

Lyon County School District Board Memo

Date: December 16, 2025
To: Board of School Trustees
From: Tim Logan, Superintendent
Re: Superintendent Mid-Year Review

Recommendation

At the discretion of the Board of Trustees.

Background Information

LCSD policy BCD: Board-Superintendent Relationship states that, “The Board may, at their discretion, informally evaluate the Superintendent at any time during the school year in order to develop the formal year-end evaluation”. This is an opportunity for the board to provide the superintendent feedback should they wish.

The formal year-end evaluation categories include:

- Student Learning & Instruction
 - Student Achievement
 - CTE & Work Place Learning
 - Graduation Rate
 - Special Education
 - District Goals, Curriculum and Initiatives aligned
- Communication & Ethics
 - Effective Public Communication Strategies
 - Annual Surveys for Stakeholders
 - Strong Visible Presence in School & Community
 - Regular Report to the Board
 - Professional Code of Ethics
 - Personal Professional Development
- Human Resources & Finance
 - Demonstrates knowledge in HR & effectively manages staff
 - Works with Bargaining Units
 - Ensures Law & Policy are implemented
 - Effective Steward of District Financial Resources
- Policy & Board Relations
 - Works & collaborates effectively with Board
 - Advises on policy changes due to legislation
 - Legal counsel used
 - Regular updates to the board

- Facilities & Safety
 - Good steward of capital resources
 - Capital Improvement Plan presented and updated
 - Students/Staff have safe environment
 - Facility upgrades ongoing
 - Current Emergency Ops Plan (EOP)
 - Implementation of Progressive Restorative Discipline Plan

Budget Considerations

None.

Discussed at Previous Meeting

No.

Attachment(s)

LCSD Policy BCD: Board-Superintendent Relationship

