



LAREDO COLLEGE DISTRICT

Laredo, Texas

The Budget Workshop of the Laredo College Board of Trustees convened on Wednesday, June 25, 2025, beginning at 5:31 p.m. in the Adolfo C. and Maria de Jesus De La Garza Building Room 101, at the Fort McIntosh Campus, West End Washington Street, Laredo, Texas.

1. **CALL TO ORDER** Mr. Rangel called the meeting to order.
2. **ROLL CALL**

<p>Ms. Leven-Ramos called roll.</p> <p><u>MEMBERS PRESENT</u></p> <p>Esteban Rangel, President</p> <p>Ernestina "Tita" Cantu Vela, Vice President <i>(arrived at 5:35 p.m.)</i></p> <p>Jackie Leven-Ramos, Secretary</p> <p>Cindy Liendo, Parliamentarian</p> <p>Erica Benavides Garcia</p> <p>Mercurio Martinez, Jr.</p> <p>Adriana Alexander</p> <p>Lizzy Newsome <i>(arrived at 5:41 p.m.)</i></p> <p><u>MEMBERS ABSENT</u></p> <p>Karina "Kari" Elizondo</p>	<p><u>OTHERS</u></p> <p>Minita Ramirez, Ph.D.</p> <p>Rusty Meurer</p> <p>Erin Kolecki</p> <p>Cesar E. Vela, Jr.</p>
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3. **PUBLIC TESTIMONY** No one signed up for public testimony.
4. **TEXAS ASSOCIATION OF SCHOOL BOARDS (TASB) PAY MAINTENANCE RECOMMENDATIONS – MR. CESAR VELA/MS. VERONICA CARDENAS/MS. ERIN KOLECKI**

Ms. Erin Kolecki, TASB Senior HR and Compensation Consultant, presented Laredo College Pay Systems Maintenance (pay study process, objectives, market pay strategy, market peers, other Laredo area market sources, faculty – master's degree market comparison, other pay groups – market salaries, recommendations, and cost model).

During the presentation, Mr. Rangel acknowledged the presence of Ms. Vela and Ms. Newsome, respectively.
5. **PRESENTATION OF PRELIMINARY DRAFT OF THE FY2026 BUDGET – MR. CESAR VELA.**

Mr. Cesar Vela, Vice President of Finance and Administration, presented a preliminary draft of the FY2026 budget (budget objectives, budget highlights, projected revenue, funding sources, proposed expenditures, budget allocation, additional considerations, tax rate and valuation information, tax rate history, and next steps). He distributed information on LC's deferred maintenance projects.
6. **NEXT MEETING DATE:** Wednesday, July 30, 2025, 6:00 p.m. – Regular Monthly Board of Trustees Meeting

7. ADJOURNMENT

At 6:59 p.m., Ms. Liendo moved to adjourn the meeting. Mr. Martinez seconded the motion; motion passed.

Mr. Esteban Rangel
President

Ms. Jackie Leven-Ramos
Secretary