

**April 27, 2009**

## **PERSONNEL CONSENT AGENDA**

The Personnel Consent Agenda is a method designated to expedite handling of routine and official personnel business of the School Board. The entire agenda may be adopted by the Board in one unanimous vote of approval. By request of any individual board member, any item can be removed from the current agenda and placed upon the regular agenda for consideration and action.

**APPOINTMENTS** - All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointments:

1. Linda Robeck, short-term substitute Teacher at Hanover Elementary effective on or about April 28, 2009 and ending on or about June 5, 2009. This is a replacement for Nicole Meints.
2. Carrie Walz, Special Education Teacher at Buffalo High School effective August 23, 2009. This is a position approved in the 2009-10 budget.
3. Erin Ellis, Speech Pathologist at Northwinds Elementary effective August 23, 2009. This is a replacement for Pam Brophy.
4. Linda Kennedy, Early Childhood Special Education Transportation Paraprofessional effective April 13, 2009 and ending June 4, 2009. This is due to student needs.

**RESIGNATION/RETIREMENT/TERMINATION** - Approve the following resignations/retirements/terminations:

1. Kristine Cruikshank, Special Education teacher at Northwinds Elementary, resignation effective June 5, 2009.
2. Bev Erickson, Principal's Secretary at Parkside Elementary, retirement effective August 31, 2009.
3. Bob Driver, English Teacher/Administrative Assistant at Buffalo High School, resignation effective June 5, 2009.
4. Jim Davnie, Social Studies Teacher at Buffalo Community Middle School, resignation effective June 5, 2009.
5. Serena Butenhoff, KidKare Staff, resignation effective April 10, 2009.
6. Sandra Halsten, Food Service Assistant at Buffalo High School, retirement effective June 4, 2009.
7. Cathy Christian, Food Service Assistant at Buffalo Community Middle School, retirement effective May 29, 2009.
8. Connie Barkley, 2<sup>nd</sup> Grade Teacher at Montrose Elementary, retirement effective June 5, 2009
9. Kim Robinson, 5<sup>th</sup> Grade Teacher at Hanover Elementary, resignation effective June 5, 2009.
10. Sherri Ingvarsson, Health Paraprofessional at Discovery Elementary, resignation effective June 4, 2009.
11. Angela Dombrovski, Special Education Teacher at Buffalo Community Middle School, resignation effective June 5, 2009.
12. Tammi Perz, Paraprofessional at Parkside Elementary, resignation effective April 6, 2009.
13. Debra Thornburgh, part-time Custodian at Parkside and Discovery Elementary

Schools, resignation effective April 29, 2009.

The following terminations are due to budget reductions and are effective June 5, 2009:

1. Renae Jacobs, ECSE Paraprofessional.
2. Danielle Lewis, ECSE Paraprofessional.
3. Susan Lindquist, PRIDE Paraprofessional.
4. Stephanie Brott, Special Education Paraprofessional at Buffalo Community Middle School.
5. Tara Hammerstad, Special Education Paraprofessional at Buffalo Community Middle School.
6. Scott Rasmusen, Special Education Paraprofessional at Buffalo Community Middle School.
7. Carolyn Salisbury, Technology Paraprofessional at Buffalo Community Middle School.
8. Margaret Beck, Special Education Paraprofessional at Hanover Elementary.
9. Terilynn Fredrick, Health Paraprofessional at Northwinds Elementary.
10. Ann Hamann, Special Education Paraprofessional at Northwinds Elementary.
11. Jennifer Roethke, Instructional/Supervisory Paraprofessional at Northwinds Elementary.
12. Rebecca Watermill, Special Education Paraprofessional at Northwinds Elementary.
13. Tammy Aldrich, Special Education Paraprofessional at Parkside Elementary.
14. Deanna Hoiem, Special Education Paraprofessional at Parkside Elementary.
15. Andrea Lund, Title I Paraprofessional at Parkside Elementary.
16. Julie Lund, Special Education Paraprofessional at Tatanka Elementary.
17. Aimee Nowak, Special Education Paraprofessional at Tatanka Elementary.
18. Patricia Penney, Special Education Paraprofessional at Tatanka Elementary.

RESCIND TERMINATION – Approve the following rescinding of a termination:

1. Jennifer Colgan, reinstatement as Elementary Teacher at Hanover Elementary, appointment will be as a 1<sup>st</sup> Grade Teacher due to transfer of Jennifer Ahlm.

LEAVE OF ABSENCE - Approve the following regarding leave of absence:

1. Tara Hammerstad, Special Education Paraprofessional at Buffalo Community Middle School, extension of leave of absence to end on or about April 6, 2009.
2. Laura Lundquist, Psychologist at Buffalo High School, request for leave of absence effective on or about August 31, 2009 and ending on or about October 2, 2009.
3. Laura Lundquist, Psychologist at Buffalo High School, request for part-time (.4 FTE) leave of absence effective August 31, 2009 and ending June 11, 2010.
4. Kim Atkins, Science Teacher at Buffalo Community Middle School, request for leave of absence effective May 18, 2009 and ending June 5, 2009.
5. Perry Guertin, part-time Custodian at Buffalo Community Middle School, request for leave of absence effective April 15, 2009 and ending on or about October 19, 2009.

TRANSFER/CHANGE IN ASSIGNMENT - Approve the following transfer/change in assignment:

1. Bruce Yeager, 2<sup>nd</sup> Shift Custodian, from Hanover Elementary to Buffalo High School

- effective April 6, 2009. This is a replacement for Curt Johanson.
2. Dorothy Valentine, part-time Custodian, from Buffalo Community Middle School to Hanover Elementary effective April 6, 2009. This is a replacement for Bruce Yeager.
  3. Gary Cocchiarella, 2<sup>nd</sup> Shift Custodian at Buffalo High School, from temporary to permanent position effective April 6, 2009.
  4. Amy Krueger, School Psychologist, from .4 FTE at Northwinds Elementary, .2 at Montrose Elementary, .4 at Tatanka Elementary and .333 FTE ECSE and St. Francis School to .5 FTE at Northwinds Elementary and .5 FTE at Tatanka Elementary and St. Francis School effective August 31, 2009. This is a replacement for Tim Schneeweis and reassignment of psychologists.
  5. Heidi Tabako, School Psychologist, from .6 FTE at Buffalo Community Middle School, .2 FTE at Hanover Elementary, .2 at Parkside Elementary and .333 FTE overload assignment to .8 at Buffalo Community Middle School and .2 FTE at Hanover Elementary effective August 31, 2009. This is a replacement for Tim Schneeweis and reassignment of psychologists.
  6. Laura Lundquist, School Psychologist, from .8 FTE at Buffalo High School, .2 FTE at Discovery Elementary and .333 FTE overload assignment to .4 FTE at Parkside Elementary and .2 FTE at Discovery Elementary effective August 31, 2009. This is a replacement for Tim Schneeweis and reassignment of psychologists.
  7. Jennifer Derham, School Psychologist Intern, from Northwinds and Tatanka Elementary Schools to ECSE and Montrose Elementary effective August 31, 2009. This is a replacement for Tim Schneeweis and reassignment of psychologists.
  8. Lynn Tolkinen, from 1<sup>st</sup> Grade to 2<sup>nd</sup> Grade Teacher at Montrose Elementary effective August 31, 2009. This is a replacement for Connie Barkley.
  9. Lynn Weinzierl, from .5 FTE Kindergarten and .5 FTE 1<sup>st</sup> Grade Teacher to 1.0 1<sup>st</sup> Grade Teacher at Montrose Elementary effective August 31, 2009. This is due to student enrollment.
  10. Jennifer Ahlm, from 1<sup>st</sup> Grade to 5<sup>th</sup> Grade Teacher at Hanover Elementary effective August 31, 2009. This is a replacement for Kim Robinson.
  11. Cynthia Tagg, from 1.0 FTE 1<sup>st</sup> Grade Teacher at Parkside Elementary to .5 FTE Kindergarten Teacher at Parkside Elementary and .5 FTE 1<sup>st</sup> Grade Teacher at Tatanka Elementary effective August 31, 2009. This is due to student enrollment.
  12. Thona Olson, Paraprofessional at Parkside Elementary, from 7.5 to 10 hours/week effective April 7, 2009 and ending June 4, 2009. This is a replacement for Tammi Perz.

The following transfers/change in assignments are due to budget reductions and are effective June 5, 2009 unless otherwise noted:

1. Beverly McConnon, PRIDE Paraprofessional, from 6.5 to 6.0 hours/day.
2. Frances Allen, Special Education Paraprofessional at Buffalo High School, from 6.75 to 6.0 hours/day.
3. Ruth Clarke, Special Education Paraprofessional at Buffalo High School, from 6.5 to 6.0 hours/day.
4. Jessica Heins, Special Education Paraprofessional at Buffalo High School, from 6.5 to 6.0 hours/day.
5. Lisa Hoglund, Special Education Paraprofessional at Buffalo High School, from 6.5 to 6.0 hours/day.
6. Michelle Lancaster, Special Education Paraprofessional at Buffalo High School, from 6.5 to 6.0 hours/day.

7. Christie Mastey, Special Education Paraprofessional at Buffalo High School, from 6.5 to 6.0 hours/day.
8. Ingrid Moham, Special Education Paraprofessional at Buffalo High School, from 6.5 to 6.0 hours/day.
9. Tammy Otten, Special Education Paraprofessional at Buffalo High School, from 6.25 to 6.0 hours/day.
10. Michelle Styve, Special Education Paraprofessional at Buffalo High School, from 6.5 to 6.0 hours/day.
11. Carol Theis, Special Education Paraprofessional at Buffalo High School, from 6.75 to 6.0 hours/day.
12. Karen Trimpin, Special Education Paraprofessional at Buffalo High School, from 6.5 to 6.0 hours/day.
13. Bob Wetterberg, from 7.0 hours/day as Technology Paraprofessional to 7.5 hours/day as Parking Lot Supervisory Paraprofessional at Buffalo High School.
14. Amy Johnson, from 7.5 hours/day as Parking Lot Supervisory Paraprofessional at Buffalo High School to 1.75 hours/day as Instructional and 1.25 hours/day as Supervisory Paraprofessional at Parkside Elementary.
15. Carla Orson, Special Education Paraprofessional at Buffalo High School, from 6.5 to 6.0 hours/day.
16. Kim Cinquegrani, Special Education Paraprofessional at Buffalo Community Middle School, from 6.5 to 6.0 hours/day.
17. Renee Lutes, Special Education Paraprofessional at Buffalo Community Middle School, from 6.5 to 6.0 hours/day.
18. Jan Skelly, Special Education Paraprofessional at Buffalo Community Middle School, from 6.5 to 6.0 hours/day.
19. Char Vanbergen, Special Education Paraprofessional at Buffalo Community Middle School, from 6.5 to 6.0 hours/day.
20. Julie Vierzba, Special Education Paraprofessional at Buffalo Community Middle School, from 6.5 to 6.0 hours/day.
21. Carol Ingersoll, Special Education Paraprofessional at Buffalo Community Middle School, from 6.5 to 6.0 hours/day.
22. Kristine Simonson, Special Education Paraprofessional at Buffalo Community Middle School, from 6.5 to 6.0 hours/day.
23. Ellen Halvorson, Paraprofessional at Discovery Elementary, from 5.25 to 5 hours/day as Instructional Paraprofessional and maintain .75 hours/day as Supervisory Paraprofessional.
24. Cheri Knop, Discovery Elementary, from 1.5 to .75 hours/day Supervisory Paraprofessional and from 5.25 hours/day Instructional to 5.5 hours/day Health Paraprofessional.
25. Pam Markeson, Special Education Paraprofessional at Discovery Elementary, from 6.5 to 6.0 hours/day.
26. Sharlet Mullen, Instructional/Supervisory Paraprofessional at Discovery Elementary, from 7.0 to 6.25 hours/day.
27. Shelley Bergman, Special Education Paraprofessional at Discovery Elementary, from 6.5 to 6.0 hours/day.
28. Karen Howey, Instructional/Supervisory Paraprofessional at Hanover Elementary, from 944 to 904 hours/year.
29. Suzanne Holmberg, Instructional/Supervisory Paraprofessional at Hanover Elementary, from 1078 to 982 hours/year.
30. Nancy Kolasa, Instructional/Supervisory Paraprofessional at Hanover Elementary,

- from 1024 to 984 hours/year.
31. LeeAnn Marzean, Instructional/Supervisory Paraprofessional at Hanover Elementary, from 1116 to 1004 hours/year.
  32. Marsha Wolff, Hanover Elementary, from Instructional/Supervisory/Science Paraprofessional for 1032 hours/year to Special Education/Supervisory Paraprofessional for 1196 hours/year, effective September 8, 2009. This is a replacement for Margaret Beck.
  33. Mandy Green, from 5.25 hours/day as Technology Paraprofessional at Hanover Elementary to 4.75 hours/day as District Special Education Transportation Paraprofessional.
  34. Sheila Armstrong, Special Education Paraprofessional at Montrose Elementary, from 6.5 to 6.0 hours/day.
  35. Charlene Brady, Media Paraprofessional at Montrose Elementary, from 5.5 to 4.75 hours/day.
  36. Rebecca Braith, Special Education Paraprofessional at Montrose Elementary, from 6.92 to 6.67 hours/day.
  37. Barb Clifton, Special Education Paraprofessional at Montrose Elementary, from 6.5 to 6.0 hours/day.
  38. Heidi Culshaw-Floer, Special Education Paraprofessional at Montrose Elementary, from 6.5 to 6.0 hours/day.
  39. Deb Hayes, Instructional/Supervisory/Title I Paraprofessional at Montrose Elementary, from 7.5 to 7.25 hours/day.
  40. Roberta Kolasa, Special Education Paraprofessional at Montrose Elementary, from 6.5 to 6.0 hours/day.
  41. Janice Rasset, Montrose Elementary, from 6.5 hours/day as Technology Paraprofessional to 6.0 hours/day as Instructional Paraprofessional.
  42. Deb Ross, Health Paraprofessional at Montrose Elementary, from 7.0 to 6.5 hours/day.
  43. Deb Schoebel, Supervisory/Supply/Instructional Paraprofessional at Montrose Elementary, from 6.0 to 5.75 hours/day.
  44. Teresa Schultz, Montrose Elementary from Instructional Paraprofessional for 6.5 hours/day to 6.0 hours/day as Special Education Paraprofessional.
  45. Michelle Clark, from Special Education Paraprofessional for 6.75 hours/day at Montrose Elementary to Headstart Paraprofessional at Zion for 6.5 hours/day.
  46. Jill Agosto, Special Education Paraprofessional at Northwinds Elementary, from 6.5 to 6.0 hours/day.
  47. Trish Beacom, Special Education Paraprofessional at Northwinds Elementary, from 6.5 to 6.0 hours/day.
  48. Sheila Bethke, Supervisory Paraprofessional at Northwinds Elementary, from 5.5 to 5.0 hours/day.
  49. Kathy Budde, Special Education Paraprofessional, from 6.5 hours/day at Northwinds Elementary to 6.0 hours/day at Parkside Elementary.
  50. Karen Cordt, Supervisory Paraprofessional at Northwinds Elementary, from 5.75 to 5.25 hours/day.
  51. Joy Downs, Paraprofessional at Northwinds Elementary, from 6.5 to 6.0 hours/day as Special Education and from .5 to .25 hours/day as Supervisory Paraprofessional.
  52. Deb Eder, Instructional Paraprofessional at Northwinds Elementary, from 5.75 to 5.25 hours/day.
  53. Deanna Folkerds, Special Education Paraprofessional, at Northwinds Elementary, from 6.5 to 6.0 hours/day.

54. Paula Meister, Northwinds Elementary, from 7.0 hours/day as Technology Paraprofessional to 6.0 hours/day as Special Education and .25 hours/day as Supervisory Paraprofessional (Technology restructure).
55. Marie Otten, Paraprofessional at Northwinds Elementary, from 6.5 hours/day as Special Education to 6.75 hours/day as Health Paraprofessional. This is a replacement for Terilyn Fredrick.
56. Dana Schaust, Special Education Paraprofessional at Northwinds Elementary, from 6.5 to 6.0 hours/day.
57. Deb Schultz, Special Education Paraprofessional, from 6.5 hours/day at Northwinds Elementary to 6.0 hours/day at Parkside Elementary (program transfer).
58. Gay Tackaberry, Special Education Paraprofessional at Northwinds Elementary, from 6.5 to 6.0 hours/day.
59. Peggy Vandergon, Special Education Paraprofessional at Northwinds Elementary, from 6.5 hours/day to 6.0 hours/day.
60. Joan Waldron, Supervisory Paraprofessional at Northwinds Elementary, from 5.75 to 5.25 hours/day.
61. Joy Yonak, Instructional Paraprofessional at Northwinds Elementary, from 5.5 to 5.0 hours/day.
62. Kim Luedtke, Special Education Paraprofessional, from 6.5 hours/day at Northwinds Elementary to 6.0 hours/day at Buffalo Community Middle School.
63. Colleen Thinesen, from 6.5 hours/day as Special Education Paraprofessional at Northwinds Elementary to 4.5 hours/day as Special Education and 1.0 hours/day as Supervisory Paraprofessional at Hanover Elementary.
64. Patti Armstrong, Special Education Paraprofessional at Parkside Elementary, from 6.75 to 6.0 hours/day.
65. Ann DeWolfe, Media/Instructional Paraprofessional at Parkside Elementary, from 6.5 to 5.75 hours/day.
66. Wendy Haas, Health Paraprofessional at Parkside Elementary, from 7.0 to 6.75 hours/day.
67. Sarah Krolak, Title I/Instructional/Supervisory Paraprofessional at Parkside Elementary, from 5.75 to 5.0 hours/day.
68. Dianne O'Brien, Paraprofessional at Parkside Elementary, from 6.5 hours/day as Technology to 6.0 hours/day as Special Education Paraprofessional (Technology restructure).
69. Lisa Palmer, Special Education Paraprofessional at Parkside Elementary, from 6.5 to 6.0 hours/day.
70. Lesa Peeler, Title I/Instructional/Supervisory Paraprofessional at Parkside Elementary, from 5.5 to 4.75 hours/day.
71. Nina Petersen, Title I/Instructional/Supervisory Paraprofessional at Parkside Elementary from 5.75 to 5.0 hours/day.
72. Mary Radtke, Instructional/Science/Supervisory Paraprofessional at Parkside Elementary from 5.75 to 5.0 hours/day.
73. Jane VanDorp, Special Education Paraprofessional at Parkside Elementary, from 6.5 to 6.0 hours/day.
74. Sue Veches, Special Education Paraprofessional at Parkside Elementary, from 6.75 to 6.0 hours/day.
75. Lori Bellajo, Supervisory/Instructional Paraprofessional, from 4.75 hours/day at Parkside Elementary to 3.25 hours/day at Montrose Elementary.
76. Nancy Daniels, Instructional/Supervisory Paraprofessional at Tatanka Elementary, from 5.5 to 5.0 hours/day.

77. Teresa Dvorak, from 5.5 hours/day as Technology Paraprofessional, to 6.0 hours/day as Special Education Paraprofessional at Tatanka Elementary (Technology restructure).
78. Diane Dziuk, Instructional/Supervisory Paraprofessional at Tatanka Elementary, from 3.5 to 2.75 hours/day.
79. Linda Hosey, Instructional/Supervisory Paraprofessional at Tatanka Elementary, from 5.5 to 5.0 hours/day.
80. Sue Kohn, Special Education Paraprofessional at Tatanka Elementary, from 6.5 to 6.0 hours/day.
81. Bette Koepsell, Tatanka Elementary, from 6.5 to 6.0 hours/day as Special Education and from 1.0 to .75 hours/day as Supply Paraprofessional.
82. Holly Kelly, Supervisory/Instructional/Title I Paraprofessional at Tatanka Elementary, from 5.5 to 5.0 hours/day.
83. Roberta McMurry, Special Education Paraprofessional at Tatanka Elementary, from 6.75 to 6.25 hours/day.
84. Marlene Rudenick, Special Education Paraprofessional at Tatanka Elementary, from 6.75 to 6.25 hours/day.
85. Linda Severson, Instructional/Supervisory Paraprofessional at Tatanka Elementary, from 5.5 to 5.0 hours/day.
86. Nicole Wilson, Media Paraprofessional at Tatanka Elementary, from 5.5 to 5.0 hours/day.
87. Bette Mattson, Instructional Paraprofessional at Tatanka Elementary, from 2.0 to 1.5 hours/day.
88. Doug Ruzicka, from full-time District AV Technician to .5 FTE District AV Technician and .5 FTE Custodian at Discovery Center effective July 1, 2009.
89. Pam Correll, Technology and Information Services Secretary, from 260 to 258 days/year effective July 1, 2009.
90. Sandy Hanson, Buildings and Grounds Secretary, from 260 to 258 days/year effective July 1, 2009.
91. Nancy Smolensky, Special Education Director's Secretary, from 260 to 258 days/year effective July 1, 2009.
92. Erica Fiske, Special Education Secretary, from 8.0 to 7.0 hours/day effective May 1, 2009.
93. Cathy Rose, Accounts Payable Clerk, from 260 to 258 days/year effective July 1, 2009.
94. Denise Grundman, Human Resources Director's Secretary, from 260 to 258 days/year effective July 1, 2009.
95. Diane Cassellius, Payroll Supervisor, from 260 to 258 days/year effective July 1, 2009.
96. Tami Johnson, Finance and Operations Director's Secretary, from 260 to 258 days/year effective July 1, 2009.
97. Virginia Magee, Accountant, from 260 to 258 days/year effective July 1, 2009.
98. Anita Underberg, Superintendent's Secretary, from 260 to 258 days/year effective July 1, 2009.