

Regular Meeting
Monday, November 17, 2025, 6:30 PM Central

Frisco ISD Administration Building
5515 Ohio Drive
Frisco, TX 75035

A Regular Meeting of the Board of Trustees of Frisco ISD was held Monday, November 17, 2025, beginning at 6:30 pm at the Frisco ISD Administration Building, 5515 Ohio Drive, Frisco, TX.

Board members present: President Mark Hill, Vice President Dynette Davis, Secretary Keith Maddox, Parliamentarian Sherrie Salas, Stephanie Elad, Renee Sample, and Suresh Manduva.

Administrators present: Superintendent of Schools Mike Waldrip, Deputy Superintendent Todd Fouché, Associate Deputy Superintendent Wes Cunningham, Chief Leadership Officer Cory McClendon, Chief Financial & Strategic Officer Kim Smith, Chief Human Resource Officer Pam Linton, Chief Technology Officer Cheryl McDonald, Chief Communications Officer Amanda McCune, Chief Officer of Specialized Learning Garrett Jackson, Chief Academic Officer Christy Fiori, General Counsel Esther Kolni and Assistant to Superintendent and Board of Trustees Michelle Arellano.

1. Call Meeting to Order @ 5:01pm

2. Closed Session under Texas Government Code Chapter 551, Subchapters D and E

2.A. Consultation with District counsel and/or the Board's attorney in person or by phone on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code pursuant to Section 551.071 of the Texas Government Code.

2.B. Deliberation on the purchase, exchange, lease, or value of real property when deliberation would have a detrimental effect on the position of the governmental body in negotiations with a third person pursuant to Section 551.072 of the Texas Government Code.

2.C. Deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee pursuant to Section 551.074 of the Texas Government Code, including:

1. Retirement of the Superintendent.
2. Consultation and deliberation regarding the employment of a new Superintendent of Schools.
3. Consultation and deliberation regarding the Superintendent search process.
4. Deliberation regarding the Superintendent's Evaluation.

2.D. Deliberation on a matter regarding a public-school student when personally identifiable information about the student will necessarily be revealed by the deliberation pursuant to Section 551.0821 of the Texas Government Code.

2.E. Deliberation on the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit pursuant to Section 551.076 of the Texas Government Code

- 2.E.1. Deliberation regarding the findings of Intruder Detection Audits conducted by the Texas School Safety Center.

3. Reconvene in Open Meeting @ 6:17pm

Recognition of Centennial High School State Tennis Team

Mr. Burch recognized the Centennial High School State Tennis Team

Recognition of the Frisco ISD National Merit Semi Finalists

Mr. Chetty recognized the National Merit Semi Finalists

2. Closed Session under Texas Government Code Chapter 551, Subchapters D and E @ 6:43pm

3. Reconvene in Open Meeting @ 7:11pm

4. Pledge of Allegiance

Boals Elementary students led the pledges for tonight's meeting.

5. Communication to and from the Board including Public Comments

5.A. Stakeholder Testimony

5.B. Public Testimony

- Rene Archambault former Board Member spoke regarding Dr. Waldrip's impact on the success of Frisco ISD and wishing him well on his retirement.
- Anne McCausland former Board Member spoke regarding Dr. Waldrip's impact on the success of Frisco ISD and wishing him well on his retirement.

6. Board Report

- Ms. Davis spoke regarding Dr. Waldrip's impact on the success of Frisco ISD and wishing him well on his retirement. She also congratulated Panther Creek High School Marching Band for its 3rd place win at the State Band Competition that she attended in San Antonio this past week.
- Mrs. Elad congratulated Dr. Waldrip on his retirement and will say more when we get closer to his retirement. She spoke about the Frisco Community Parade, and how it was very well attended, and our students did well. 5 Trustees attended. She also had an opportunity to speak on a panel with two state representatives sponsored by DFW Center for Religious Freedom and Human Dignity at SMU. It was regarding some of the legislative session items on religious laws that were recently passed. She was surprised to see many from Frisco attending. They mostly spoke about the 10 Commandments along with a rule that districts allow students to leave campus for religious activities.
- Mr. Manduva shared that last week he attended the Dallas area Incubator CDU Showcase at SMU with some Frisco ISD teachers and leadership. Students from eight school districts in the area attended sharing research, development and teamwork. Frisco High School, Emerson High School, Centennial High School and Lone Star High School participated. Emerson High School placed first.
- Mrs. Salas will speak more on Dr. Waldrip's retirement when it gets closer. She and Dr. Jackson got to visit Nichols Elementary and participate in the announcement of their Teacher of The Year along with the Student Council interviewed her. The students came up with their questions on their own. They also visited Pioneer Heritage Middle School

special education classrooms, and it was neat to see how early these teachers start the students on learning their life skills and making them future ready. She also attended the State of Education Conference where Dr. Waldrip and Dr. Fouche were on a panel and answered questions regarding the current state of education. UNT, UTD, and Collin Colleges were also on the panel, and it was great to see that Frisco ISD offers this path from K-12 to options after graduating and the partnerships with that. She attended Wakeland High School where their librarian works with her educators to create an interactive process for their Texas History Curriculum and the Wakeland librarian was also named Teacher of The Year. Mrs. Salas and Ms. Davis helped deliver the Frisco Education Grants to teachers recently and there were over \$92,000 in grants given to our teachers. She applauded Frisco Education Foundation and Mrs. Sine. Liberty Redhawk Girls Volleyball team competed on Saturday in the Semi State Finals and unfortunately, we did not bring home the win, but they played amazing. She watched Panther Creek Marching Band from home and traveled to San Antonio to watch Lone Star, Wakeland, and Lebanon Trail High Schools compete at the State Competition. She said we have awesome students and educators in our district, and it was a fun, eventful month.

- Mrs. Sample spoke about attending the Frisco Education Grants for Great Ideas deliveries.
This is one of her favorite events of the year. This is a surprise, and she loves to see the students and teachers' reactions when they receive the grant. She also spoke regarding the Teaching and Learning subcommittee and how they recently had a day where they went on a tour. She thanked Dr. Fouche, Dr. Fiori, Dr. Cunningham, Dr. Jones, and Dr. Harp for putting this together. They went to the Ag Barn and spoke with students and watched them take care of their animals. Next, they visited Centennial High School where they learned about the Incubator EDU program and the students showed them their Ag Mechanics Department. The students were very excited and enjoy their teacher. Trustee Salas and Trustee Manduva also attended the tour. Mrs. Sample also attended a Rezoning subcommittee meeting with Trustee Maddox to learn all the factors that go into making these plans and decisions along with what does the future of rezoning in the district look like.
- Mr. Hill stated how proud he is of the Board and how engaged they all are in the community. He echoed the comments from Mrs. Archambault, Mrs. McCausland, Ms. Davis, and Mrs. Elad on Dr. Waldrip's Retirement. He also stated he believes a good sign of leadership is the people you surround yourself with. One of his observations is that Dr. Waldrip has always had an excellent team surrounding him. With a district this size there will always be issues, and you must have people in the right spots. He believes that is a real trait that Dr. Waldrip brings to the table that doesn't get discussed enough. The district has benefited from Dr. Waldrip's leadership. Mr. Hill recognized many of the Leadership Frisco Class that were in the audience for tonight's meeting. He thanked them for coming out and explained he was Class of 2022 and what a valuable experience it was.

7. Recognitions

7.A. Community Relations

Mrs. Sine recognized Hotel Indigo Frisco for their support and partnership with the Frisco ISD Aspire Program.

8. Invocation

Mrs. Elad gave the Invocation for tonight's meeting.

9. Discussion regarding 2026-2027 Instructional Calendar

Dr. Fouche, Dr. Cunningham, Rene Emke and student Aashi Verma spoke regarding the 2026-2027 Instructional Calendar.

10. Discussion regarding District ESL Program

Mrs. Brewer and Mrs. Morales presented on the Districts ESL Program.

11. Discussion regarding findings from Intruder Detection Audit at Frisco ISD campuses

Mr. Blayney presented on findings from Intruder Detection Audit at Frisco ISD campuses.

12. Discussion regarding the 2025 Financial Audit

Mr. John Burrow presented the 2025 Financial Audit

13. Action Items

13.A. Consider and Act on approval of minutes from the October 20th Regular Meeting

MOTION was made by Ms. Davis, seconded by Mrs. Elad, passed unanimously, to approve the minutes from the October 20th Regular Meeting as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

* Mrs. Salas wanted to clarify that in the October meeting she was speaking regarding Staley Middle School and misstated the district's enrollment numbers. She stated we had 65,000 students and we have 62,000 students.

13.B. Consider and Act on the Collin and Denton County Appraisal District Board of Directors Election

MOTION was made by Mr. Maddox, seconded by Ms. Davis, passed unanimously, to approve the Board votes for Collin and Denton County CAD Board of Directors with Jason Ross receiving 233 votes for Collin County and Jordan Villareal receiving 129 votes for Denton County. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

* Ms. Davis stated she hoped the members they are extending the votes to understand that we are about the business of students in public education, and she looks forward to them ensuring that our school district and many other public education institutions are in their thoughts as they make decisions.

13.C. Consider and Act on approval of the Instructional Calendar for 2026-2027

MOTION was made by Mrs. Elad, seconded by Mrs. Sample, passed unanimously, to approve the Instructional Calendar for 2026-2027 as presented. Mr. Hill with a yes vote, Mrs.

Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

13.D. Consider and Act on approval of the Library Materials List

MOTION was made by Ms. Davis, seconded by Mrs. Sample, passed 6-1-0, to approve the Library Materials List as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with an abstention vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

13.E. Consider and Act to accept the letter of Retirement and Resignation of the Superintendent of Schools

MOTION was made by Ms. Davis, seconded by Mrs. Sample, passed unanimously, to accept the Resignation of Superintendent Dr. Waldrip effective June 30, 2026, as presented to the Board. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

13.F. Consider and Act regarding the Superintendent search process

MOTION was made by Ms. Davis, seconded by Mr. Manduva, passed unanimously, that the Board begin the process of retaining a search firm to conduct a search for a new superintendent, and for district administration to issue an RFP for this purpose. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

13.G. Consider and Act on Budget Transfers and Amendments for the 2025-26 General Fund Budget

MOTION was made by Mr. Maddox, seconded by Mrs. Salas, passed 6-1-0, to approve budget transfers and amendments for the 2025-26 General Fund Budget as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with an abstention vote and Mr. Manduva with a yes vote.

* Mrs. Elad asked a question regarding the additional funds needed for Communications. Mrs. McCune and Mrs. Smith answered these questions.

13.H. Consider and Act on Acceptance of the 2025 Financial Audit Report

MOTION was made by Ms. Davis, seconded by Mrs. Elad, passed unanimously, to approve the 2025 Financial Audit Report as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

13.I. Consider and Act on Budget Amendment for the 2025-26 Debt Service Fund Budget

MOTION was made by Ms. Davis, seconded by Mr. Maddox, passed unanimously, to approve the Budget Amendment for the 2025-26 Debt Service Fund Budget as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

* Mrs. Elad asked Mrs. Smith to explain this to the public and its impact to the district. Mrs. Smith explained.

13.J. Consider and Act on Delegated Contractual Authority for the Chapter 49 Agreement

MOTION was made by Ms. Davis, seconded by Mrs. Elad, passed unanimously, to approve the Delegated Contractual Authority for the Chapter 49 Agreement.

*Mrs. Sample asked Mrs. Smith to explain this vote to the public. Mrs. Smith explained.

Ms. Davis amended the motion by adding the language: 2025-2026 school year, we delegate contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This included approval of the Agreement for the Purchase of Attendance Credit, or the Agreement for the Purchase of Attendance Credit in the discussion as the motion to approve.

Mrs. Salas seconded to amend the motion adding the language of: 2025-2026 school year, we delegate contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This included approval of the Agreement for the Purchase of Attendance Credit, or the Agreement for the Purchase of Attendance Credit in the discussion as the motion to approve.

MOTION vote Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

AMENDED MOTION vote Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

13.K. Consider and Act on Acceptance of the 2025 Certified Tax Roll

MOTION was made by Ms. Davis, seconded by Mrs. Sample, passed unanimously, to approve the 2025 Certified Tax Roll as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

13.L. Consider and Act on Policy Updates including TASB Update 125 as well as District revisions and updates to Board Policies BDAA(Local), BDB(Local), BDF(Local), EI(Local), FDE(Local), CFB(Local), CH(Local), FNG(Local), DGBA(Local), and GF(Local)

MOTION was made by Ms. Davis, seconded by Mrs. Elad, passed unanimously, to approve the Policy Updates including TASB Update 125 as well as District revisions and updates to Board Policies BDAA(Local), BDB(Local), BDF(Local), EI(Local), FDE(Local), CFB(Local), CH(Local), FNG(Local), DGBA(Local), and GF(Local) as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

* Mrs. Sample asked about the policy BDAA (Local). Mrs. Kolni explained the change in the law and why the language was removed from the policy.

*Mrs. Elad stated many of these policy updates came because of Senate Bill 12 and several have to do with grievances. Mrs. Elad wanted Mrs. Kolni to give a high-level overview to the public of the law and what the intent is. Mrs. Kolni explained.

13.M. Consider and Act on a nomination of a Board of Trustee Representative to the Board of Directors for the Tax Increment Reinvestment Zone (TIRZ) Number One

MOTION was made by Ms. Davis, seconded by Mr. Manduva, passed unanimously, to nominate Mrs. Renee Sample to serve on the Board of Directors for the Tax Increment Reinvestment Zone (TIRZ) Number One. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

14. Consent Agenda Items

14.A. Act on Approval of the recommended employment contracts for identified personnel

14.B. Act on Approval of the outside employment of Central Administrator, Patience LeBlanc, by The Gilder Lehrman Institute of American History

14.C. Act on Approval of the outside employment of Central Administrator, Patience LeBlanc, by State Bar of Texas

14.D. Act on Approval of the outside employment of Central Administrator, Preston Hazzard, by North Texas Chapter of the Association for Learning Environments

14.E. Act on Agreement with Pearson

14.F. Act on Interlocal Agreement with Region 10 ESC for Membership & Participation in Multi-Region Purchasing Coop

14.G. Act on Acceptance of work and authorization of final payment for 2022 storm-related roof projects, phase 8

14.H. Act on Acceptance of work and authorization of final payment for 2022 storm-related roof projects, phase 7

14.I. Act on Approval of the 2025-26 Campus Improvement Plans

14.J. Act on RFP 870-2025-10-30 Addendum 1 (Exclusive Beverage Vendor)

14.K. Act on qualification of vendors under RFP 873-2025-05-31 Addendum 1 (25-26 Extended Open Instructional, Classroom & Athletic Supplies Phase 2)

14.L. Act on qualification of vendors under RFP 875-2025-05-31 (Extended Open Technology Equipment, Products, Services, and Related Items - Phase 2)

14.M. Act on qualification of vendors under RFP 877-2025-05-31 (25-26 District Maintenance and Operations, Supplies & Services Extended Open Phase 2)

14.N. Act on qualification of vendors under RFP 877-2025-05-31 (25-26 District Maintenance and Operations, Supplies & Services Extended Open Phase 3)

14.O. Act on qualification of vendors under RFP 878-2025-05-31 Extended Open Non-Professional Service Providers Phase 2

14.P. Act on qualification of vendors under RFP 8882-2025-05-31

14.Q. Act on agreement with PowerSchool for Student Analytics

MOTION was made by Mrs. Elad, seconded by Mrs. Sample, passed unanimously, to approve Consent Agenda items 14. A-Q as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

15. Reports

15.A. Purchases over \$100,000

15.B. Monthly Tax Report

15.C. Quarterly Investment Report

15.D. PIR

16. Adjourn Meeting @ 9:04pm

Michelle Arellano

Assistant to Superintendent and Board of Trustees

APPROVED:

Mark Hill, President

Board of Trustees

Frisco Independent School District

Keith Maddox, Secretary

Board of Trustees

Frisco Independent School District