



## ALEDO ISD BOARD MEETING TEMPLATE

**MEETING DATE:** April 18, 2017

**AGENDA ITEM:** Proposed Superintendent Goals for 2017

**PRESENTER:** Dr. Derek Citty, Superintendent

**ALIGNS TO BOARD GOAL(S):** All

**Background Information:** A significant portion of the annual evaluation cycle for the Superintendent is to seek feedback from the Board of Trustees regarding annual performance goals. This item seeks to complete this process by formal adoption of those goals.

Prior to the January 23<sup>rd</sup> meeting, Administration received no feedback from Trustees regarding the draft goals presented. However, at that meeting concern was voiced regarding goals related to Board Priorities #2 - Safety and # 4 – Human Resources.

A revised suggested goal for the Board’s consideration under Board Priority #2 has been included which points toward certification with the Texas School Safety Center. After discussion with the Human Resources Department, the suggested goal in Board Priority #4 remains unchanged.

This item was also discussed at the March 20<sup>th</sup> meeting. Administration was given additional direction at this meeting to include additional milestones and information related to the goal listed under “Learning”. This item has been reflected to show a fall and spring update with summary data related to data meetings in addition to the annual TAPR report.

**Administrative Considerations:** Administration believes it has met the requests of Trustees through this process related to development of preliminary goals. A copy of the revised document is attached.

In discussion with Board President Stringer, it is proposed that Administration undertake a monthly update on one or more of these goals, as is appropriate. This update is proposed to be a regular portion of the Superintendent's report.

**FISCAL NOTE:** Adoption of these goals will result in an ongoing increase to the annual budget related to increase of staff members. This increase was inclusive of the staffing model approved at the March 20<sup>th</sup> meeting which included the position of Director of Communication.

**Administrative Recommendation:** Administration recommends approval of the 2017 goals, as presented.