



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC** \_\_\_\_\_ Board Minutes for the Months of October 2014 \_\_\_\_\_

**SUBMITTED BY:** \_\_\_\_\_ Alejandra Salinas \_\_\_\_\_ **OF:** \_\_\_\_\_ Board Secretary \_\_\_\_\_

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_ November 19, 2014 \_\_\_\_\_

**RECOMMENDATION:**

It is recommended that the United ISD Board of Trustees take action to approve Board Meeting minutes:

1. Public Hearing – October 7, 2014
2. Regular Board Meeting – October 15, 2014

**RATIONALE:**

State law requires the Board to prepare and keep minutes of its open meeting Govt. Code §551.021. The minutes are public records available for public inspection and copying upon request to the Superintendent or his designee. Govt. Code § 551.022.

**BUDGETARY INFORMATION:**

No Budget Impact

**BOARD POLICY REFERENCE AND COMPLIANCE:**

This is in compliance and in accordance with Board Policy BE and BE (LOCAL).

Public Hearing  
The State of Texas  
United Independent School District  
The County of Webb

October 7, 2014

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Javier Montemayor – President – PRESENT  
Juan Roberto Ramirez – Vice-President – PRESENT  
Ricardo “Rick” Rodriguez – Secretary – PRESENT  
Ricardo Molina, Sr. – Parliamentarian – PRESENT  
Pat Campos – Member – PRESENT  
Judd Gilpin – Member – ABSENT  
Ramiro Veliz, III – Member – PRESENT

A Public Hearing on Schools FIRST, Financial Accountability Rating System meeting of the Board of Trustees of United I.S.D. was held on Tuesday, October 7, 2014, beginning at 6:00 PM in the United ISD – Boardroom, 201 Lindenwood, Laredo, TX 78045.

- I. Roll Call, Establish Quorum, Call to Order
- II. An announcement was made by the Board President calling the Public Meeting of the United Independent School District to order at 6:04 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.
- III. Overview on School FIRST (Financial Integrity Rating System of Texas)

*Mr. Sam Flores, Director of Accounting, presented information on School FIRST (Financial Integrity Rating System of Texas). He informed the board that TEA prepares the annual financial management report for 2014 based on data from the 2013 fiscal year on student and financial data that the district submits through PEIMS.*

*Mr. Flores explained that in order to rank these reports, they go on a number scale which starts from 0-70 and to get Superior Achievement, which is the highest ranking, the district must score between 64 and 70 points and we need to answer yes to 6 critical indicators. He also explained that in order to receive an Above Standard Achievement you must score 58-63 points, to receive a Standard Achievement you must score 52-57 points and if you score less than 52 points and answer No to any of the six critical indicators you will receive a Substandard Achievement rating.*

*Mr. Flores further explained that the Critical Indicators are 20 financial questions broken down into five different categories which are (1) Critical Indicators, (2) Fiscal Responsibility, (3) Budgeting, (4) Personnel, and (5) Cash Management.*

*Mr. Flores went over the 20 Critical Indicators and announced that United I.S.D. received a Superior Achievement rating for the 12<sup>th</sup> straight year on financial reporting of the district. (Presentation is available upon request)*

- IV. School District's Rating – Superior Achievement

**V. Public Comments on the Report**

*No Public Comments*

**VI. Adjournment**

*Motion: So Move*

*Moved by: Juan Roberto Ramirez*

*Seconded by: Ricardo Molina*

*Discussion: None*

*In Favor: Unanimous*

*Opposed: None*

**There being no further business before the Board of Trustees, the Public Hearing of October 7, 2014 was adjourned at 6:11 p.m.**

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Javier Montemayor, Jr., President

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Ricardo "Rick" Rodriguez, Secretary

Regular Meeting  
The State of Texas  
United Independent School District  
The County of Webb

October 15, 2014

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Javier Montemayor, Jr. – President – ABSENT  
Juan Roberto Ramirez – Vice President – PRESENT  
Ricardo “Rick” Rodriguez – Secretary – PRESENT  
Ricardo Molina, Sr. – Parliamentarian – PRESENT  
Pat Campos – Member – ABSENT  
Judd Gilpin – Member – PRESENT  
Ramiro Veliz, III – Member – PRESENT

Roll Call, Establish Quorum. Call to Order

I. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

II. A Regular Meeting of the Board of Trustees of United ISD was held on Wednesday, October 15, 2014, in the Bill Johnson Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo TX 78043. Board Vice-President, Juan Roberto Ramirez made an announcement calling the meeting of the United Independent School District to order at 6:04 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

III. Board Announcements

*Mr. Ramiro Veliz, III announced that it was National Principal’s month and publicly congratulated all principals and thanked them for their hard work and dedication.*

IV. Superintendent’s Report

A. City of Laredo Proposition 1 and 2 on November Ballot

*Mr. Roberto Santos announced that city council members and city staff were there to present information regarding the City of Laredo Proposition 1 and 2 on November ballot. He stated that it is extremely important that the voters know that in reference to Proposition 1 and 2, there is no tax increase and also mentioned that this allows the community to see something that we don’t have available right now for the youth and the citizens of Laredo.*

Mr. Roque Vela presented information on the Sports Complex and Natatorium. He stated these propositions will be on the November 4<sup>th</sup> ballot. Mr. Vela presented information on the first proposition, which is the Sports Complex. He stated the city will be teaming up with TAMU on this project and said the complex will consist of a total of 16 ball fields, of which 8 will be baseball fields, four will be softball fields and four youth fields. The Sports Complex will also have twenty-one tennis courts, parking and other amenities and it will be located at the Texas A&M International University on 5201 University Blvd. Mr. Vela also presented details on the funding for the Sports complex and stated that the idea is to bring people from out of town to Laredo for tournaments and this will in turn increase our sales tax and motel taxes. Mr. Vela stated this is basically asking the people to allow the City to use that money to invest in something good for the youth and the citizens of Laredo.

Mr. Vela then presented information on Proposition 2 which is the Natatorium and stated for this project, the City is teaming up with UISD. He stated the natatorium will be located at the SAC (Student Activity Complex) and it is an amenity that will allow the City of Laredo to attract swimming meets. Mr. Vela said the Natatorium will have 10-12 lanes each at least 25 (or possibly 50) meters and has the same concept as the Sports Complex, to attract people from out of town to Laredo. He went over other natatorium facts and the natatorium funding. He stated the total project cost is \$10 million of which UISD will be funding \$7 million. Mr. Vela stated this is a great project that is very much needed for the school district and the City of Laredo. Mr. Vela said this proposition is asking the people permission to use the sales and use tax to fund the natatorium and will not increase taxes.

Mr. Vela finished by saying that he hopes the board will support these propositions just as they supported the \$406 million bond and also hoped the citizens of Laredo will support these projects.

Mr. Mike Garza addressed the board and stated the main key here is that there is no new tax and that all they are doing is diverting the current funding that is coming to a certain area of town, which is the arena area, to be able to go to two different locations. Mr. Garza explained that the propositions will be towards the end of the ballot and that it is a simple yes or no vote. He also said the city is involved in these projects because it is an economic development engine and will be able to attract people from out of town who will be spending their money in our community. Mr. Garza asked the board for their support for these projects which will not only benefit the city but also the kids of United I.S.D.

Mr. Judd Gilpin stated he is excited about this project which was long overdue. He said it is a venue that will be used by so many kids and will benefit the community and emphasized to staff that this great for Laredo. He stated that the community and the board will embrace these projects and it is important to get the people to vote.

Mr. Ricardo Molina commented that these projects will attract people from out of town and bring a lot of business to Laredo and will be a great place for the kids to enjoy. He thanked the City of Laredo

Mr. Garza stated that it's important to know that no bond money will be used for this project.

Mr. Ricardo Rodriguez stated this is a project that was long overdue and is anxious for everything to get started and he will support it 100%.

Mr. Roque Vela added that these facilities will be available for the community, for the average Laredoan, to use and they are working on these details.

Mr. Ramiro Veliz, III stated he also supports these projects and congratulated them for taking the initiative on this. He stated the City of Laredo is ready for the sports complex and the children are deserving of this and more. Mr. Veliz added that the natatorium is very much needed and is excited for these projects to get started.

*Mr. Juan Roberto Ramirez stated that it is a great project and something that Laredo has needed for years and it will put Laredo back on the map for other entities to come and use our facilities. He thanked the City for these projects and stated he is looking forward to starting these projects.*

*Mr. Santos commented that it is extremely important that the community know that a few years ago we had a band festival in Laredo and, together with the City and the County, estimated that we brought in approximately 1.2 million dollars to our community. He added that these events and these facilities will generate this kind of money.*

*He commented that the natatorium seems like it has two swimming pools but in reality it is one swimming pool and one adaptive swimming area which can be used for special needs children or senior citizens. Mr. Santos also stated that UISD plans to bring all the second graders to teach them how to swim or float. He added that no bond money will be use for these projects. He thanked the city for these two amenities that the community will be able to utilize and thanked Mr. Vela and Mr. Garza for being at the meeting.*

## **V. Recognitions**

### **A. UISD BOARD MEMBER RECOGNITION**

*Ms. Pat Campos was recognized*

### **B. TEXAS EDUCATION AGENCY – DISTINCTION DESIGNATION CAMPUS**

### **C. ALEXANDER HIGH SCHOOL – GUIDEPOSTS WRITER’S DISTINCTION AWARD**

### **D. WEBB COUNTY CONSTABLE – PRECINCT 4**

### **E. MIGRANT HEALTH FAIR**

### **F. UNITED SOUTH HIGH SCHOOL – INTERNATIONAL POWERLIFTING FEDERATION WORLD SUB-JUNIOR CHAMPIONSHIPS – WORLD CHAMPION**

### **G. LYNDON B. JOHNSON HIGH SCHOOL – NATIONAL ASSOCIATION OF FARM WORKER OPPORTUNITY PROGRAM (AFOP) – ESSAY CONTEST**

## **VI. Consent Agenda Items**

### **A. Approval of Monthly Disbursements**

### **B. Approval of End of Year Outstanding Encumbrances**

### **C. Approval of Awarding Bids, Proposals and Qualifications**

### **D. Approval of Change Order No. 1 in the amount of \$112,000.00 for the Design and Construction of a Turning Lane at the Intersection of Hwy. 359 and EG Ranch Road**

### **E. Discussion and possible action to enter into a five year interlocal agreement with the City of Laredo which will allow UISD access to the City of Laredo 800 MHz Trunked Voice Radio System in order for UISD to be able to communicate among various public safety entities (fire, law enforcement, medical emergency)**

**F. Approval of Requests from Board Members in re: Use of Board of Trustees Discretionary Funds for Various Projects/Campuses**

**G. Approval of Additional Maximum Class Size Waivers for 2014-2015 School Year**

**H. Bilingual Education Exception Application 2014-2015**

*Mr. Ramiro Veliz, III stated that the business and instruction committees met on October 7<sup>th</sup> and made a recommendation to approve consent agenda items VIA – VIH*

*Motion: So move*

*Moved by: Ramiro Veliz, III*

*Seconded by: Ricardo Rodriguez*

*Discussion: None*

*In Favor: Unanimous*

*Opposed: None*

**MOTION PASSES**

*Mr. Eduardo Zuñiga addressed the board and stated he had one more request for board of trustees discretionary funds from Irene Rosales, Health Services Director. The request is to be split as follows with \$1,000 coming from Ms. Pat Campos, \$1,500 from Ricardo Rodriguez and \$2,000 from Ramiro Veliz, III*

*Motion: So move*

*Moved by: Ricardo Rodriguez*

*Seconded by: Ricardo Molina*

*Discussion: None*

*In Favor: Unanimous*

*Opposed: None*

**MOTION PASSES**

**VII. Items for Individual Consideration**

**A. Approval of Board Minutes for the Month of September 2014**

*Motion: So move*

*Moved by: Ricardo Molina*

*Seconded by: Ramiro Veliz, III*

*Discussion: None*

*In Favor: Unanimous*

*Opposed: None*

**MOTION PASSES**

## **B. Approval of Donations**

*Mr. Santos made a recommendation to accept the donations for this month for a total of \$13,271.25*

*Motion: So move*

*Moved by: Ricardo Rodriguez*

*Seconded by: Ricardo Molina*

*Discussion: None*

*In Favor: Unanimous*

*Opposed: None*

*MOTION PASSES*

## **C. Approval of the Recommendations resulting from the Policy Review Session – July 15-16, 2014**

- 1. AE (LOCAL) EDUCATIONAL PHILOSOPHY**
- 2. BBB (LOCAL) BOARD MEMBERS ELECTIONS**
- 3. BBG (LOCAL) BOARD MEMBERS COMPENSATION AND EXPENSES**
- 4. BDB (LOCAL) BOARD INTERNAL ORGANIZATION INTERNAL COMMITTEES**
- 5. BE (LOCAL) BOARD MEETINGS**
- 6. BQA (LOCAL) PLANNING AND DECISION-MAKING PROCESS DISTRICT-LEVEL**
- 7. BQA (REGULATION) PLANNING AND DECISION-MAKING PROCESS DISTRICT-LEVEL**
- 8. BQB (LOCAL) PLANNING AND DECISION-MAKING PROCESS CAMPUS-LEVEL**
- 9. CCQ (LOCAL) LOCAL REVENUE SOURCES AD VALOREM TAXES**
- 10. CFC (LOCAL) ACCOUNTING AUDITS**
- 11. CFEA (EXHIBIT) PAYROLL PROCEDURES SALARY DEDUCTIONS AND REDUCTIONS**
- 12. CHE (LOCAL) PURCHASING AND ACQUISITION VENDOR RELATIONS**
- 13. CKE (REGULATION) SAFETY PROGRAM/RISK MANAGEMENT SECURITY PERSONNEL**
- 14. CAN (LOCAL) TRANSPORTATION MANAGEMENT STUDENT TRANSPORTATION**
- 15. CPAB (LOCAL) OFFICE COMMUNICATIONS MAIL AND DELIVERY**
- 16. CQ (LOCAL) TECHNOLOGY RESOURCE**
- 17. CQ (REGULATION) TECHNOLOGY RESOURCE**



18. DAC (LOCAL) EMPLOYMENT OBJECTIVES – OBJECTIVE CRITERIA PERSONNEL DECISIONS
19. DBB (LOCAL) EMPLOYMENT REQUIREMENTS AND RESTRICTIONS MEDICAL EXAMINATION AND COMMUNICABLE DISEASES
20. DBE (LOCAL) EMPLOYMENT REQUIREMENTS AND RESTRICTIONS – NEPOTISM
21. DCA (LOCAL) EMPLOYMENT PRACTICES – PROBATIONARY CONTRACTS
22. DEA (LOCAL) COMPENSATION AND BENEFITS WAGE AND HOUR LAWS
23. DEC (LOCAL) COMPENSATION AND BENEFITS LEAVES AND ABSENCES
24. DED (LOCAL) – COMPENSATION AND BENEFITS – VACATIONS AND HOLIDAYS
25. DFE (REGULATION) TERMINATION OF EMPLOYMENT RESIGNATION
26. DH (REGULATION) EMPLOYEE STANDARDS OF CONDUCT
27. DHE (LOCAL) EMPLOYEE STANDARDS OF CONDUCT – SEARCHES AND ALCOHOL/DRUG TESTING
28. DIA (LOCAL) – EMPLOYEE WELFARE – FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
29. DNA (LOCAL) PERFORMANCE APPRAISAL EVALUATION OF TEACHERS
30. DP (LOCAL) PERSONNEL POSITIONS
31. EHBB (LOCAL) SPECIAL PROGRAMS GIFTED AND TALENTED STUDENTS
32. EHBC (LOCAL) SPECIAL PROGRAMS – COMPENSATORY ACCELERATED SERVICE
33. EHDC (LOCAL) ALTERNATIVE METHODS FOR EARNING CREDIT – CREDIT BY EXAMINATION WITHOUT PRIOR INSTRUCTION
34. EI (LOCAL) ACADEMIC ACHIEVEMENT
35. EIE (LOCAL) ACADEMIC ACHIEVEMENT RETENTION AND PROMOTION
36. EIF (LOCAL) ACADEMIC ACHIEVEMENT – GRADUATION
37. FB (LOCAL) EQUAL EDUCATIONAL OPPORTUNITY
38. FD (EXHIBIT) ADMISSIONS
39. FD (EXHIBIT) ADMISSIONS – EXHIBIT A

40. FD (EXHIBIT) ADMISSIONS – EXHIBIT B
41. FD (LOCAL) ADMISSIONS
42. FD (REGULATION) ADMISSIONS
43. FDB (LOCAL) ADMISSIONS – INTRADISTRICT TRANSFERS AND CLASSROOM ASSIGNMENTS
44. FFA (LOCAL) STUDENT WELFARE WELLNESS AND HEALTH SERVICES
45. FFAA (LOCAL) WELLNESS AND HEALTH SERVICES – PHYSICAL EXAMINATIONS
46. FFC (LOCAL) STUDENT WELFARE STUDENT SUPPORT SERVICES
47. FFG (EXHIBIT) STUDENT WELFARE WELLNESS – CHILD ABUSE AND NEGLECT
48. FFH (LOCAL) – STUDENTS WELFARE – FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
49. FM (LOCAL) STUDENT ACTIVITIES
50. FMG (LOCAL) STUDENT ACTIVITIES TRAVEL
51. FN (LOCAL) STUDENT RIGHTS AND RESPONSIBILITIES
52. FNCA (EXHIBIT) STUDENT CONDUCT – DRESS CODE
53. FNCA (EXHIBIT) STUDENT CONDUCT – DRESS CODE – EXHIBIT A
54. FNCA (EXHIBIT) STUDENT CONDUCT – DRESS CODE – EXHIBIT B
55. FNE (LOCAL) STUDENT RIGHTS AND RESPONSIBILITIES – INTERROGATIONS AND SEARCHES
56. FNF (LOCAL) STUDENT RIGHTS AND RESPONSIBILITIES – INTERROGATIONS AND SEARCHES
57. FO (LOCAL) STUDENT DISCIPLINE
58. GB (LOCAL) PUBLIC INFORMATION PROGRAM
59. GBB (LOCAL) PUBLIC INFORMATION PROGRAM SCHOOL COMMUNICATIONS PROGRAM
60. GKD (LOCAL) COMMUNITY RELATIONS NONSCHOOL USE OF SCHOOL FACILITIES
61. GNC (LOCAL) RELATIONS WITH EDUCATIONAL ENTITIES – COLLEGES AND UNIVERSITIES

Motion: So move

Moved by: Ricardo Molina  
Seconded by: Ramiro Veliz, III  
Discussion: None  
In Favor: Unanimous  
Opposed: None

MOTION PASSES

**VIII. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act**

*The Board adjourned into Closed Session at 6:49 p.m.*

**A. 551.071 Consultation with Board's Attorney**

1. Discussion concerning Cause Number 2014-CV-7000707-D4, United Independent School District vs. K.R.K. Limited and KCOM Managers, LLC pending in the 406th Judicial Court of Webb County, Texas, including but not limited to the dismissal of said cause of action
2. Discussion re: Superintendent's Duties and Responsibilities

**B. 551.071 Consultation with Board's Attorney**

**551.074 Discussion of Personnel or to Hear Complaints against Personnel**

1. Consider Termination Appeal of At-Will Employee, Olga Vasquez

**IX. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session**

*The Board reconvened from Closed Session at 7:32 p.m.*

**A. Discussion and possible action to dismiss Cause Number 2014-CV-7000707-D4, United Independent School District vs. K.R.K. Limited and KCOM Managers, LLC pending in the 406th Judicial Court of Webb County, Texas**

*Mr. Juan Cruz stated that the recommendation is to dismiss Cause Number 2014-CV-7000707-D4 United Independent School District vs. K.R.K. Limited and KCOM Managers, LLC pending in the 406th Judicial Court of Webb County, Texas as discussed in closed session.*

Motion: So move

Moved by: Ricardo Rodriguez  
Seconded by: Ricardo Molina  
Discussion: None  
In Favor: Unanimous  
Opposed: None

MOTION PASSES

**B. Action re: Termination Appeal of At-Will Employee, Olga Vasquez**

*Mr. Juan Cruz stated there was no recommendation for this item since it was not heard by the school board.*

**X. Adjournment**

**There being no further business before the Board, the Regular Meeting of October 15, 2014 was adjourned at 7:33 p.m.**

*Motion: So move*

*Moved by: Ramiro Veliz, III*

*Seconded by: Ricardo Molina*

*Discussion: None*

*In Favor: Unanimous*

*Opposed: None*

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**Javier Montemayor, Jr. – President**

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**Ricardo “Rick” Rodriguez – Secretary**