
BOARD AGENDA ITEM

Information/Discussion _____

Future Action _____

Action X

Item: Network Administrator (Non-Union Professional Grade 5)

Submitted by: Tim Lillis

Date: 6/4/2025

Recommended by: Glen Finkel

Board Meeting Date: 6/16/2025

INFORMATION:

It is recommended that the Kent ISD School Board approve the creation of a Network Administrator position to increase our support of network related IT systems. The network administrator is responsible for the management of mobile access points, core data center infrastructure, and campus network switches.

BACKGROUND:

Our current network infrastructure has grown significantly in size and complexity, yet all network responsibilities are currently managed by a single network engineer. While he has done an exceptional job maintaining operations, this solo support model poses a growing risk to network stability, security, and continuity.

Adding a Network Administrator to support the existing engineer will provide critical benefits:

- *Redundancy & Coverage:* Ensures network expertise is available during absences or emergencies, reducing downtime and business disruption.
- *Workload Management:* Allows the team to proactively manage the network, instead of operating in a reactive, break-fix mode.
- *Scalability & Security:* Supports ongoing upgrades, security audits, and compliance requirements more effectively.
- *Knowledge Continuity:* Helps retain institutional knowledge and prevents a single point of failure in our network operations.

As demand increases across all departments for reliable connectivity and support, this addition will greatly improve efficiency, reduce risk, and ensure long-term sustainability of our IT infrastructure.