

**Frederic Board of Education
Regular Meeting
Wednesday, August 20, 2025, at 5:00 PM**

1. The Regular Meeting of the Board of Education for the Frederic School District was held in the District Board Room on Wednesday, August 20, 2025. The meeting was called to order by President Carey Lillehaug at 5:01 p.m.
Board members present: Carey Lillehaug, Emily Karl, Renee Ones, Kris Surbaugh, April Byron
Administration present: Kyle Luedtke, Erin Hansford, Marcus Cornelius
2. Motion by Emily Karl/ April Byron to approve the agenda. Motion carried 5-0.
3. Dave Chell was present, requesting an audience with the board. Dave Chell presented information on behalf of the American Legion regarding Americanism Programs and Scholarships.
4. Motion by Renee Ones/ April Byron to approve the consent agenda items, including the agenda as presented, the minutes of the 5/21/2025 Closed Meeting Minutes, 7/16/2025 Regular Meeting, 7/22/2025 Ad Hoc Committee Meeting, 8/6/2025 Education Committee Meeting, and 8/13/2025 Ad Hoc Committee Meeting. July invoices (\$410,196.53), receipts (\$152,767.80) and budget items. Acceptance of the 2024-25 Annual Seclusion and Restraint Report. Motion carried 5-0.
5. Information
 - a. Administrative Reports
6. Board Member Reports and Governance
 - a. Committee Reports
 - a. Ad Hoc Committee Report
 - b. Education Committee Report
7. Action Items:
 - a. Motion by Renee Ones/April Byron to approve the 2025-26 Employee Handbook. Motion carried 5-0.
 - b. Motion by Emily Karl/Carey Lillehaug to approve the Roots and Branches Handbook. Motion carried 5-0.
 - c. Motion by Kris Surbaugh/Emily Karl Ones to approve Establishing a District Recognition System and Create an Ad Hoc Committee for that. Motion carried 5-0.
 - President Carey Lillehaug appointed Renee Ones and April Byron to the Ad Hoc Committee for development of a District Recognition System
8. Discussion of Board Involvement in District Events.
9. Discussion of Establishing Dates for Future Board Meetings and Establishing Future Agenda Items.
Ad Hoc School Perceptions Committee: Tuesday, August 26, 2025, 4:30 pm
Regular Board Meeting: Wednesday, September 24, 2025, 5:00 pm
Annual Meeting: Monday, September 29, 2025, 5:00 pm
10. Motion by Emily Karl/Kris Surbaugh to adjourn. Motion carried 5-0. Time: 6:14 p.m.

Emily Karl, Recording Secretary

Next Regular Board Meeting: Wednesday, September 24, 2025, 5:00 p.m.