

Browning Public Schools  
**Board Agenda Request**  
Meeting to Be Held: October 14, 2025



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**Recognition:**    ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**    ☐ Building Report              ☐ Old Business              ☐ Superintendent's Report  
**Action:**    ☐ Resignation                      ☐ Hiring                      ☐ Contract Service Agreements  
                 ☐ Travel Out-of-State              ☐ Travel In State              ☒ Approvals  
                 ☐ Termination                      ☐ Legal Matters              ☐ Other:  
                 This action request pertains to    ☒ Elementary (only)              ☐ High School/District Wide

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**Date:**    10/07/25

**To:**    Rebecca Rappold  
            Superintendent

**From:** Bev Sinclair  
**Title:**    HR Director

**Subject: Contract Modification: Salary Change 2025-2026**

**Description:** Recommend modification to Victoria Boggs 2025-2026 teaching contract. Victoria has completed the educational requirements to move from a BA+ 20 to an MA on the 2025-2026 Certified Salary Schedule.

**Now**  
MA/12; \$78,419.00

**Was**  
BA+20/12; \$74,590.00

**Financial Impact: \$3,829.00**

**Funding Source:** Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

**Attachment(s):** Contract Modification

**Approval:** Superintendent's Office/Finance/Personnel as applicable (Initial) \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**    ☐ N/A (Info)    ☐ Approved    ☐ Denied    ☐ Tabled to: \_\_\_\_\_

# Browning Public Schools

## SCHOOL DISTRICT NO. 9

### MODIFICATION

### EMPLOYMENT CONTRACT (2025-2026) (Salary)



THIS MODIFICATION is incorporated by this reference into that certain Employment Contract dated March 25, 2025 between **Victoria Boggs** ("Employee") and the Board of Trustees, Glacier County School District No. 9, Browning, Montana ("School District").

The Employee's salary is incremented as follows:

|     | Salary      | Experience |
|-----|-------------|------------|
| Was | \$74,590.00 | BA+20/12   |
| Now | \$78,419.00 | MA/12      |

All other terms, conditions, and provisions of the 2025-2026 Employment Contract remain unchanged.

IN WITNESS WHEREOF, the parties hereto cause this agreement to be duly signed in original and copy this 14th day of October, 2025.

#### EMPLOYEE

By: \_\_\_\_\_

Address: \_\_\_\_\_

#### SCHOOL DISTRICT NO. 9

By: \_\_\_\_\_  
Chair, Board of Trustees

#### ATTEST:

By: \_\_\_\_\_  
District Clerk  
P. O. Box 610  
129 First Avenue S. E.  
Browning, MT 59417  
Tel: 406-338-2715/FAX: 406-338-3200