



**GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304
 227 NORTH FOURTH STREET, GENEVA, ILLINOIS
 RECORD OF PROCEEDINGS OF A REGULAR SESSION
 OF THE BOARD OF EDUCATION**

The Board of Education of Community Unit School District Number 304 met in a regular session on Monday, May 13, 2024, at 7:00 p.m. at Coultrap Educational Services Center, 227 North Fourth Street, Geneva, Illinois.

1. CALL TO ORDER (Policy 2:220)

1. Roll Call
2. Welcome
3. Pledge
4. Reminder to sign attendance sheet

Board members present: Molly Ansari, Policy Committee Chair Stephanie Bellino, President Larry Cabeen, Vice President/Finance Committee Chair Jackie Forbes, Willard Hooks, Paul Radlinski.
 Late: None. Absent: Dan Choi.

The President welcomed everyone and led the Pledge of Allegiance.

District staff present: Linda Odom, Teacher Heartland Elementary School; Casey O’Connell, Principal Western Avenue Elementary School; Kimberly Hornberg, Principal Heartland Elementary School; Reed Allison, Dean Geneva High School; Tom Rogers, Principal Geneva High School; Sandy Manisco, Communications Coordinator; Mike Wilkes, Director for Technology; Scott Ney, Director for Facilities; Anne Scalia, Director Student Services; Todd Latham, Assistant Superintendent Business Services; Adam Law, Assistant Superintendent for Personnel Services; Shonette Sims, Assistant Superintendent Learning & Teaching; Dr. Andy Barrett, Superintendent.

Others present: Tony & Irene Drab, David, Pablo & Lucas Drab, Laura & Maeve Carey, Ryan, Christine, Avery, Easten & Lainey Vance, Nate, Kate & Cooper Lent, Jonathan, Geneva & Caleb Aboites, Amelia Fuhrman, Kevin, Cherie, Dawson & Nolan Conway, Greg, Kristin, Justin, Griffin & Weston Bobeczko, Neil, Julie & Will Garlock, Cathy Fuller, Elizabeth & Charlie Winterhalter, Taylor & Riley Smith, Cailla Swanson.

2. APPROVAL OF MINUTES (Policy 2:220)

1. Regular Session, April 22, 2024
2. Executive Session, April 22, 2024

Motion by Forbes second by Hooks, to approve the above-listed minutes, item 2.1-2.2. On roll call, Ayes, five (5), Ansari, Bellino, Forbes, Hooks, Radlinski. Nays, none (0). Absent, one (1), Choi. Abstained, one (1), Cabeen.

3. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARINGS

1. Viking Leaders Award: HES Students (Policy 6:330)
 Mrs. Odom’s Second Grade Class

Caleb Aboites
 Savannah Baranski
 Hannah Behrens

Addilyn Granner
 Ryan Hyder
 Riley Kelly

Jack Skinner
 Charlie Sylvester
 Avery Vance

Max Bocar
Maeve Carey
Dawson Conway
Harrison Dolan
Abigail Francis

Murphy Lent
Benicio Lobdell
Nora Mygrant
Eliana Scawinski
Anna Schwing

Cora VanDyke
Nathan Warnke
Lucy Weber

2. Tradition of Excellence: GHS Students (Policy 6:330)
FCCLA, Girls Badminton, Special Olympics, IDEA

Girls Badminton State Qualifiers - Riley Smith & Taylor Smith

FCCLA State Qualifiers - Caitlyn Cilio, Amelia Fuhrman & Luisa Parente

Special Olympics State Qualifier - Pablo Drab

IDEA State Qualifiers - Justin Bobeczko & Lilly Coats

3. Strategic Planning Update – District Administrators

District administrators shared an update on the strategic planning. The goal is to build upon our *Tradition of Excellence*, and propel our students, and entire district, to even greater heights! The plan included conducting meaningful and ongoing collaboration with district stakeholders, redefining our mission and vision with a future-focus, establishing strategic and institutional priorities for the next 3-5 years, and developing an action plan for implementing and monitoring progress towards goals. The goals and objectives to work on were enrollment and staffing, career and college pathways, cultural competencies, and community engagement. Tonight, we are here seeking formal approval to continue to move forward on defining the strategic indicator, continuing stakeholder engagement and collaboration, and to implement, evaluate and communicate the plan.

4. PUBLIC COMMENTS

(PRESS Policy 2:230) *Per Board Policy 2:230, attendees wishing to formally address the Board must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form in the Welcome to Our Meeting brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.*

None.

5. LEGISLATIVE UPDATES

Board Member Code of Conduct #8 - "I will be sufficiently informed about and prepared to act on the specific issues before the Board, and remain reasonable knowledgeable about the local, State, national, and global education issues."

Jackie Forbes shared that she would have an update at the next meeting.

6. SUPERINTENDENT'S REPORT (Policy 3:40)

Dr. Barrett reflected on the recent Board Retreat where he and the Board of Education reviewed collaborative norms and practices, strategic planning, future opportunities for Board learning and education, and considerations for future board calendars and schedules. He also shared that his first year as Superintendent is coming to an end and he is grateful to all stakeholders for their support and encouragement. There are lots of opportunities for growth. Thank you to the community and continued engagement. Returning student verification is open until May 17th. A new requirement this year is that all parents/guardians must prove residency. This will be another busy summer with many construction projects. There will be deep cleaning and maintenance at all buildings with more significant projects at specific buildings. The end of year activities are under way with so many opportunities for students.

7. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION

1. 2024-25 7-Year Capital Improvement Plan (Policy 4:10)

Scott Ney gave an overview of the Facilities 7-Year Capital Improvement Plan. The plan includes priorities for the 2024-25 school year for each building. Some of the things you may see are parking lot resurfacing, concrete repairs, exterior and interior security cameras replaced, boiler replacement,

and 10-year Health Life Safety “B” repairs. The total cost over the next seven years is estimated to be \$52,523,871.17. Below is the breakdown for each year of the plan.

2024-25 - \$16,096,160.44	2027-28 - \$5,339,395.45	2029-30 - \$2,790,000
2025-26 - \$12,539,309.65	2028-29 - \$2,327,429.25	2030-31 - \$2,790,000
2026-27 - \$7,641,576		

Board comments, questions, concerns – You said you did a survey of the buildings; did you survey the noise levels in the classrooms? (No.) This is important. There are many children that suffer from background noise, and you should consider this. (We can talk about this at the next Facilities Task Force meeting.)

Motion by Radlinski second by Forbes, to approve the above-listed, item 7.1. On roll call, Ayes, six (6), Ansari, Bellino, Cabeen, Forbes, Hooks, Radlinski. Nays, none (0). Absent, one (1), Choi. Abstained, none (0).

2. 2024-25 Proposed Textbooks & Resources (Policy 6:40)

Shonette Sims shared that the proposed textbooks and resources were presented a month ago and have been on display for thirty days. There was one board member that looked at some of the materials and we had one community member review them. There have been no questions from anyone, so tonight we are asking that they be approved for purchase.

Board comments, questions, concerns: Does that include the graphic novels? (Yes.) Are you planning to use one of the graphic novels or both? (They could use both. In the classrooms, they take parts of the graphic novel and compare and contrast excerpts with the novel or novels of similar theme and have conversations. Some students may choose not to read the graphic novels, or they may choose one or both to read.) It would be good for a teacher to have the background in graphic novels to help translate the novel. (They do build background, so they understand a historical background.) This might be where we could bring teachers and students to a board meeting to show us how they are using this resource. You really need to compare the actual novel to the graphic novel.

Motion by Cabeen second by Bellino, to approve the above-listed, item 7.2. On roll call, Ayes, six (6), Ansari, Bellino, Cabeen, Forbes, Radlinski. Nays, one (1), Hooks. Absent, one (1), Choi. Abstained, none (0).

3. 2024-25 Strategic Plan

Motion by Hooks second by Radlinski, to approve the above-listed, item 7.3. On roll call, Ayes, six (6), Ansari, Bellino, Cabeen, Forbes, Hooks, Radlinski. Nays, none (0). Absent, one (1), Choi. Abstained, none (0).

8. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATION

1. Policy Updates: First Reading (Policy 2:240)

1. Policy 2:260, Uniform Grievance Procedure – Updated
2. Policy 2:265, Title IX Grievance Procedure – Updated
3. Policy 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited – New
4. Policy 4:190, Targeted School Violence Prevention Program – Updated
5. Policy 5:10, Equal Employment Opportunity and Minority Recruitment – Updated
6. Policy 5:20, Workplace Harassment Prohibited – Updated
7. Policy 5:100, Staff Development Program – Rewritten
8. Policy 5:300, Schedules and Employment Year – Updated
9. Policy 7:10, Equal Educational Opportunities – Updated
10. Exhibit 7:10-E, Equal Educational Opportunities Within the School Community – Updated
11. Policy 7:20, Harassment of Students Prohibited – Updated
12. Policy 7:180, Prevention of and Response to Bullying, Intimidation, and Harassment –

Updated

Stephanie Bellino shared that these policies were reviewed by the Policy Committee and have been brought to the full board for review. These policies were updated due to new policy 2:270, which focuses on discrimination and harassment. They will be brought back to the next meeting for final review and approval.

9. INFORMATION

1. Board Meeting/Presentation Schedule (Policy 2:220)
2. FOIA Requests (Policy 2:250)
3. Suspension Report (Policy 7:200)

10. CONSENT AGENDA

1. Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 3:50, 5:200, 5:280)
2. Monthly Financials - April (Policy 4:40, 4:55)
3. 2024-25 Policy Committee Meeting Calendar – Draft
4. Suicide Prevention Services of America Contract
5. RFQ Architectural Services Recommendation: Larson & Darby Group & Studio GC Architecture & Design
6. Pay Request: \$37,901.90, FGM Architects, Inc., for 2022-23 district-wide capital improvements
7. Pay Request #7: \$42,368, Johnson Controls, Inc., for 2023-24 GHS DDC upgrades
8. Bid Summary: \$744,500, Combined Roofing Services, LLC, 2024 HES roof renovations
9. Bid Summary: \$495,000, Oak Brook Mechanical Services, Inc., 2024 bus garage MAU replacement
10. Bid Summary: \$111,920, Otto Baum Company, Inc., 2024 masonry renovations
11. 2024-25 Designation of Depositories (Policy 4:30)

Motion by Bellino second by Hooks, to approve the above-listed, items 10.1-10.11. On roll call, Ayes, six (6), Ansari, Bellino, Cabeen, Forbes, Hooks, Radlinski. Nays, none (0). Absent, one (1), Choi. Abstained, none (0).

11. BOARD MEMBER COMMENTS AND REPORTS

Policy Committee, Finance Committee, Boundary Task Force, Communications Task Force, Facilities Task Force, Technology Task Force, Joint PTO, Geneva Academic Foundation, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, GEARS, K-12 Discipline Committee, PRIDE, Fox Valley Career Center, IASB/Legislative, IASB Kishwaukee Governing Board

Board members participated in the Fox Valley Career Center (FVCC) interviews for Student of the Year. It was great to see the amazing things offered by the FVCC. It is only one of twenty-five vocational schools in Illinois. The Class Size Committee had their final meeting to address class sizes. It was great to see how we collaborated to solve a problem quickly. There are some great end-of-year activities taking place. Good luck to our seniors as they wrap up the last couple of weeks. Board members attended the Fabyan Elementary PTO meeting. They are doing some wonderful things for their students, but they are already living and breathing some of the strategic plan and they spoke to that during the meeting. They were impressed by the engagement this school has with their community. Thank you to all the parents that have taken on volunteer roles and donated to the many organizations. Board members attended the high school band concert. Last week was the Geneva Middle School Cultural Fair. There was a young man from Vietnam who talked about what it was like to live there. He shared that there are no stop signs or traffic signals there and that most people ride motorcycles. There were two young women, one from Greece and one from Turkey, who shared that they have similar cultures because they only have a body of water that separates them. Two young ladies from Ukraine shared that when they are in third grade, they must choose another language to learn. There was some amazing food and pastries to sample. Last week, one board member did a school bus ride along and rode on one special education route and one regular route. Thank you to the drivers for this opportunity. They learned about the safety checks that transportation does every day, and there is a video about this on our website. They learned the two buses are staged around Geneva, one on the east side and one more centrally located just in case a bus breaks down. They informed me that there are seventy-four field trips this week. A board member attended the post prom and said they were such a nice group of students. Thanks to everyone who helped to support this

event. Board members are looking forward to participating in the upcoming graduation. Congrats to the Viking Leaders and Tradition of Excellence recipients tonight. Last week was staff and teacher appreciation week. Thank you for all you do for our students. Kudos to the team that put together the Strategic Plan. We are not done and there is still a lot to do, but the team put together a great presentation. Board members participated in the GSSA negotiations, which were successful.

12. NOTICES / ANNOUNCEMENTS

- 13. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO APPOINTMENT, EMPLOYMENT, COMPENSATION, OR DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC INDIVIDUALS WHO SERVE AS INDEPENDENT CONTRACTORS IN A PARK, RECREATIONAL, OR EDUCATIONAL SETTING, OR SPECIFIC VOLUNTEERS OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY, INCLUDING HEARING TESTIMONY ON A COMPLAINT LODGED AGAINST AN EMPLOYEE, A SPECIFIC INDIVIDUAL WHO SERVES AS AN INDEPENDENT CONTRACTOR IN A PARK, RECREATIONAL, OR EDUCATIONAL SETTING, OR A VOLUNTEER OF THE PUBLIC BODY OR AGAINST LEGAL COUNSEL FOR THE PUBLIC BODY TO DETERMINE ITS VALIDITY. HOWEVER, A MEETING TO CONSIDER AN INCREASE IN COMPENSATION TO A SPECIFIC EMPLOYEE THAT IS SUBJECT TO THE LOCAL GOVERNMENT WAGE INCREASE TRANSPARENCY ACT MAY NOT BE CLOSED AND MUST BE OPEN TO THE PUBLIC BODY [5 ILCS 120/2(c)(1)]; COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING THE SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES [5 ILCS 120/2(c)(2)]; LITIGATION, WHEN AN ACTION AGAINST, AFFECTING OR ON BEHALF OF THE PARTICULAR PUBLIC BODY HAS BEEN FILED AND IS PENDING BEFORE A COURT OR ADMINISTRATIVE TRIBUNAL, OR WHEN THE PUBLIC BODY FINDS THAT AN ACTION IS PROBABLE OR IMMINENT, IN WHICH CASE THE BASIS FOR THE FINDING SHALL BE RECORDED AND ENTERED INTO THE MINUTES OF THE CLOSED MEETING [5 ILCS 120/2(c)(5)]; STUDENT DISCIPLINARY CASES [5ILCS 120/2(c)(9)]. [5 ILCS 120/2(c)(11)] (Policy 2:220)**

At 8:32 p.m., motion by Hooks, second by Forbes, to go into executive session to consider matters pertaining to appointment, employment, compensation, or discipline, performance, or dismissal of specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer public body or against legal counsel for the public body to determine validity. However, a meeting to consider an increase in compensation to a specific employee that is subject to the local government Wage Increase Transparency Act may not be closed and must be open to the public body; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning the salary schedules for one or more classes of employees; litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting; student disciplinary cases.

At 9:46 p.m., the Board returned to open session.

14. POSSIBLE ACTION FOLLOWING EXECUTIVE SESSION

1. Student Discipline – Student C

Motion by Radlinski second by Bellino, to approve Student C eligible for expulsion through the end of the 2024-25 school year and to accept the administration’s recommendation that the student be placed in lieu of expulsion in an alternative placement program for the same period of time, pending successful completion of the program, item 14.1. On roll call, Ayes, six (6), Ansari, Bellino, Cabeen, Forbes, Hooks, Radlinski. Nays, none (0). Absent, one (1), Choi. Abstained, none (0).

2. GSSA Contract

Motion by Radlinski second by Hooks, to approve the above-listed contract, item 14.2. On roll call,

Ayes, six (6), Ansari, Bellino, Cabeen, Forbes, Hooks, Radlinski. Nays, none (0). Absent, one (1), Choi. Abstained, none (0).

15. ADJOURNMENT

At 9:48 p.m., motion by Forbes second by Bellino and with unanimous consent, the meeting was adjourned.

APPROVED _____
(Date)

_____ PRESIDENT

SECRETARY _____

_____ RECORDING
SECRETARY