

STAFF INFORMATION (Continued)	-----District-----	-----State-----
Average Years Experience of Teachers:	9.1 yrs.	11.2 yrs.
Average Years Experience of Teachers with District:	4.9 yrs.	7.4 yrs.
Average Teacher Salary by Years of Experience: (regular duties only)		
Beginning Teachers	\$45,455	\$40,372
1-5 Years Experience	\$46,958	\$42,463
6-10 Years Experience	\$49,159	\$45,035
11-20 Years Experience	\$51,965	\$49,083
Over 20 Years Experience	\$59,610	\$57,325
Average Actual Salaries (regular duties only):		
Teachers	\$49,872	\$47,159
Professional Support	\$53,976	\$55,819
Campus Administration (School Leadership)	\$72,225	\$68,891
Central Administration	\$90,788	\$85,305
Turnover Rate for Teachers:	13.0%	14.7%
Instructional Staff Percent***:	65.3%	63.9%
EXCLUSIONS:		
Shared Services Arrangement Staff:		
Professional Staff	0.0	1,294.2
Educational Aides	0.0	228.1
Auxiliary Staff	0.0	670.7
Contracted Instructional Staff:	2.0	2,034.5