

**BEMIDJI AREA SCHOOLS  
BEMIDJI, MINNESOTA**

**DATE** : JUNE 16, 2025

**TO** : BOARD OF EDUCATION

**FROM** : JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES

**SUBJECT** : CERTIFIED STAFF APPOINTMENT

**COMMENTS:**

Due to a resignation, a vacancy exists for a School Social Worker. Ms. Kelly Zak is recommended for this position. Ms. Zak received her Bachelor's degree from Minnesota State University Moorhead. She will be placed at BA step 1 on the salary schedule.

Due to a resignation, a vacancy exists for a special education teacher. Ms. Hanna Rodenbaugh is recommended for this position. Ms. Rodenbaugh received her Bachelor's degree from Youngstown State University, Master's and Education Specialist in Leadership degree from Oakland University. She previously taught at Walker-Hackensack-Akeley Schools. She will be placed at MA20 step 12 on the salary schedule.