



GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304 227 NORTH FOURTH STREET, GENEVA, ILLINOIS RECORD OF PROCEEDINGS OF A REGULAR SESSION OF THE BOARD OF EDUCATION

The Board of Education of Community Unit School District Number 304 met in a regular session on Monday, February 27, 2023, at 7:00 p.m. at Geneva Middle School North, 1357 Viking Drive, Geneva, Illinois.

1. CALL TO ORDER (Policy 2:220)

1. Roll Call
2. Welcome
3. Pledge
4. Reminder to sign attendance sheet

Board members present: Molly Ansari, Policy Committee Chair Stephanie Bellino, Vice-President Larry Cabeen, Dan Choi, Finance Committee Chair Jackie Forbes, President Mike McCormick, Paul Radlinski. Late: None. Absent: None.

The President welcomed everyone and led them in the Pledge of Allegiance.

District staff present: Tim Baker, Safety Security Supervisor; Sandy Manisco, Communications Coordinator; Todd Latham, Assistant Superintendent Business Services; Dr. Andy Barrett, Assistant Superintendent Learning & Teaching; Dr. Adam Law, Assistant Superintendent Personnel Services; Dr. Kent Mutchler, Superintendent.

Others present: Brenda Engelhardt, Kaija Bole, Kassidy Kaiser, Zach Butcher, Stephanie Algrim, Kristin Anderson, Philip Sewczwicz.

2. APPROVAL OF MINUTES (Policy 2:220)

1. Regular Session, February 13, 2023
2. Executive Session, February 13, 2023

Motion by Cabeen second by Forbes, to approve the above-listed minutes, items 2.1-2.2. On roll call, Ayes, seven (7), Ansari, Bellino, Cabeen, Choi, Forbes, McCormick, Radlinski. Nays, none (0). Absent, none (0). Abstained, none (0).

3. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARINGS

4. LEGISLATIVE UPDATES

Board Member Code of Conduct #8 - "I will be sufficiently informed about and prepared to act on the specific issues before the Board, and remain reasonable knowledgeable about the local, State, national, and global education issues."

Jackie Forbes shared that there are several bills moving through committees at this time and she has been reviewing them. She did want to highlight HB2147, which is another bill that has become a public act. This bill states that teachers can teach up 120 hours a year and still keep their retired status. This was originally through June 30, 2023, but there is a proposal to extend that to June 30, 2026.

5. SUPERINTENDENT'S REPORT (Policy 3:40)

The Superintendent shared that the end of the second trimester was last week, parent/teacher conferences are coming up, and we have the Kane County Institute Day this Friday. We appreciate

having this time to do professional development and will spend most of the day on school safety and planning.

6. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION

1. 2023-24 Board Meeting Calendar – Draft

Motion by Choi second by Forbes, to approve the above-listed calendar, item 6.1. On roll call, Ayes, seven (7), Ansari, Bellino, Cabeen, Choi, Forbes, McCormick, Radlinski. Nays, none (0). Absent, none (0). Abstained, none (0).

7. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATION

1. Policy Updates: First Reading (Policy 2:240)

1. Policy 4:120, Operational Services – Updated

2. Policy 6:250, Instruction – Updated

The Policy Committee Chair shared that the update to these policies is only in the legal references. These will come back at the next meeting for a second reading.

8. INFORMATION

1. Board Meeting/Presentation Schedule (Policy 2:220)

2. FOIA Requests (Policy 2:250)

9. CONSENT AGENDA

1. Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 3:50, 5:200, 5:280)

New Hires Certified Staff

Daiko, Rita, GHS, French Teacher, effective 8/16/2023

Long-Term Substitutes Certified Staff

Liskey, Nicole, GELP, Preschool Teacher, 1.0 FTE, effective 2/27/23-4/7/23

FMLA Certified Staff

Falls, Courtney, GELP, Learning Behavior Specialist, effective 2/27/23-4/7/23

Richards, Robyn, MCS, Speech Language Pathologist, effective 8/16/23-11/1/23

Full Year Leave of Absence Certified Staff

Hale, Courtney, FES, Teacher, 1.0 FTE, effective 2023-2024

Return From Full Year Leave of Absence

Baron, Kathryn, GHS, Social Worker, 1.0 FTE, effective 2023-2024

Falkos, Ashley, GMSN, Reading Specialist, 1.0 FTE, effective 2023-2024

Ledermann, Elizabeth, MCS, Elementary Teacher, 1.0 FTE, effective 2023-2024

New Hires Support Staff

Rock, Dawna, GMSN/GMSS, Administrative Assistant, effective 3/2/23

FMLA Support Staff

Burns, Jacqueline, HSS, Instructional Assistant, effective 3/17/23-5/26/23

Minderman, Tiffany, GMSS, Administrative Assistant, effective 3/20/23-4/7/23

Termination Support Staff

O'Donnell, Hillary, CO, Administrative Assistant, effective 2/23/23

Resignation Support Staff

Fanou, Marianthi, GHS, Custodian, effective 2/20/23

Honey, Kathy, TRAN, Bus Driver, effective 2/23/23

2. Monthly Financials - January (Policy 4:40, 4:55)

3. Request to Purchase: \$156,050, Bluewire Communications, for structured cabling

4. Request to Purchase: \$95,590.74 (\$295,772.22 for 3-year agreement), JourneyEd, Microsoft licensing 3-year renewal agreement

Motion by Cabeen second by Forbes, to approve the above-listed, items 9.1-9.4. On roll call, Ayes, seven (7), Ansari, Bellino, Cabeen, Choi, Forbes, McCormick, Radlinski. Nays, none (0). Absent, none (0). Abstained, none (0).

10. PUBLIC COMMENTS

(PRESS Policy 2:230) Per Board Policy 2:230, attendees wishing to formally address the Board must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form in the Welcome to Our Meeting brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.

None.

11. BOARD MEMBER COMMENTS AND REPORTS

Policy Committee, Finance Committee, Boundary Task Force, Communications Task Force, Facilities Task Force, Technology Task Force, Joint PTO, Geneva Academic Foundation, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, GEARS, K-12 Discipline Committee, PRIDE, Fox Valley Career Center, IASB/Legislative, IASB Kishwaukee Governing Board

The high school choir students that we recognized at the last meeting are at Disney this week. We hope they are enjoying themselves. The middle school band concert is tonight at Geneva Middle School South. Our other band students played last week, so nice job to all of our music students. The weekend of March 11, Geneva Middle School North will be putting on their theater production of Music Man and at Geneva Middle School South it will be the Wizard of Oz. Board members attended the Communications Task Force meeting. It was a productive meeting and there was a lot of positive feedback about the new website, specifically the handheld. There are more changes yet to come. The task force also talked about ways to reach people who are not on social media. Members attended the Facilities Task Force today, where a number of items were discussed. The Technology Task Force met last week, and we approved a couple of items that they discussed with us there. A shout out to GHS girls' varsity basketball team that just tipped off at Super Sectionals tonight. Also, a shout out to all of our athletes and performers. DECA will be going to state to compete this week.

12. NOTICES / ANNOUNCEMENTS

13. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES, OR DELIBERATIONS CONCERNING THE SALARY SCHEDULES FOR ONE OR MORE CLASSES OF EMPLOYEES [5 ILCS 120/2(c)(2)]; APPOINTMENT, EMPLOYMENT, COMPENSATION, OR DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC INDIVIDUALS WHO SERVE AS INDEPENDENT CONTRACTORS IN A PARK, RECREATIONAL, OR EDUCATIONAL SETTING, OR SPECIFIC VOLUNTEERS OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY, INCLUDING HEARING TESTIMONY ON A COMPLAINT LODGED AGAINST AN EMPLOYEE, A SPECIFIC INDIVIDUAL WHO SERVES AS AN INDEPENDENT CONTRACTOR IN A PARK, RECREATIONAL, OR EDUCATIONAL SETTING, OR A VOLUNTEER OF THE PUBLIC BODY OR AGAINST LEGAL COUNSEL FOR THE PUBLIC BODY TO DETERMINE ITS VALIDITY. HOWEVER, A MEETING TO CONSIDER AN INCREASE IN COMPENSATION TO A SPECIFIC EMPLOYEE THAT IS SUBJECT TO THE LOCAL GOVERNMENT WAGE INCREASE TRANSPARENCY ACT MAY NOT BE CLOSED AND MUST BE OPEN TO THE PUBLIC [5 ILCS 120/2(c)(1)]. [5 ILCS 120/2(c)(11)] (Policy 2:220)

At 7:09 p.m., motion by Radlinski, second by Forbes, to go into executive session to consider matters pertaining to collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning the salary schedules for one or more classes of employees; appointment, employment, compensation, or discipline, performance, or dismissal of specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer public body or against legal counsel for the public body to determine validity. However, a meeting to consider an increase in compensation to a specific employee that is subject to the local government Wage Increase Transparency Act may not be closed and must be open to the public body.

At 8:10 p.m., the Board returned to open session.

14. POSSIBLE ACTION FOLLOWING EXECUTIVE SESSION

14.1 New Superintendent's Contract

Motion by Cabeen second by Forbes, to approve the above-listed, item 14.1. On roll call, Ayes, seven (7), Ansari, Bellino, Cabeen, Choi, Forbes, McCormick, Radlinski. Nays, none (0). Absent, none (0). Abstained, none (0).

15. ADJOURNMENT

At 8:11 p.m., motion by Forbes second by Choi and with unanimous consent, the meeting was adjourned.

APPROVED _____ (Date)	_____ PRESIDENT
SECRETARY _____	_____ RECORDING SECRETARY