

**THE BOARD OF TRUSTEES OF THE
FAYETTEVILLE INDEPENDENT SCHOOL DISTRICT**

RESOLUTION

WHEREAS, the recent impact of Hurricane Harvey resulted in the closure of all schools and facilities in the Fayetteville Independent School District (“FISD”), for the safety of students and staff; and

WHEREAS, through circumstances completely beyond their control, FISD employees may be forced to miss work days due to the closure of school facilities and operations; and

WHEREAS, there is a public purpose served and a benefit to FISD to demonstrate support of its employees, enhance employee morale and support the retention of employees; and

WHEREAS, the Board believes that a public purpose exists for forgiving or excusing the absences of an employee on days when the employee is not able to work due to the closure of school facilities or operations;

Now therefore it be resolved by the Board that:

1. All of the above-referenced paragraphs are incorporated into and made part of this resolution; and
2. The Board determines that the District will not require employees to make up work days missed due to closure of school facilities or operations as a result of Hurricane Harvey; and
3. The Board finds that a public purpose and a benefit to the FISD exists to compensate FISD employees for any work days missed due to closure of school facilities or operations as a result of Hurricane Harvey, and that this expenditure is necessary in the conduct of the public schools as provided by Texas Education Code § 45.105(c); and
4. The Board hereby authorizes the Superintendent to identify employees and absences covered by this Resolution, and to take any and all action necessary to fulfill the purposes of this Resolution.

Adopted by the vote of the majority of members of the Board of Trustees of the Fayetteville ISD present and voting at an open meeting of the Board on the _____ day of _____, 2017, at which a quorum was present:

BY: _____
[name], Board President

BY: _____
[name], Board Secretary