River Trails
SCHOOL DISTRICT 26

Superintendent Report

Dr. Jodi Megerle
March, 2026

Strategic Planning

Current and Future Work

Strategy Hourglass- Overview of the Process

Roadmap

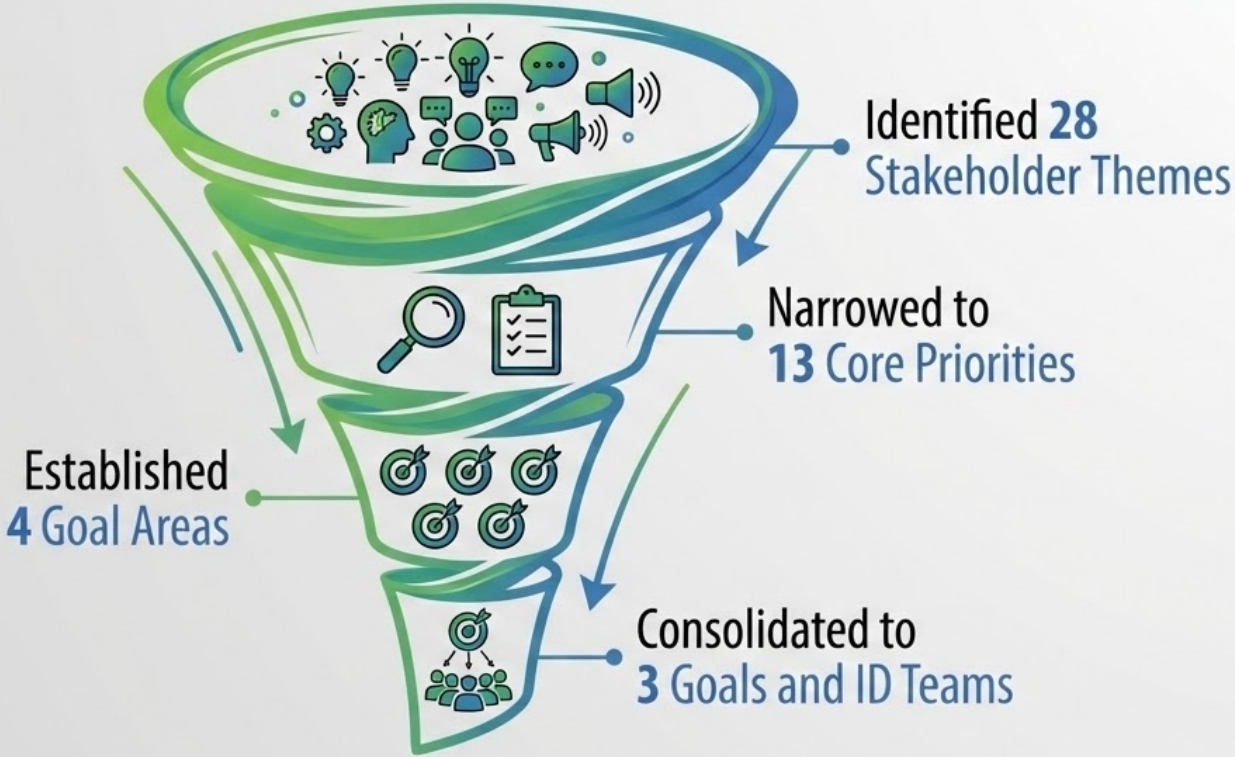
Step	Phase and Focus	Key Task & Guiding Questions	Date
1	**Strategic Information** Setting the Stage	• Gather data to inform the process • Identify common understandings about our district	June- August, 2025
2	**Strategic Analysis** Where are we now?	• Data Meeting • Capture key findings and insights	August 8, 2025 Morning
3A	**Strategic Insight** What does the data tell us	• Analyze data using SWOT and PEST frameworks • Identify barriers, risks and focus areas	August 8, 2025 Morning
3B	**Strategic Insight** What do Stakeholders think?	• Identify key stakeholder groups • What are the right questions to ask? • Prepare for outreach and data collection	August 8, 2025 Afternoon
	Launch Stakeholder Engagement	• Distribute surveys via QR code • Conduct focus groups across the district	September - October, 2025
4	**Stakeholder Synthesis** What are we hearing?	• What is revealed when all parts are considered together? • Identify themes and collective insights	November 6, 2025 January, 2026

Roadmap

Continued

Step	Phase and Focus	Key Task & Guiding Questions	Date
5	**Strategic Vision** Priorities and Goals	• Identify key priorities based on the data • Develop measurable goals • Assign Goal Leads and teams	November-December 2025 January, 2026
6	**Strategic Framework** From vision to action	• Define KPIs for each goal • Outline high-impact strategies to achieve outcomes	December - January, 2026 February, 2026
7	**Strategic Roadmap** Planning for Implementation	• Identify key activities, milestones, and resources needed • Set year over year targets • Establish data points for ongoing monitoring	February 2026
8	**Strategic Review and Monitoring**	• Define monitoring and reporting structure • Build a dashboard or reporting tool for tracking progress	March - April 2026

January Recap



Goal Leads and Teams

Learning Systems - Kristy Seifert

Karen Daly, Amy Veytsman, Tara Nunes

Resources & Finance- Ryan Berry

Kyle Henkel, Sarah Hogan, Donna Johnson, Bill Timmins

Connections- Carie Cohen

Jodi Megerle, Natalie Hudson, Melissa Vonachen, Becky Pfisterer

Current Work: Now - Spring Break

- Defining Goals
- Quantifying Outcome Metrics
- Identifying Strategies (The Approach)
  - Key Activities (The How)
- 5 Year Map
- Identify Intersections, Ensure Alignment

Future Work

Refinement
Large Team Meeting
Validation
Listening Tours at Schools
Accountability
Develop a Dashboard/ Monitoring Plan
Governance
Present to the Board
Deployment
Launch to School Community

Thank You
Questions/Comments