 - Charter School)*

*Revised 9/11  
Reviewed 9/2021*