



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Discussion and Possible Action to Approve a Perfect Attendance Exception Program for the District School Bus Monitors and Food Services Personnel

**SUBMITTED BY:** Aliza Flores Oliveros, Rick Rodriguez, Ramiro Veliz III **OF:** Board Members

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:**

**DATE ASSIGNED FOR BOARD CONSIDERATION:** September 16, 2105

## **RECOMMENDATION:**

**RATIONALE:** The District currently has a perfect Attendance stipend program to encourage District School Bus Monitors and Food Services personnel scheduled to work 186 and 207 work days to come to work. The stipend is \$300.00 per semester. However, in order to qualify for the stipend, some School Bus Monitors and Food Services personnel will attend work even though they are ill. This could result in less than satisfactory job performance.

The recommended program would allow School Bus Monitors and Food Services personnel with no less than 30 personal days accrued at the beginning of the school year to take up to 5 personal days during the regular school year and still qualify for the perfect attendance stipend.

## **BUDGETARY INFORMATION:**

N/A

## **BOARD POLICY REFERENCE AND COMPLIANCE:**