February 28, 2024

A workshop meeting of the Board of Education of Lake Orion Community Schools, County of Oakland, State of Michigan, was called to order on Wednesday, February 28, 2024, at 3:31 p.m.

Board Members Present: D. Bresett, S. Flaherty, B. McQuiston, H. Sinawi, J. Singer
Board Members Absent: S. Drakos, S. Taylor
Administrators Present: B. Kirby, A. Weldon, A. Curtis, H. Mercer
Others Present: J. Olko, M. Snyder, B. Banasik, J. Faber, L. Logsdon

Moved by Sinawi, seconded by McQuiston, to approve the agenda as presented. Ayes – all; Motion carried

PRESENTATION: MASB LEGAL UPDATE FROM BRAD BANASIK

Brad Banasik, Legal Counsel and Director of Labor Relations for the Michigan Association of School Boards provided updates on current legal matters concerning public education. He reviewed 2024 Board election deadlines, new requirements for superintendent evaluations effective July 1, 2024, social media usage by Board members, what is subject to FOIA, best practices for school email accounts, and conflicts of interest.

STRATEGIC AREA DISCUSSION ITEMS

Superintendent/Legislative Update: Ben Kirby participated in several discussions with multiple local legislators this week regarding universal preschool in relation to capital needs, facility space, GSRP requirements, funding, staffing and timeline. They also discussed the dyslexia bills. A special election for the House will be held April 16. Budget appropriation committees in the House and Senate are working.

Elementary Math Instructional Resources Request: Heidi Mercer discussed the recommendation for Bridges which was presented to the Board on February 14. No additional questions were raised.

January Monthly Financial Report: Andrea Curtis reviewed the General Fund and cash balance reports. She also reviewed a new grant summary report.

PUBLIC PARTICIPATION RELATED TO ACTION ITEMS ON THE AGENDA

No participation from the public.

ACTION ITEMS

Moved by McQuiston, seconded by Sinawi, to approve the consent agenda items as presented:

a. Approve Minutes from the February 14 Regular and February 12, 2024 Superintendent Evaluation Committee Meetings

Ayes – all; Motion carried

Moved by Sinawi, seconded by Flaherty, to approve the new instructional resources request for Elementary Math for Fall 2024 implementation, as presented. Ayes – all; Motion carried.

FUTURE PLANNING DISCUSSIONS

Social Contract Refresh: Board members discussed the current social contract. The Board will determine if revisions are needed when the whole Board is present, perhaps at a future work session. They discussed growth in the area of direct communication and the need for more team building. A suggestion was made to add "honor our differences" to the contract when it is revised. Board members will volunteer to provide feedback at each Board meeting on adherence to the social contract.

Budget Development Timeline, Assumptions and Forecast and First Reading of FY2025 General Fund: Board members reviewed a budget development calendar and three-year forecast, including revenue and expenditure assumptions. The proposed general fund budget for Fiscal Year 2025 was also reviewed.

Revenues	***Expenditures***	***Operating Excess***	***Ending Fund Balance***
$106,665,364	$106,290,806	$374,558	$9,934,705 (10.2% of expenditures)

FUTURE PLANNING DISCUSSIONS CONTINUED

Building Communication to Board of Education: In lieu of having established Board Buddies for school buildings, Board members discussed preferred communication practices for news and events. They prefer to search opportunities to visit buildings on their own verses being added to the email distribution lists for the entire district. They will search school websites, social media pages and calendars on the district app and will reach out to Julie or Mark if needed.

Technology Devices: The Board reviewed devices being considered for replacement of the current iPads. They prefer the Surface Go 4 (10" screen) verses the HP Elite Laptop (13" screen) for cost purposes. Jake Singer indicated he did not need a device and administration will confirm with Steve Drakos and Scott Taylor and then facility an order with technology.

Conflict of Interest Policy 0144.3: The Board reviewed and discussed policies and resources regarding conflict of interest. They compared the differences in staff and Board member policies and suggested that paragraph A from policy 4110 also be added to the beginning of bylaw 0144.3. They discussed increasing the transparency of district purchases with businesses owned by Board members, by identifying those expenses on a monthly basis and listing them as a separate item for approval, which the owning Board member would abstain from voting. This item will continue to be discussed at a future meeting when all members are present.

Discipline Resource: The Board reviewed information from the Michigan Department of Education. It will be included as a reference in any future student discipline hearing packets.

PUBLIC PARTICIPATION FOR OTHER NON-ACTION ITEMS/TOPICS:
No participation from the public.

RECAP/NEXT STEPS:

- Administration will look at upcoming meeting dates to discuss social contract and conflict of interest with full board.
- Administration will order Board devices.
- Administration will include the MDE discipline resource in future discipline hearing packets.

CLOSED SESSION
Moved by McQuiston, seconded by Sinawi, to move into closed session to discuss negotiations.
Roll call: Ayes–5 (Bresett, Flaherty, McQuiston, Sinawi, Singer); Nays–0; Motion carried

The Board moved into closed session at 8:00 p.m. No action was taken in closed session.

President Bresett directed the Board out of closed session at 8:28 p.m.

CLOSING COMMENTS: Administrator and Board member items were provided for and so noted.

Meeting adjourned at 8:30 p.m.

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Board Secretary