



## **ALEDO ISD BOARD MEETING TEMPLATE**

**MEETING DATE:** November 15, 2021

**AGENDA ITEM:** Consider Approval of Resolution Electing Candidate(s) for the Tarrant Appraisal District Board of Directors

**PRESENTER:** Earl Husfeld, Chief Financial Officer

**BACKGROUND INFORMATION:**

- Every two (2) years, members of the Tarrant Appraisal District (TAD) Board of Directors are elected. The next two-year term begins January 1, 2022.
- The TAD Board of Directors is comprised of five (5) members who govern the appraisal district by establishing policies and procedures for the TAD's organization and operation.
- Nominations for the TAD Board of Directors has closed and an official ballot with candidates/nominees is enclosed for your review.
- Aledo ISD has 5 votes allocated based on the size of our taxing district as compared to others in the TAD.

**FISCAL INFORMATION:**

None

**ATTACHMENTS:**

Letter from Tarrant Appraisal District Regarding Appointment to Board of Directors for 2022-2023, Official Ballot, Email Disclosing Number of Votes for Aledo ISD, Resolution Electing Candidate(s) for the Tarrant Appraisal District Board of Directors, Tarrant County, Texas, and Biography for each Nominee on the Ballot

**ADMINISTRATIVE RECOMMENDATION:**

The Administration has no specific recommendation related to this item. Trustees, if they chose to do so, may cast Aledo ISD's votes.



Jeff Law  
Executive Director  
Chief Appraiser

October 29, 2021

RE: Appointments to Board of Directors for 2022-2023  
Ballot for Voting for Appointees

Dear :

Following up on my September 17, 2021, letter about nominating candidates for appointment to Tarrant Appraisal District's Board of Directors, I prepared a ballot as required by the Texas Property Tax Code. That letter lists the number of votes for each school district, city, and county entity that is entitled to participate in the appointment process. The taxing units listed are not required to vote but, if they choose to do so, **they may determine their votes only by a resolution adopted by the governing body and they must submit the resolution to me before December 15, 2021.** The resolutions and the completed ballot if you wish to include it should be sent –

- by mail to Jeff Law, Chief Appraiser, Tarrant Appraisal District, P. O. Box 185579, Fort Worth, Texas, 76181-0579;
- by fax to (817)595-6198; or
- by email to [jwooddell@tad.org](mailto:jwooddell@tad.org)

Enclosed are not only the ballot but also bios collected from nominees and taxing units and a sample resolution form.

The remaining steps in the appointment process and schedule set out in the Property Tax Code may be summarized as follows:

before December 15, 2021	Governing bodies of taxing units determine their votes by resolution and send submit votes to Chief Appraiser
before December 31, 2021	Chief Appraiser counts votes, determines which candidates received the most votes, and submits results to taxing units
January 1, 2022	new two-year term begins

If you have questions, please do not hesitate to call.

Sincerely,

Jeff Law  
Executive Director  
Chief Appraiser

JL:jw  
Enclosures



**OFFICIAL BALLOT**

**ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS  
TARRANT APPRAISAL DISTRICT**

Following are the candidates for appointment to the five (5) voting positions on the Board, listed alphabetically with the taxing unit(s) that timely submitted the nominations for each.

Please indicate your taxing unit's vote(s) by entering the number of votes to the left of your candidate(s) of choice.

<b>VOTES FOR</b>	<b>Nominees</b>
	Mr. Jim Austin
	Mr. Wesley Bullock
	Mr. Rich DeOtte
	Mr. Rockie Gilley
	Mr. Jim Griffin
	Mr. Jungus Jordan
	Mr. Mike Leyman
	Mr. Gary Losada
	Mr. Joseph Ralph (J.R.) Martinez
	Mr. Tony Pompa
	Ms. Kathryn Wilemon

**IMPORTANT:** This ballot must be returned **before December 15, 2021** to Jeff Law, Chief Appraiser, Tarrant Appraisal District, **P. O. Box 185579, Fort Worth, Texas, 76181-0579**, by mail or by fax to (817) 595-6198 or by email to [jwooddell@tad.org](mailto:jwooddell@tad.org).

***Please attach this ballot to the resolution passed by your taxing unit authorizing this vote.***

## Earl Husfeld

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**From:** Julie Wooddell <JWooddell@TAD.org>  
**Sent:** Friday, November 5, 2021 12:18 PM  
**To:** Earl Husfeld  
**Subject:** TAD BOD Members Appointment process

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This message was sent from outside of Aledo ISD. DO NOT click links or open attachments unless you recognize the source of this email and know the content is safe. [ALEDOISD-100]

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Mr. Husfeld:

Aledo ISD has 5 votes this term. Please let me know if I can confirm any additional information for you. Have a great day,

*Julie Wooddell*  
*Executive Assistant to the Chief Appraiser*  
*Tarrant Appraisal District tad.org*  
*2500 Handley Ederville Road*  
*Fort Worth, TX 76118*  
*817.595.6006*



**BOARD OF TRUSTEES: ALEDO INDEPENDENT SCHOOL DISTRICT**

**Resolution No. 11152021-2**

**RESOLUTION ELECTING CANDIDATE(S) FOR THE  
TARRANT APPRAISAL DISTRICT BOARD OF DIRECTORS,  
TARRANT COUNTY, TEXAS**

Be it remembered that at a regular meeting of the Aledo Independent School District Board of Trustees, a political subdivision of the State of Texas, held on the 15<sup>th</sup> day of November 2021, said meeting having been duly called in accordance with the laws of the State of Texas and the rules and regulations adopted by the Aledo Independent School District Board of Trustees, and a quorum having been present at said meeting, upon motion duly made and seconded, the following resolution was adopted, to wit:

**WHEREAS**, an election is to be held whereby all taxing units of Tarrant County, Texas entitled to vote will cast ballots for the election of the Board of Directors for the Tarrant Appraisal District of Tarrant County, Texas for a period of two (2) years beginning January 1, 2022; and

**WHEREAS**, the Aledo Independent School District Board of Trustees of Tarrant and Parker Counties, is a taxing unit in said counties and is entitled to cast votes in said election; and

**NOW THEREFORE, BE IT RESOLVED**, by the Aledo Independent School District Board of Trustees that the votes of said taxing unit be cast as follows:

<b>CANDIDATE</b>	<b>VOTES CAST</b>

**BE IT HEREBY FURTHER RESOLVED**, that the vote as stated above be certified to the Chief Appraiser of the Tarrant Appraisal District, Tarrant County, Texas.

Passed this 15<sup>th</sup> day of November, 2021.

\_\_\_\_\_  
Name: Hoyt Harris  
Title: Board President

ATTEST:

\_\_\_\_\_  
Name: Forrest Collins  
Title: Board Secretary

## James N. Austin, Jr.



### Austin Company Commercial Real Estate Company

James N. Austin, Jr., ("Jim"), is the owner/founder/broker of Austin Company Commercial Real Estate in Fort Worth, Texas. The Austin Company was established in 1981 and serves the Fort Worth-Dallas metro area with commercial real estate and property management services; after beginning in the business after training with industry veteran Sam McCall. Jim Austin is considered an expert in the commercial real estate field. He also speaks on the subject as a program presenter at workshops and associations as an invited professional. He currently serves on several appraisal boards for the right-of-way condemnations by the Texas Department of Transportation. Jim served on the Texas Real Estate Commission (1999-2008). He has put together over thirty investment groups (limited partnerships). Jim is also a recipient of the coveted Charles D. Tandy Commercial REALTOR® Award (2001). This award is presented annually to honor the member of the Society of Commercial REALTORS® who best exemplifies the highest professional standards of a commercial REALTOR®.

Austin made headlines as one of three members of a court-appointed commission that settled a land condemnation case for Santa Fe Pacific Corp.'s giant intermodal facility at Fort Worth Alliance Airport. Jim was also one of 10 asset managers for a major land auction by the Federal Deposit Insurance Corp. Austin handled 35 of the 125 assets offered in Tarrant County selling over 5 million. He is a past member of the Commercial Investment Division of the Greater Fort Worth Association of Realtors. He has worked for financial institutions including Woodhaven National Bank, Bank of North Texas and Team Bank as well as area hospitals. Jim has moved from the standard sales and leasing work into appraisals and auction management. Austin also served on the Texas Real Estate Commission, as a Commissioner for eight (8) years. He is a 1976 graduate of Howard University, Washington, D.C., receiving his BA in Business. Most recently Jim was selected to be a part of the Fort Worth Business Press 2017 Class of Minority Leaders in Business Award recipient, based on professional achievements, community contributions, philanthropy and other milestones and awards. ([www.austincompany.com](http://www.austincompany.com))

### Jim Austin Online.com

One of Jim's strengths is his ability to network with people. His involvements include networking with business associates, social and fraternal friends and non-profit boards. Through this experience, he found that although he interfaced with diverse people with diverse interest, there were a great number of common interests and goals. Jim Austin Online (JAO) has proved to be a resounding success. Originated in the fall of 2008 with 200 friends signing up to receive the e-newsletter, JAO now has a community of over 20,000 members. In conjunction with the weekly newsletter, JAO offers benefits that are exclusively found on JAO website or e-newsletter such as monthly business lunches with high profile individuals as host such as gubernatorial candidates and other relevant business and political figures. JAO recently re-launched an updated website with additional content including Entertainment, Business, Dining, Community and Sports. ([www.jimaustinonline.com](http://www.jimaustinonline.com))

### Affiliations | Memberships | Recognition & Awards

Broker Memberships include National Association of REALTORS®; Greater Fort Worth Association of REALTORS®; Society of Commercial REALTORS®. Board affiliations include National Multicultural Western Heritage Museum | Founder & President; TCU Neeley School of Business | Neeley Entrepreneurship Center. Civic & Professional Memberships include Rotary International | Rotary Club of Fort Worth, Texas (42 years); National Sales Network | DFW Chapter. Fraternal Memberships include Kappa Alpha Psi® Fraternity Incorporated; Sigma Pi Phi Fraternity. Some of the awards and recognition he has received are Quest for Success - Dallas Morning News; YMCA, Fort Worth, Texas; Texas Association of Real Estate Brokers, Inc.; Kappa Alpha Psi Fraternity, Inc. - Metroplex Black Image Award. As a realtor, his community service rendered him national recognition from the National Association of Realtors® as a recipient of the coveted *Realtor® Magazine's* Good Neighbor Award in 2003. The *Good Neighbor Awards* recognize REALTORS® who've made an extraordinary commitment to improving the quality of life in their communities through volunteer efforts.

He and his wife, Gloria Reed Austin founded the National Multicultural Western Heritage Museum (in February 2001, that is in the historic Fort Worth Stockyards area. ([www.nmwhm.org](http://www.nmwhm.org))

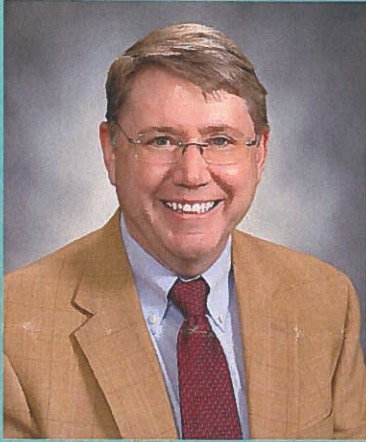
**Wesley Bullock**  
**PO Box 2227**  
**Keller, TX 76244**

Cell Phone: 817-988-2516  
E-Mail: maravi@verizon.net

- Summary:** A dedicated professional with 20+ years combined experience in risk and strategic assessment. Specializing in risk related to cost and profit, contractual language, technical issues, scheduling, customer behavior and business environment.
- Skills:** Advanced user of Microsoft Excel. Proficient in Microsoft Word, Microsoft Access, Microsoft PowerPoint and Oracle OBIEE. Experience using Tableau and Knime. SAS. 6 Sigma Green Belt Certificate. Demonstrated ability to effectively summarize and communicate complex information derived from multiple sources.
- Experience:** **Independent Cost Analyst Senior Staff**  
Lockheed Martin Corporation (Aeronautics Division)  
Independent Cost Evaluation (ICE)  
03/2002 - present  
Act in a consulting role to the F-35 program directors and executive level corporate management.  
Perform qualitative and quantitative research and analysis of historical data to identify and quantify risks in F-35 proposals for new business and Estimates to Complete for ongoing business. Risks identified pertain to cost, profitability, technical performance, return on sales, and contractual terms and conditions. Utilize combination of tools such as Microsoft Excel, Oracle OBIEE and Microsoft Access to perform statistical and predictive analytics concerning the F-35 program cost and schedule.  
Develop metrics to measure ongoing accuracy of ICE estimates during contractual performance.  
Use the results of data analysis to prepare and deliver formal presentations to the LM Aero Controller, CFO and LM corporate executives.  
Serve as teacher and informal mentor to new employees and rotational employees.
- Prior Experience**  
Lockheed Martin 1993 – 2002  
General Dynamics 1984 - 1993
- Education:** **University of Dallas**  
MBA  
**University of Texas at Arlington**  
BBA

# RICHARD W. DEOTTE, P.E., CFM

420 Johnson Road; Suite 303  
Keller, Texas 76248  
Office: 817-337-8899 ~ Cell: 817-946-6088  
richdeotte@deotte.com



## EDUCATION:

- Texas A&M University, 1985; Bachelor of Science in Civil Engineering

## LICENSES:

- Registered Professional Engineer, Texas No. 74232
- Nationally Accredited Certified Floodplain Manager #1586-09N

*“As I have in all my public service, I will seek to provide Fairness, Transparency, Service and Quality as a Director on the Board of the Tarrant Appraisal District.”*

## Personal

- Native Texan having lived in Tarrant County for 27 years and in Southlake for the last 14 years.
- Married for 34 years to Yvette.
- Three Children
- 1985 graduate of Texas A&M

## Professional

- A Civil Engineer and land development consultant for 34 years.
- Majority owner in DeOtte, Inc. from 2000 to present, a civil engineering and development consulting firm in Keller, Texas serving governmental and private clients on a range of diverse projects but especially providing cost effective and innovative solutions to large scale drainage and erosion control projects, municipal infrastructure and exceptional residential developments in northeast Tarrant county.
- Expert consultant and expert witness on engineering related court cases over the last 20 years.
- Developed familiarity with TAD’s operations and services and how those affect land development and infrastructure re-development.

## Volunteer

- Served two years as the chairman of the Tarrant County Sheriff’s Department Civil Service Commission. Initiated and led a much needed major re-write of the civil service rules which passed and were implemented.
- A regular public speaker on various issues including training on engineering ethics focusing on the aspect of personal happiness and how to achieve responsible professional standards.
- Served as an adult leader in Boy Scouts as Den Leader, Assistant Scout Master and as Scout Master.
- Taught physics for a year on a voluntary basis.
- Ham radio operator, Technician License, KG5FYB.
- Active in church throughout adult life chairing building committees, teaching Sunday school, preaching, leading worship, serving as a deacon, and chairing a deacon board.

I have a professional record solving technically complicated problems with large groups of people with diverse interests and engaging and assisting parties to work together to resolve issues. Throughout my personal, professional and volunteer life, my proficiency in bringing people together to find common ground to collaborate to find the right solution has been crucial.



# Rockie Gilley

220 South Dick Price Rd.  
Kennedale, Texas, 76060  
817-240-6521  
bulletslap@yahoo.com

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## QUALIFICATION HIGHLIGHTS

- 2021-present Member Kennedale TIRZ
  - 2017-2019 Kennedale City Council Place 1.
  - 2018-2019 Chairman Kennedale TIRZ.
  - 2017-2019 Member Kennedale MDD/TDD.
  - Tarrant County Republican Precinct 2029 Chairman (Acting) 1996
  - Texas Republican Convention Delegate 1992, 1994, 1996.
-

# Rockie Gilley

220 South Dick Price Rd.  
Kennedale, Texas, 76060  
817-240-6521<sup>i</sup>  
bulletslap@yahoo.com

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## QUALIFICATION HIGHLIGHTS

- Specializes in Enterprise Hardware and Software sales support.
  - Specializes in acquisitions, migrations, and project management.
  - Understands highly technical situations and provides unique solutions.
  - Is very methodical and thorough.
- 

## AREAS OF STRENGTH

- Storage Management and Subsystem Tuning –16 years
  - Hardware modeling, tuning and configuration – 11 years
  - Assembly Language Program Development – 2 years
  - z/OS Problem Determination – 8 years
  - z/OS CICS System Programming – 2 years
  - Technical Consultant OEM Hardware and Software Product Analysis, Installation and Support – 8 years
  - IT Management and Acquisition – 7 years
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## PROFESSIONAL EXPERIENCE

2013 - 2020, Technical Consultant XOM

Headed XOM Storage Refresh Projects 2013-2014,2016-2018, Houston DC relocation 2018-2020.

Developed Vendor evaluation criteria.

Participate in IT Performance “SWAT” Team.

Designed and executed Cyber Security Data Vaulting Project “PermaFrost.

2008 - 2012, Technical Consultant, EMC Corporation

Developed user training documentation and marketing material for EMC Storage Products

Developed pre-sales tools to analyze customer needs.

Applied pre-sales software tools to design solutions for the EMC Sales Teams and Customers

1998 - 2012, Various Positions, Logical Resources Inc, Citigroup, Open Tech Software

As Staff Consultant, developed and delivered consulting services to customers in the following areas:

OS/390 parallel sysplex implementation

CICSplex implementation

CICSplex architecture design

OS/390 and CICS system programming, migrations and upgrades, and general support

Transparent Data Migration Facility (TDMF) services

CICS performance and tuning analyses

Problem determination and resolution

Various language coding projects

As Technical Marketing Systems Engineer:

Provided technical support to sales teams in the areas of parallel sysplex and CICSplex.

Assisted in bid preparation and responses to requests for pricing.

Conducted capacity and performance studies for customers and prospects.

Developed and delivered technical education to the marketing staff.

As Senior Software Support Engineer:

Served as third level customer contact for software compatibility issues.

Performed general software support for MVS, CICS, DB2, and OEM software products in the areas of problem determination, compatibility, configuration, and tuning.

1995 - 1998, Tech Services Manager, Tarrant County Hospital District

1990 - 1995, Senior Systems Programmer, The Ben E. Keith Corp

Installed and maintained MVS, CICS, and OEM products using SMP/E.

Designed, coded, and debugged Assembler Language (ALC) programs and exits to the operating system and OEM products.

Solved standalone dumps and SVC dumps using IPCS.

Performed DASD subsystem space management and performance tuning.

Maintained and regularly tested offsite reconstruction (disaster recovery) plan.

Completed conversion from Datacom/DC to CICS.

1987 - 1990, Systems Programmer, Burlington Northern Railway

Installed and maintained MVS, CICS and third party products.

Managed the MVS performance reporting and charge back team.

1976 - 1984, Systems Specialist, Gear-Hart Industries, ALCON Labs

Coded on-line and batch application programs using COBOL and ALC in the scheduling, sales records, account receivable, and purchasing systems.

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## **EDUCATION**

Information Systems- UTA

Speed Guru Certified EMC Corp.

Numerous industry-related classes.

**Mr. Jim Griffin**  
**817-456-7862 3808 Cambridge Cir W. Bedford, Tx 76021**

### **Job History**

37 years with Telecommunications Giant - GTE/Verizon

- Engineering
- Contract Negotiations
- Network Planning
- Business Consolidation

### **Political Career**

- Served on Bedford 2000 Committee
- Served on Planning and Zoning Commission
- Served 8 years on Bedford City Council (2000 – 2006; 2010 - 2012)
- Mayor of Bedford (2012 – 2019)

### **Leadership Positions**

- Treasurer – Tarrant County 911 Board
- Past President of Tarrant County Mayors Council
- Past Chair of Hurst Euless Bedford (HEB) ISD Education Foundation
- Past Chair of Northeast Leadership Forum
- Past Chair of Bedford Library Foundation
- Past Chair of the Hurst Euless Bedford Chamber of Commerce
- Chair-Elect of Tarrant Regional Transportation Coalition
- Board Member Regional Transportation Council (RTC)

### **Education**

- High School – Hillsborough High School Tampa, FL
- College – AA Degree – Hillsborough Community College
  - BA Degree – University South Florida (1978)
  - Master's Degree – University South Florida

### **Background**

- Born in Chicago, IL
- Raised in Tampa, FL
- Lived in Bedford TX since 1989
- Married, Dr. Wynette Griffin
- Daughter – Liz Griffin (teacher in BISD)
- Daughter adopted 2 boys (brothers) from CPS (2 years ago)
- Parents are deceased

## **Mr. Jim Griffin (continued)**

### **Major Projects**

- Mental Health Initiative in Tarrant County
  - I lead a steering committee that consists of all related and connected agencies/departments/organizations in Tarrant County connected to mental health
  - The agencies/departments/organizations involved in my effort are: Tarrant County Judge, Tarrant County Commissioners Court, Tarrant County DA, Tarrant County Sheriff, MHMR, JPS Hospital, THR, County Judges, Police Chiefs from FW, Arlington, Hurst, Euless, Bedford, Homeless Shelter Agencies, Mayors, etc...all dedicated to my vision of creating solutions to address mental health in our County.
  - We also have a working Stakeholder Committee of Representatives from all these agencies/departments/organizations dedicated to working on solutions that help address mental health in Tarrant County.
- Working through the Mayor's Council and NLF to foster a new Entrepreneurial focus for Tarrant County by promoting startup projects, capital fund raising and education about how Tarrant County can be more supportive of new entrepreneurial efforts.
- Focused on new, innovative, technology based transportations initiatives for entire region. We are spearheading a new mission/vision for TRTC to launch a collaborative technology based approach to addressing the transportation needs of Tarrant County into the future.

**Jungus Jordan**  
5316 Starry Court  
Fort Worth, Texas 76123  
Phone: (817) 343-2978  
jungusjordan@att.net

Currently, serving as a volunteer in public service as a Citizen on Patrol in the City of Fort Worth and as a community volunteer.

Jungus Jordan was elected to eight terms (16 years between 2005 and 2021) as the Fort Worth City Council Member and represented the City Council District 6 in the far south and southwest portions of Fort Worth.

He is a Fort Worth native who was born at Carswell Air Force Base, attended local public schools and earned a bachelor's degree in economics from TCU and a master's degree in management from Webster University. He is also a graduate of the Management Executive Program at Cornell University.

Jordan enjoyed a distinguished twenty-year career in the United States Air Force that included tours of duty in Vietnam, Germany and in Force Management and Personnel for the Office of the Secretary of Defense at the Pentagon. He is the recipient of more than 15 medals and commemorations, including the Defense Superior Service Medal, Meritorious Service Medal, Air Force Commendation Medal and the Vietnam Service Medal.

Upon his retirement from the Air Force as a lieutenant colonel, Jordan returned home to work as a development officer at TCU, then as vice-president of Marketing and Business Development for the Eurpac Service Company. He served careers as a financial advisor with two national financial services companies and as Corporate Alliance Advisor for Cook Children's Health Care System.

Jordan married his wife, Glenda, in 1970. They have two adult children, Shaun – a Captain firefighter/paramedic in Mesquite – and Samantha – Director of Marketing and Communications, Center for Human Identification, UNT Health Science Center. Shaun and his wife Sumer have two children, Sophie and Sawyer. The Jordans are members of Doxology Bible Church.

During his tenure on the Fort Worth City Council, Jordan represented Fort Worth as a board member of the National League of Cities and the North Texas Commission. He served as the President of the Texas Municipal League between 2013-2014 and served on the Texas Municipal League Executive Board, the Vice Chair of the North Central Texas Clean Air Steering Committee and is the former Chair of the North Central Texas Regional Transportation Council. He is past chair of the Texas Municipal League, Texas Mayors of Military Communities and serves on the Texas A&M Transportation Institute Advisory Council (TTI). In 2007 and 2008, Jordan was Chair of Rail North Texas and served as Chair of the Passenger Rail Working Group

and served on the Executive Board and past Chair of the Tarrant Regional Transportation Coalition.

He has also been an active civic volunteer, previously serving as chairman of Fort Worth's Zoning Commission and Process Improvement Committee. Other community involvement included service with numerous local charitable organizations such as the American Red Cross, Senior Citizens Services, Rotary Club, The Optimist Club and the VFW.

Most recent honors:

- Mayor Pro Tem Fort Worth City Council: 2020-2021
- Tabernacle Masonic Lodge of Woodway: Community Builder of the Year, 2019
- Morton Herman Service to Veterans Award: Jewish War Veterans Post 755, 2017
- O. Roy Stevenson Award, Rotary Club of Fort Worth, 2017
- Tarleton State University President's Legacy Award for Civility and Integrity, 2017
- Harmony Public Schools, Distinguished Service Award, in recognition and appreciation for outstanding service to Public Schools, 2016
- Greater Fort Worth Builders Association, Partnership Award, 2015
- Texas Department of Transportation, Road Hand Award, 2014
- Gama Phi Delta Sorority, Inc., Delta Phi Chapter, Award for Linking Minds to the Future through the Political Arena, 2014
- Harmony Public Schools, Friend of STEM Education Award, 2014
- National League of Cities Excellence in Transportation Award, 2009
- American Planning Association Midwest Section of the Texas Chapter Planning Advocate Award, 2009, 2004.
- North Texas Commission, North Texas Transportation Excellence Award in Mobility, 2009
- North Central Texas Council of Governments, William J. Pitstick Award, 2009, in recognition for his excellence in leadership for regional cooperation in North Texas

# MIKE LEYMAN

CANDIDATE - TAD BOARD



214-808-6179



m.d.leyman@gmail.com



2310 Stonebridge Lane, Mansfield

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## GREETINGS,

You will be receiving your ballot from Tarrant Appraisal District (TAD) which will provide candidates appointed to the TAD Board of Directors effective January 1, 2022 for a two year term.

There are a total of 5,005 votes. The nominees who receive the most votes (the top 5) will be your new board. Your votes can be split among the nominees.

I believe that my differentiators are strong with the most important being fair and equal judgment. When you consider candidates you will see my experience is unparalleled. I have been serving citizens my entire career which is over 50 years now. I have seen a great deal and it's this broad base of knowledge and experience that makes it easier to make good decisions, it's easier to predict what will happen in the future. No matter what the situation is, **common sense** should always prevail which is the most important characteristic in a person who is going to make decisions for the people and that I have.

I want to thank you in advance for your consideration and would appreciate your support. Attached you'll find my profile. You may contact me for any further information.





# MIKE LEYMAN

CANDIDATE



214-808-6179



m.d.leyman@gmail.com



2310 Stonebridge Lane, Mansfield

## PERSONAL PROFILE

I have a total of 42 years of Texas Law Enforcement experience and am a previous and current City Councilman & Mayor Pre Tem City of Mansfield (May 2007 to August, 2011 and November 2020 to June 2021) with a strong history of voting for Citizens concerning Tax Payer issues. Previous Board member for Tarrant Appraisal District 2018-2019.

## ABOUT ME

I began my law enforcement career in Arlington in 1969. I was a "street officer" for four years, a detective in both the Crimes Against Persons and Burglary and Theft Sections for five years and was the Crime Analyst for one year.

Was selected as Chief of Police by the city of Mansfield in 1979 and served in that capacity until accepting a position as Deputy Chief of Police with the city of Richardson, Texas in 1986. I served in this position until honorably retiring in 2002.

In 2005 I accepted the position of Chief of Police for Mansfield ISD and served until honorably retiring in 2013.

- Proud Veteran, U.S. Marine Corp
- Former Chief of Police for Mansfield ISD and the City of Mansfield
- Graduate, FBI National Academy, 133rd Session
- Past Tejas District Chairman for Tarrant County for the Boys Scouts of America

### My Differentiators are:

- Obviously my past and current service experience
- Common sense approach to problem solving
- Fair and equal judgment

# Gary M. Losada

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Southlake, Texas

214-405-1416  
glosada@sbcglobal.net

## EXPERIENCE:

- Testified before Texas Senate Property Tax Reform Committee Hearing April 27, 2016
- Tarrant County Appraisal Review Board
- President of Office Liquidation Center and Aztec Glass
- Served on Blue Chip Review Committees for Arlington Independent School District
- Director of Human Resources, LTV Kentron International
- Assistant to Superintendent, Santa Rosa City Schools, Santa Rosa, California
- Assistant to City Manager Palo Alto, California

## EDUCATION:

- M.A. Degree Education /Organization Administration, Stanford University 1974
- B.A. Degree Sociology/ Business Minor, University of San Francisco 1973

## Residences:

- Southlake, Tx 2013 – Present
- Arlington, Tx 1990 – 2013

### **Tarrant Appraisal District – Board of Directors**

**2020-2021**

Governing body for Central Appraisal District

### **Tarrant Co. Appraisal Review Board**

**2009 - 2015**

Served as hearings committee chair all six years. Responsible for conducting hearings between Tarrant Appraisal District and taxpayers. Included residential, commercial and personal property taxes. Opined on various exemptions and valuations of real estate.

### **President – GMPL Corporation**

Purchased raw land for development. Presented various planned developments to city government/council and planning and zoning.

### **President – Office Liquidation Center/Aztec Glass Company**

Purchased and sold new and used office furniture. Purchased and distributed wholesale glass imported from Mexico to florists and grocery chains.

### **Director of Administration – Dallas Area Rapid Transit**

Hired in second year of operation in order to organize and establish various departments such as human resources, purchasing, data processing, building and office management as well as policy development.

### **Director of Human Resources – LTV Kentron International/Oil States Ind.**

Chief Labor negotiator, responsible for corporate wide staffing and training.

### **Assistant to Superintendent – Santa Rosa City Schools, Santa Rosa, California**

Responsible for pupil transportation, data processing, Board policy implementation and labor relations.

### **Assistant to City Manager – Palo Alto, California**

Responsible for budget preparation, policy implementation public relations, special assignments by City Manager.

# **JOE RALPH (J.R.) MARTINEZ**

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2844 May Street  
Fort Worth, Texas 76110  
(817)455-6422  
jr@kennethjones.com

## **CAREER**

*Background:* **33 years *Sales / Marketing* experience including  
Over 15 years within the *Communications / Advertising Industry***

*Professional Strengths:*

- Excellent communication and interpersonal skills; able to build and maintain strong, long-term business relationships.
- Demonstrated ability to generate increased revenues through exceptional lead generation, development of existing customer base, and budget expansion.

*Areas of Expertise:*

- Market Research and Analysis
- Prospecting / Networking for New Accounts
- Identifying Customer Needs
- Developing and Delivering Effective Sales Presentations for Senior Level Management
- Overcoming Objections / Closing the Sale

## **EDUCATION**

*Education:* **TEXAS WESLEYAN UNIVERSITY**  
Fort Worth, TX  
**Bachelor of Science and Humanities**  
Major: **Mass Communications (Radio / TV)**  
Undeclared Minor: **Advertising / Public Relations**

## LEADERSHIP

*Affiliations:* National Association Of Hispanic Real Estate Professional (NAHREP) – Board Of Directors – 2011 – 2015 2014 Secretary

NAHREP Fort Worth – Board Of Directors – 2017 - 2018

NAHREP North Texas – Board Of Directors – 2013 – 2016

VAREP Member – 2018 – Present

Fort Worth Independent School District Board Of Trustees – 2012 -2013

City Of Fort Worth Building Standards Commission – Commissioner 2009 – 2012

City Of Fort Worth Board Of Adjustment Residential – Commissioner – 2015 - Present

Greater Fort Worth Association Of Realtors (GFWAR) – Past President - Board Of Directors 2012 – 2019

Texas Association Of Realtors Board Of Directors – 2018 – Present

FWISD Redistricting Committee, 2011

FWISD Advisory Committee 2005 – 2009

Si Se Puede Stay In School Conference – Volunteer Committee (Many Years Participation)

Tarrant County Aids Interfaith Network – Past Board Member

Shakespeare In The Park/Stage West – Past Board Member

Allied Theatre Group – Past President

Texas Wesleyan University Alumni Association - Board of Directors - President, 1995 to 1996

Lambda Chi Alpha Fraternity Advisor at TWU

Mentor - Trinity River Mission in Dallas

Boy Scouts of America  
Aguilar District - Past Chairman  
Scout Reach District Chair – 2016 - Present

Nolan Catholic High School Alumni Association – Past Chair  
J.M.S.L. Neighborhood Past President

DFW National Association Of Hispanic Real Estate Professionals  
- Past President

HUD/City Of Ft. Worth Housing Summit Committee

### **PROFESSIONAL EXPERIENCE**

9/10 – Present

Kenneth Jones Real Estate – Ft. Worth, Texas  
**Licensed Broker Associate**  
**Executive Vice – President**

Responsibilities include residential and commercial market research for clients. Develop marketing strategies for sellers to aid in selling real estate and representing buyers in a transaction.

10/05 – 9/10

J.J. Robb Real Estate Services – Ft. Worth, Texas  
**Licensed Realtor**

Responsibilities include residential and commercial market research for clients. Develop marketing strategies for sellers to aid in selling real estate and representing buyers in a transaction.

7/89 – 1/05

KFWD-TV 52 - Dallas, Texas  
**Local Sales Supervisor** (12/03 – 1/05)  
**Senior Account Executive** (11/93 – 12/03)  
**Account Executive** (7/89 - 11/93)

Responsibilities included media research, media sales service, client research and service. Duties also include ratings analysis, competitive station analysis, and product category research, as well as public relations. All these responsibilities geared toward final goal of generating revenue for the station.

**Accomplishments:**

- Developed / implemented training program for new account executives.
- Improved public awareness by matching customer needs with time slots and programs targeted toward viewing audiences ... end result - significant revenues for customers and KFWD.

7/87 - 7/89

TROPICAL GREENERY NURSERY - N. Richland Hills, Texas  
**Salesperson/Plant Maintenance**

### **INTERNSHIPS/ADDITIONAL WORK EXPERIENCE**

1/89 - 5/89

KTVT-TV 11 - Fort Worth, Texas  
 Sales Department

Responsibilities included media research, media sales service, client research, client service, rating analysis, competitive station analysis, product category research, and sales assistance.

5/87 - 8/87

HALTOM CITY CABLE TASK FORCE - Fort Worth, Texas  
 Performed camera work and editing.

### **AWARDS**

Recipient of the 2017 Texas Realtors Strike Force Award

Recipient of the 2013 NAHREP North Texas Ernie Reyes Award

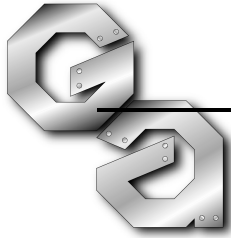
Recipient of the 2009 DFW NAHREP President's Award

Eagle Scout - 1985

### **DESIGNATIONS**

Graduate REALTOR Institute, Accredited Buyers Representative, Seller Representative Specialist, Graduate Of Texas REALTOR Leadership

**REFERENCES AVAILABLE UPON REQUEST**



# General Assembly

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Tony Pompa - President  
Julie Pompa – Vice President

Hi my name is Tony Pompa. My wife and I are the proud parents of five wonderful daughters and one feisty English Pointer boy. I am the president of Pompa's General Assembly, In. It is a business based here in Arlington that we started more than 25 years ago, while still in college, to provide product assembly services to large national retailers such as Home Depot, Lowe's, Sears and Wal-Mart. We provide services to retail locations throughout the Southwest. In 2019, we also launched All Cargo Express which is a delivery service partner for Amazon. We deliver about 100,000 Amazon packages a week in the Ft. Worth area.

Since arriving in Arlington in 1998, Julie and I have dedicated ourselves to raising our five girls, growing our business and serving the community. I have served on the Miller Elementary PTA, coached several YMCA Girls soccer teams from ages five to twelve, served as president of our Home Owners Association for two years, worked on the Futures 2025 committee, the Future Financial Committee for the AISD, the Superbowl Planning Committee and the AISD Bond Election Committee and was in the Leadership Arlington graduating class of 2008, BEST CLASS EVER!!. I served as an Arlington ISD Trustee from 2011 to 2014. I currently serve on the following boards: Lena Pope Home, Inc., North Texas Higher Education Authority and the Deer Wood Park HOA as VP. I am a current member of Downtown Arlington Rotary and a former co-chair of the Santa Fe International Folk Art Market at Arlington.

On the business side, I have served on the Arlington Chamber of Commerce and the Arlington Hispanic Chamber of commerce boards and in various committees within those organizations. I was also a founding board member of the Ft. Worth chapter of The Entrepreneur's Organization.

I graduated with Magna Cum Laude honors from St. Edward's University in Austin, TX. I majored in Psychology and served as Vice President of the Psychology Association on campus. I also was accepted into the Honors program my sophomore year and received the Dean's list recognition for every semester of my college career. After graduating from St. Edward's, I continued my involvement with the school by serving on the Alumni Association board of directors from 2001 to 2005

Sincerely,  
Tony Pompa.

# Kathryn Wilemon

1318 Viridian Park Lane  
Arlington, TX 76005  
817.994.5129 cell  
[kawilemon@aol.com](mailto:kawilemon@aol.com)

**Education:**

Arlington High School

Attended Arlington State College

Southwestern Graduate School of Banking at SMU

**Professional:**

Trust Officer- Texas Commission Bank (now JP Morgan) 1970-1977

**Currently Serving:**

Tarrant Appraisal District- Chair

Alliance for Children- Executive Committee

Restore Hope- Board Member

Tarrant County Transportation Coalition- Member

Arlington Civic League- Member

Greater Arlington Chamber of Commerce- Transportation Committee

**Past Service:**

Arlington City Council 2003-2019

Arlington Housing Finance Corporation- Board of Directors

Arlington Tomorrow Foundation- Chair of the Board

National League of Cities- Transportation and Infrastructure Steering Committee

NCTCOG- Regional Transportation Council, Chair

NCTCOG- Executive Board Committee Member and Chair 2011-2019

Tarrant County Hospital District- Board Member 1987-1995

Tarrant Regional Transportation- Former Chair

Texas Municipal League- Vice Chair General Government Committee;  
Legislative Policy Committee on Utilities & Transportation; Task Force  
on Revenue & Taxation; Resolutions Committee