

**FORT SMITH PUBLIC SCHOOLS
CERTIFIED STAFF
2022-2023 SALARY SCHEDULE
-RANGE-**

	01	02	03	04	05	06	07	08
STEP	BACHELOR	BACHELOR + 12 HRS	BACHELOR + 24 HRS	BACHELOR + 36 HRS	MASTER	MASTER + 15 HRS	MASTER + 30 HRS	DOCTOR
1	44,000.00	46,300.00	48,600.00	50,900.00	50,900.00	53,210.00	55,520.00	57,830.00
2	44,675.00	46,975.00	49,275.00	51,575.00	51,575.00	53,885.00	56,195.00	58,505.00
3	45,350.00	47,650.00	49,950.00	52,250.00	52,250.00	54,560.00	56,870.00	59,180.00
4	46,025.00	48,325.00	50,625.00	52,925.00	52,925.00	55,235.00	57,545.00	59,855.00
5	46,700.00	49,000.00	51,300.00	53,600.00	53,600.00	55,910.00	58,220.00	60,530.00
6	47,375.00	49,675.00	51,975.00	54,275.00	54,275.00	56,585.00	58,895.00	61,205.00
7	48,050.00	50,350.00	52,650.00	54,950.00	54,950.00	57,260.00	59,570.00	61,880.00
8	48,725.00	51,025.00	53,325.00	55,625.00	55,625.00	57,935.00	60,245.00	62,555.00
9	49,400.00	51,700.00	54,000.00	56,300.00	56,300.00	58,610.00	60,920.00	63,230.00
10	50,075.00	52,375.00	54,675.00	56,975.00	56,975.00	59,285.00	61,595.00	63,905.00
11	50,750.00	53,050.00	55,350.00	57,650.00	57,650.00	59,960.00	62,270.00	64,580.00
12	51,425.00	53,725.00	56,025.00	58,325.00	58,325.00	60,635.00	62,945.00	65,255.00
13	52,100.00	54,400.00	56,700.00	59,000.00	59,000.00	61,310.00	63,620.00	65,930.00
14	52,775.00	55,075.00	57,375.00	59,675.00	59,675.00	61,985.00	64,295.00	66,605.00
15	53,450.00	55,750.00	58,050.00	60,350.00	60,350.00	62,660.00	64,970.00	67,280.00
16	54,125.00	56,425.00	58,725.00	61,025.00	61,025.00	63,335.00	65,645.00	67,955.00
17	54,800.00	57,100.00	59,400.00	61,700.00	61,700.00	64,010.00	66,320.00	68,630.00
18	55,475.00	57,775.00	60,075.00	62,375.00	62,375.00	64,685.00	66,995.00	69,305.00
19	56,150.00	58,450.00	60,750.00	63,050.00	63,050.00	65,360.00	67,670.00	69,980.00
20	56,825.00	59,125.00	61,425.00	63,725.00	63,725.00	66,035.00	68,345.00	70,655.00
21	57,500.00	59,800.00	62,100.00	64,400.00	64,400.00	66,710.00	69,020.00	71,330.00
22	58,175.00	60,475.00	62,775.00	65,075.00	65,075.00	67,385.00	69,695.00	72,005.00

SCHEDULE NOTES:

- * Schedule is based upon a 190-day contract year. For contracts exceeding 190 days, a "days index" is applied to the base salary listed above. A Legacy Index may be added to 12-month employees.
- * Individuals who achieve the National Board for Professional Teaching Standards Certificate will be granted an annual \$2,000 award for the ten-year life of the certificate in addition to pay on above salary schedule.

BENEFITS FOR FULL-TIME PERSONNEL:

- * **Group Health Insurance** --Premiums paid according to scheduled amount by school district for the individual employee only. The maximum payment for 2022-2023 will be up to \$3,600.
- * **Dental Insurance** --Individual premium paid by district.
- * **Life Insurance** --\$10,000 --Premium paid by district.
- * **Supplemental Retirement Savings Plan (optional)** --Several programs are available.
- * **IRS Cafeteria 125 Plan (optional)** --A program whereby employee may escrow funds tax-free to use to pay insurance premiums, unreimbursed medical and/or child care expenses.