



## NORTH SLOPE BOROUGH SCHOOL DISTRICT

### MEMORANDUM

**TO:** Robyn Burke, President  
Members of the School Board

**FROM:** David Vadiveloo, Chief School Administrator *DV*  
DV

**DATE:** January 14, 2023

**SUBJECT:** **Ratification of the North Slope Educational  
Administrators' Association Negotiated Agreement** **Memo No. SB23-108  
(Action Item)**

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#### **NSBSD Strategic Plan Goal:**

3.1 Hiring & Recruiting: Improve the hiring and on-boarding process for all employees.

#### **NSBSD Policy Manual:**

BP 4141/4241 Each agreement entered into by the School Board with a duly recognized employee organization shall constitute a commitment by the Board to the provisions of the agreement for its duration.

#### **Issue Summary:**

Following review of the tentative agreement with the Board to explain the rationale of the agreement with the North Slope Educational Administrators' Association, the Board will need to vote on whether to ratify the tentative agreement.

The Chief School Administrator and Negotiating Team Spokesperson recommend that the tentative agreement be ratified.

#### **Background:**

The North Slope Educational Administrators' Association (NSEAA) ratified the Tentative Agreement and informed the District of its ratification by email dated November 15, 2022. The Negotiating Team's Spokespeople met again on December 6, 2022 and agreed to final language. The NSEAA confirmed by email on January 13, 2023 for the final revisions to be approved. Robert's Rules provide that a motion to ratify may be used to confirm or make valid an action which requires the approval of the Board to make it valid.

#### **Proposed Motion:**

"I move that the North Slope Borough School District ratify the tentatively agreed to negotiated agreement between the North Slope Borough School District and the North Slope Educational Administrators' Association, July 1, 2022 – June 30, 2025.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_

Vote \_\_\_\_\_

**Signature:** *David Vadiveloo*  
David Vadiveloo (Jan 14, 2023 12:20 AKST)

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